



Secretary's Desk

WORD completed its eventful fifteenth year. I remind that day when WORD took birth with very limited family members, like a child takes birth knowing nothing about his family members and relatives. Slowly recognizes his family members, relatives, and friends and so on.....

To day WORD is known to every one in its operational area Keonjhar and Deogarh district. Well-known to Government line departments in both the district and created an image in state level also.

WORD is being recognized by the other development stake holders like HIVOS and CPF as lead agency to manage partners to achieve common Goal. Women empowerment is the WORD'S major activities since inception and continuing till now only difference is that during initial days there were no women came forward and with WORD more than 3000 women join their hands for their self development and development for their respective area. Now our activities not limited to women empowerment but expanded too many other areas like food sovereignty, Natural resource management, strengthening self governance system and community health management. This is indicating trust and believes we earned from our neighbors, well-wishers and like minded people for our achievements.

On this occasion I take this opportunity to express my heart felt thanks to all Government Officials, Net working members ,Like minded partners well wisher & supporting agency for their timely support to our organization for rendering service to the under privilege communities. I congratulate WORD family members for their sincere efforts to achieve hard task and I remind them that we have miles to go..... and in WORD we strongly believe

"It is better to light a candle than complain about darkness"

**(Pramila Panda)
Secretary**



Annual Report-2007-2008

About WORD

VISION:

WORD envisages a society where the women are empowered in true sense

MISSION:

To change the traditional situation and status of women in the society by focusing at their social, educational, physical and psychological aspects

LEGAL STATUS

Sl. No.	Registered Under	Date/ Year of Registration	Registration Number
1	Society Registration Act XXI of 1860	7 th November 1992	19348/67 of 1992-93
2	Foreign Contribution Regulation Act 1976	15 th September 1995	104970023
3	IT-12 A registration Act, 1961	1 st April 1995	No. Judl./73/12A/95-96 Permanent Account No: AAATW0323N
4	IT-80G Registration	18 th October 2006	No: Judl/80-G/ 302/2006-07

Women Organization for Rural Development (WORD) legally registered in 1992 but practically worked on different issues and in the area from 1990 as a village level organization. Initially, with lot of hopes and aspirations, it tried to visualize problems of locality and feelings of people at micro level.

We strongly believe that people can vital role for meaningful social development at different level including the community level. The truth is that no one has all the answers and no one is totally ignorant in this context.

By virtue of its experience – the organization knows very well that people act and react on that issues on which they have strong feelings. And there is always close link between emotions and motivations to act upon.

WORD has been emphasizing on Empowerment process and believes that it comes through capacity building viz, training, BCC, awareness building. Hence it is always an integral part of our project planning and project implementation.

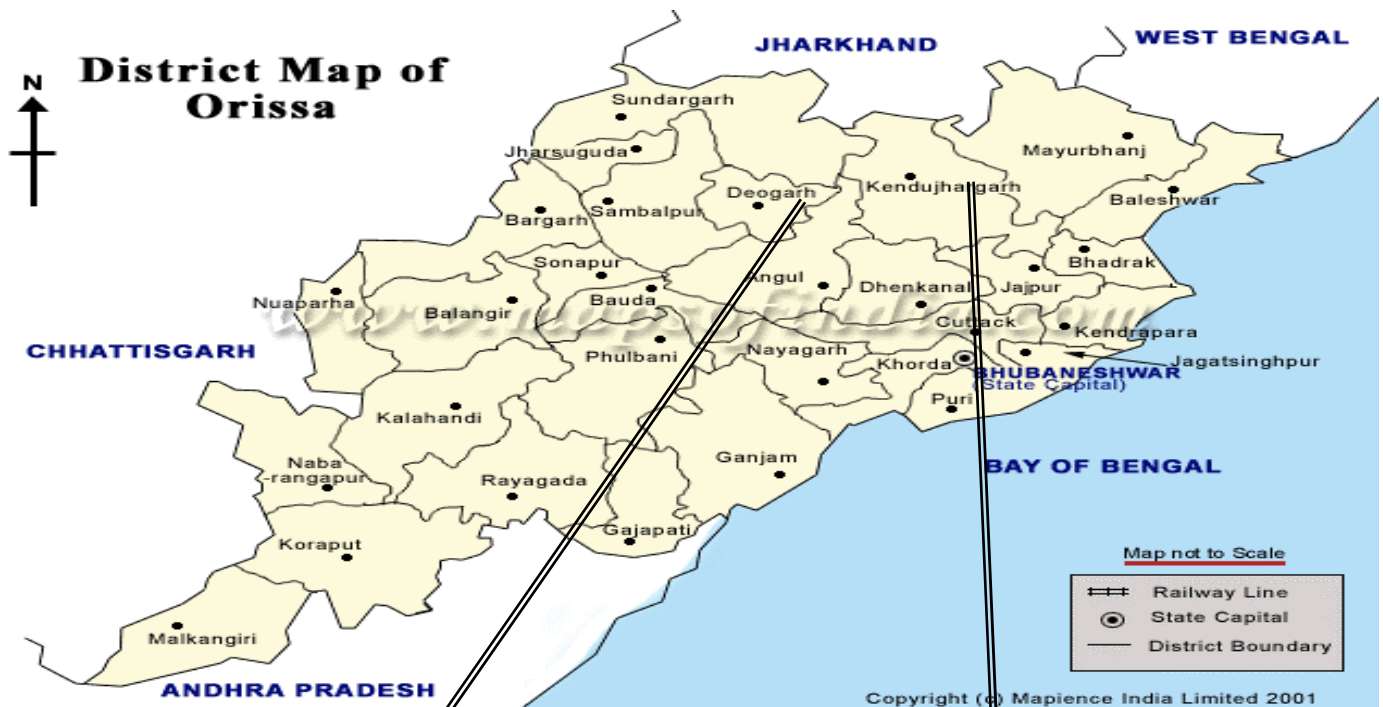


Governing body Members:

Sl. No	Name of the Governing Body Member	Designation	Occupation
1	Lalita Missal	Chairman	Social work
2	Chitra Nayak	Vice- Chairman	Housewife
3	Pramila Panda	Secretary	Social work
4	Kadambini Samal	Asst. Secretary	Social work
5	Jyotshnarani Behera	Treasurer	Housewife
6	Sulochana Penthei	Member	Housewife
7	Anupama Rout	Member	Social work

Operational Area

WORD works in two districts of Orissa out of which **two are tribal dominated** districts. These are – **Keonjhar and Deogarh**. Though initially it worked in Keonjhar district – it expanded its operational purview over these years and has covered one more district i.e. during 2003 -04 in Deogarh district.





Current Project supported by Different agency:

Name of the Agency	Title of the Project
Forest & Environment Dept. Govt. of Orissa.	National Environment Awareness Campaign
HIVOS, Regional Office South Asia. Bangalore	Strategic Need Based Development
CWS, Secunderabad, AP	Women Empowerment,
	Panchayati Raj Initiatives Phase -III
	Orissa Livelihood Project Network
	Mainstreaming HIV/AIDs
CPF, Secunderabad, AP	Mainstreaming Child Rights
CPF, Secunderabad, AP	Orissa Forestry Programme -I
CARE, I (Orissa). BBSR	Integrated Nutrition Health Project Phase -III
NAWO, BHUBANESWAR	Gender Programme for DRC-NAWO, Keonjhar
DMU-Chief, DFO, Keonjhar	Orissa Forest Sector Development Project
District Labour Office	National Child Labour Project

MAJOR ACTIVITIES

Women Empowerment:

Economic freedom enables to take part in decision making within the family, in the village and other development planning process. It is true for both men and women. It is evident from Socio –cultural analysis that women are silent as they do not have adequate assets, Education, Less Skill & limited option to earn as a result of which they are dependant to their counter part.

Realizing this WORD is from inception -facilitated women Self Help Groups (SHGs) at village level, Self Help Group federation at cluster and Mahasangha at Block Level. To start with Thrift & credit was the main component and agenda. When they started contributing their share for betterment of family and it's livelihood slowly they have been given importance in family decision making process, took part in the village development process & now they are demanding their right in different forum. This is the Empowerment WORD achieved till to day. With the support of CWS Women empowerment activities are undertaken in its operational area.



Empowerment through the movement:

Mrs. Baitarani Nayak, aged about 48 is an inhabitant of Sirigida village under Sirigida GP of Telkoi Block. She is an active member of Siddheswari A SHG of that village. She has taken different training programme which has organised by WORD.

She is also a member of Ghanti Mahapat Mahila Mahasangha. She is a leading personality at the SHG meeting and at the Mahasangha Me eting. She plays a decision maker role at the village meeting, SHG Meeting and Mahasangha meeting. She has taken different domestic issues in her village and solved by her with the co-operation of SHG members. She is not only popular in her village but also popular in near the village for her good personality, giving right justice and fight for exploitation.

He felt that our GP is neglected by others. Development work is not implementing in her GP properly. The members of Siddheswari SHG inspired to her to be a contestant in the three tier election. The Ghanti Mahapat Mahila Mahasangha also proposed her name for the Sarapanch candidate. Inspiration of people and good personality has stands her as a Sarapanch in Sirigida GP

Detail SHG Status :

No. of District	No. of Block	No. of GP	No. Village	No. of SHGs
2	2	10	56	106

Education:

We believe Education makes difference in personnel on their attitude, Behavior & enhance one’s capability for pro Knowledge, bring behavioral changes and sharpen existing skills. To promote this WORD facilitated counter pressure through SHGs, PRIs & other like minded project partners. For the 50 working children WORD started running one National Child Labour Project (NCLP) at Golagadia under Telkoi Block of Keonjhar district



Regularized to School

No. of the GPs.	No. of the Village	Dropouts			Regularized		
		Boys	Girls	Total	Boys	Girls	Total
3	19	105	84	189	27	31	58



Self-governance system:

73rd & 74th amendment of Indian constitution empowered Panchayat Raj Institution to own, manage & Control local self-governance system. Only amendment in parliament is not sufficient to building the capacity of Panchayati Raj Institutions (PRIs). It requires lot many capacity building measures like empowerment in micro planning, strengthening Palli Sabha & Gram Sabha. We believe group can perform better than individual and better performance Telkoi Vikas Parishad was formed by 22 GPs PRI members. This network is continuously putting pressure with different department for enforcement and delegation of power to Local Panchayat Raj Institutions. To build the capacity of PRI Member WORD conducted the following activities.

- Trg. to ward members, Sarapanch on role and responsibility
- Training to PRI members, CBO Leaders and GP functionary on building of Model GP
- Block Level PRI convention (NREGA/OREGA)
- Training to Farmers on SRI paddy and Vermi Compost
- Support to poor farmers for the promotion of vermin compost

Natural Resource Management (NRM):

Natural Resources are playing pivotal role in day-to-day livelihood management of rural villagers. Major share of their earning comes from different Natural resource & managing utilization of Natural resources for own survival. Land based activities are still dominating and supporting family income as well satisfying hunger. In the Year 2007-2008 WORD facilitated following land based activities with aiming to improve the production in a sustained manner.

Land reclamation:

To yield maximum from the available land, Land reclamation intervention has been implemented and 60 farmers were supported in 15 different villages.

Land Reclamation		
Village	HH Benefited	Acre
Bimala	10	10
Sirigida	20	20
Dudhianali	30	30



Waste Land development through Mango orchard:



Land is limited while Population is growing each day. It is difficult to manage the growing demand of growing population from fixed (Acre /Hector). Hence it is important to use available wasteland to its optimal for the purpose of livelihood and satisfy the need of earning. In this regard this year supported 13 beneficiaries to plant 608 mango, Litchi, and coconut plant in 14.75 acres of land. The intervention has its own importance as they started thinking of wasteland development.

Waste Land Management		
GP	HH Benefited	Acre
Sirigida	7	5.75
Bimala	1	6.50
Dudhianali	5	2.50

Forest:

Forest is another Natural resource which supports rural population for their livelihood management for six month by collecting Non-Timber forest produces. Now they realized the importance of forest, hence this year 14 VSS formed protected 1238 hector forest. This year point of discussion was Livelihood based forest Conservation. WORD has involved in the 5 villages for the forest protection activities with the support of CPF, and 14 villages of Banspal Range with the support of DFO, DMU -Chief, Keonjhar with a collaborative of JBIC, Japan.





Courage gives us strength

Kadapada is a small tribal revenue village of Deuldiha GP of Telkoi Block of Keonjhar District and 85 Kms away from District Headquarter. It is coming under Telkoi forest Range.

There are 34 ST families are living in the village. Cultivation is the major source of income for their livelihood. Afterwards they depend upon the forest for NTFPs. There are 2 SHGs functioning in the village promoted strengthened by WORD. The intervention of WORD is started since 1995 and it has given various training to the SHG members. To secure the forest based livelihood of the village a VSS named Mahapat VSS, Kadapada has strengthened.

After the intervention of Keonjhar Forestry Programme there is an inspiration increased among the villagers. Truly saying they have loved to the forest and have promised to protect their forest from wood mafias (contractors/ cutters). The adjacent villagers do larceny from their forest. Several times they protect them from that rubbery work. The villagers have threatened by the mafia in most of the time. But they did not care to their threatened.

On dated 27 .1 .08 a member of Radhakrishna SHG saw, some villagers of ot her village are cutting the Sal trees. She called to the villagers of her village. Villagers were informed to the Range Officer, Telkoi. The Range Officer sent to his staff immediately and ceased the Sal log. The ceased Sal logs were hand over to the villagers. According to the decision of VSS committee the some logs were utilized for the community Hall of SHG members and others were distributed among the villagers.

They feel no one can defeated if fight courageously.

Besides forest protection, this year WORD initiated Plantation activities for increasing forest coverage and satisfies herbal medicine need of people to develop the best healing practice of people.

Vegetable Cultivation :

One cannot think of Food without vegetable now a day. Vegetable provides us nutrition and earning opportunity to the farmers in this connection this year WORD supported 108 beneficiaries from Bimala



and Sirigida G.P of Telkoi Block of Keonjhar and Dudhianali GP of Tileibani Block of Deogarh District.

Vegetable Cultivation:		
GP	HH	Acre
Sirigida	71	11.76
Bimala	17	1.23
Dudhianali	20	5.00



Vermin compost:

It's true and proved that manure, compost & other form of Bio-Fertilizer can not substituted by Chemical fertilizer. It has its own importance and helps to increase production and productivity of land. As demonstration and experiment this year WORD supported 51 vermin compost to 51 beneficiaries of Telkoi & Tileibani block of Keonjhar and Deogarh District respectively.



Compost Pit		
GP	HH	No. of Pit
Bimala	6	6
Sirigida	9	9
Podanga	6	6
Dudhianali	30	30

Livelihood Management:

For better livelihood management following value the community took up addition activities for by the support of WORD.

Ginger Cultivation		
GP	HH	Acre
Bimala	11	0.17
Sirigida	10	0.16

Pisciculture		
Village	HH	Spawn invest
Bimala	19	2 kg
Namakani	50	8 kg

Poultry		
GP	HH	No. of chicks
Bimala & Sirigida	33	165



Groundnut Cultivation		
GP	HH	Acre
Bimala	10	0.60
Sirigida	11	1.20

Turmeric Cultivation		
GP	HH	Acre
Bimala	18	5.5
Sirigida	17	5.0

Grain bank		
GP	HH	Grain in Qntl
Bimala	22	7.65
Sirigida	98	9.00
Deuldiha	93	0.25
Bhimkand	72	0.25
Karadangi	90	0.75
Dudhianali	156	124.00

Seed Bank		
GP	HH	Varieties of Seeds
Bimala & Sirigida	137	14 varieties of Indigenous seeds.

Mixed cropping		
GP	HH	Acre
Bimala	20	20
Sirigida	15	15

SRI Paddy:

15 Farmers were trained in SRI Paddy cultivation followed by Exposure to United Artist Association, Ganjam & to Sambhav, Nayagarh. Out of 15 farmers 5 had cultivated SRI Paddy in 2 acre land with using vermin compost. Finally after harvesting they were satisfied when they got returned more than 2.5 times than their previous traditional cultivation.



Health:

WORD is partnering with CARE (I) Orissa at 3 CD Blocks in Telkoi, Banspal and Patna of Keonjhar District with the commitment of building of capable system-Health & ICDS and Multiple stake holding at Communities level involving PRI leaders, SHGs, Change agents, Active ASHA for Health and Nutrition issues like improve wide spread poor nutrition status & check infant & eternal mortality through Integrated Nutrition & Health Project-III. The project covers 3 technical intervention key areas as Nutrition, Newborn care & Primary Immunization facilitating Techno-managerial and operational support to programme leaders i.e. CDPO & MO I/C and generate community demand and service providers accountable to people.



Key strategies:

KS-I Technical, Managerial and operational support is to ICDS & Health staffs to strengthening the system.

KS-II Support to strengthen mechanism for communities to understand, demand and access services and ensure smooth flow of service form the service providers.

KS-III Responsive technical & operational assistance are for replication in Joda Block of the district.

KS-IV Advocacy and sector wide support to influence policies and larger ICDS & RCH Programme

HIV/AIDS:

WORD Operational village populations are migrating different places in search of better job opportunity. They are away from home for months together. High-risk behaviors are very often noticed from these communities. To make them aware of "safe sex" knowledge WORD had organized workshops in 3 GPs.

NATIONAL ENVIRONMENT AWARENESS CAMPAIGN (NEAC)

During the year WORD organised the NEAC programme closely associated with Ministry of Environment & Forest Deptt. And Animal Welfare Society, Bhubaneswar for Bio-diversity Conservation. A seminar was organised in Deuldiha UP School on Bio-diversity conservation. In Khajuria medicinal Plants were planted to develop the healing practice of people.



OUR ACHIEVEMENT AT A GLANCE FOR THE YEAR 2007 -08

LIVELIHOOD



Preparation of magic compost by a couple



Beneficiaries are in their Mango orchard



Vegetable cultivation by the SHG members



SRI paddy cultivation in Telkoi Block



Promotion of Seed Bank



Promotion of Traditional musical instruments



IGP



Goatery support through SGSY scheme

CAMPAIGN



Block level Rally on Forest Rights



Block level Rally on Forest Rights

Peoples Participation



SHG members seized Sal logs from wood thefts



Micro Planning prepared by the villagers



Lobby and Advocacy



District level Platform Meeting of Forest



District level Advisory Committee Meeting of Forest



District level Workshop on Mo Jami Mo Diha

Human Resource Development



Project Review meeting of INHP-III



Staff Review Meeting in the Office Premises

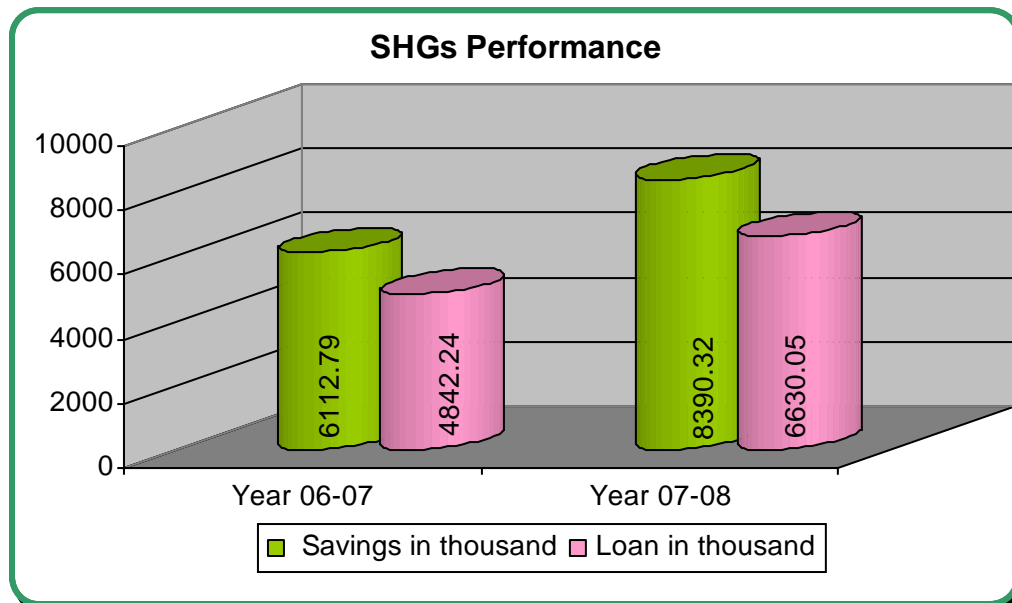
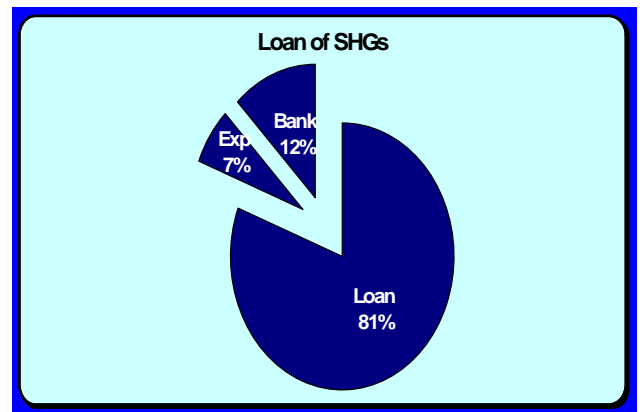
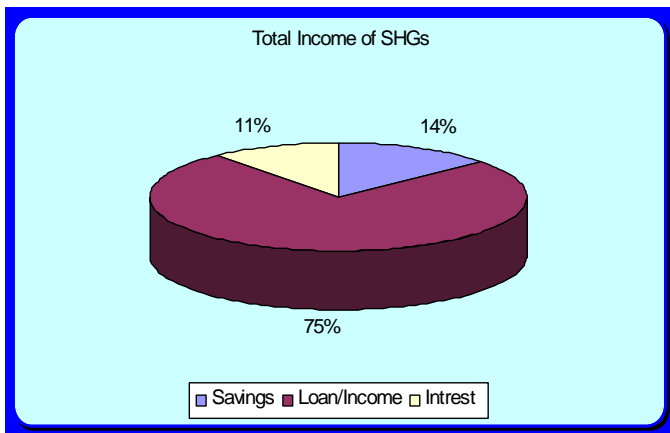


Self Help Group & Income generation Programme:

Women Self Help Group (SHG) is playing as a vital role in the village developmental activities. Before 10 years women are living in inside the home, but now they are taking key decision making role in the Palli Sabha and Gram Sabha. They have also taken responsibility of Mid Day Meal programme in the School and PDS distribution at village level and construction of village road and forest conservation. The SHG members were increased there savings practices through utilizing the money by introducing the rice business, dry rice, shop and NTFP process.

Detail SHG Status:

SHG	Members	Savings	Loan/Income	Interest	Total	Loan	Exp	Bank	Cash
106	1425	1146034	6309630	934652	8390316	6630053	556351	1007089	196823





NETWORK PROGRAMME:

Orissa Forestry Programme Phase -I

Orissa Forestry Programme was launched in June 2007 in 25 villages of 5 GPs of 5 forest Ranges i.e. Telkoi, BJP, Keonjhar Sadar, Ghatagoan and Champua Ranges of Keonjhar Forest Division, Orissa. There are 5 organisations working in 5 Forest Ranges where WORD is the lead Agency in the network. It has been working in these villages with the following objective

- Promotion & strengthening of forest protection committees to undertake forest conservation activities
- Encourage the tribal poor people to involve in the forest conservation activities.
- Promotion of District Pressure Group for lobby and advocacy on forest related issues.
- Prompt involvement of Dist. Administration in the process

Capacity building of primary stakeholders and staffs, formation and strengthening of VSS, formation of Advisory Committee, District level Platform Meeting, Workshop on HIV/AIDs, Dissemination of Information, Survey on HIV/AIDs and Micro Plan preparation were the focus activities in the Project.

VSS/CFM status of Keonjhar Forestry Network

District/ Division	No. of Ranges	No. of village	VSS		CFM	
			No.	Member	No.	Member
Keonjhar	5	25	11	2258	14	2616

Function of Deogarh Pressure Group

Deogarh Pressure Group (DPG) was formed in the year 2002 with 5 likeminded CSO to lobby and advocacy for the displacement people of Rengali Irrigation Project & Gohira. DPG is working in 52 villages of 6 GPs of Tileibani and Barkote Block of Deogarh District. WORD is the lead Agency of DPG which is facilitating to the people on Capacity building, Lobby and advocacy, Networking with like minded organisation and livelihood promotion.



Achievement Table

Sl. No.	Major Activities	Result
1	Promotion of Seed Bank (maize, corn flake, paddy and vegetable seeds)	12 varieties indigenous seeds stored in 3 Seed banks
2	Linkages with line Deptt	46Nos. of SHGs linkages with bank and mobilized Rs.2947536 .00 1 SHG selected to running the NCLP schools, 1 SHG running PDS
3	Promotion of Grain Banks	40 Nos. of grain Banks promoted in 40 villages of 6 GP.
4	Promotion of Compost pit	100 nos. of compost pit developed in 27 villages of 6 GPs
5	Land Development	152 Acre un-productive land converted to productive and covered 152 families
6	SHG	1735 members involved in Thrift and Credit practice formed by 127 SHGs & Total savings is Rs.1601041.00
7	Promotion of Co-operatives	6 nos. of co-operative formed in 6 GPs & Rs. 29420 shared money collected
8	Forest conservation	14 CFM and 5 JFM formed in 6 GPs. 740 Hectors forest protected

NAWO-District Resource Centre:

WORD is the active member of NAWO -Orissa chapter the State level forum of women for action against women violence. The NAWO -DRC is functioning by WORD in Keonjhar & Deogarh District. Lobby and advocacy & dissemination of information are the major part of NAWO -DRC with legal aid support to victim women. The DRC organised various district level campaign on sexual harassment at workplace, two child norm, female feticide and Mo Jami Mo Diha campaign.

We can Orissa:

We can also a state level forum and WORD is a member of Network. The forum is working on women issues in Orissa. During the year WORD has created 500 change agents to move forward the campaign.

Human Resource Development:

Human resource development is a part of development sector/project. To develop the conceptual clarity of staffs on project concept, WORD organised different Orientation programme and strengthening the development process organised trainings, exposure to staffs to



different like-minded Civil Society Organisations during the project period. For the capacity building of staffs WORD was given inputs to the staffs at district, state and national level trainings, workshops and conferences.

Campaign:

WORD believes in right base approach and organised different campaign at District level and joined with other network for the effective results and rights of the rural and tribal people.

Sl. No.	Name of the Programme	Date	Place	No. of Participants
1.	One Day District Level Consultation on Sexual Harassment at workplace Bill- 2005	30.05 2007	Durbar Hall Collectorate, Keonjhar	91
2.	District level Dhahran on Female Foeticide	10.08.2007	Keonjhar	45
3.	District level Dhahran on Female Foeticide	22.08.2007	Deogarh	50
4.	Block Level Workshop on Women Right over land & Joint Patta.	30.08.2007	WORD Khajuria	202
5.	District Level Workshop on Mo Jami Mo Diha	08.11. 2007	Durbar Hall Keonjhar	90
6.	District Level Workshop on Mo Jami Mo Diha	16.11.2007	Town Hall, Deogarh	103
7.	District Level Consultation On Women Violence	10.12.2007	ANWESHA, Keonjhar	58

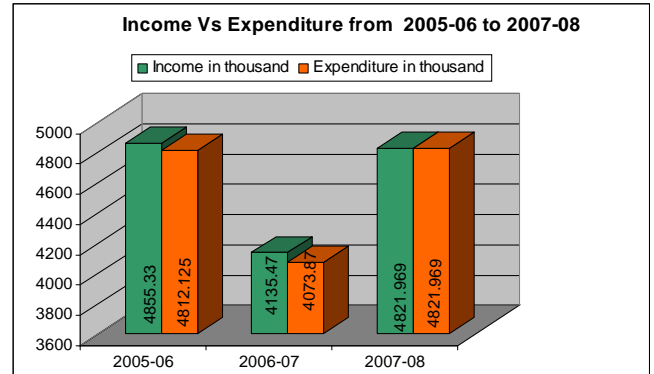
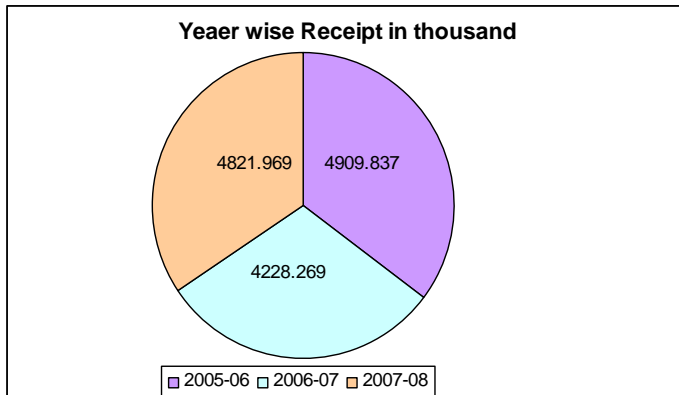
Net working:

Sl.	Name of the Network	Focus of the Network
1	National Alliance of Women (NAWO)	State level forum for action against women violence.
2	Narishakti, Orissa	State level women forum for women Empowerment
3	OVHA, Bhubaneswar,	State Level NGOs Network for the development health status of Orissa
4	NEPAA, New Delhi	Network for Panchayati Raj Advocacy & Action
5	CRHC, Bhubaneswar	State level forum for the capacity building on Reproductive Child Health Care
6	RGVN, Bhubaneswar	Network for techno managerial & financial support for the betterment of women empowerment
7	VANI, New Delhi	National level NGO's alliance for voluntary action network for volunteers



8 NYK, Keonjhar, Orissa	District Level Govt. Institution for the promotion of Youth & cultural action
9 OPDSC, Rayagada, Orissa	State Level professional NGO which provide technical & Professional support services in the field of rural development & empowerment
10 DPG, Deogarh, Orissa	Dist. Level NGO's network for a gender just society in women's empowerment & fight for social justice through lobby & advocacy
11 RUHSA, Vellore, Tamil Nadu	Develop knowledge on health taken group work and create a common plat form for sharing ourselves
12 Mahila Samabaya Nigam, Bhubaneswar	State Level Govt. Institution for Promotion of women empowerment
13 District Environment Society (PD-DRDA) Keonjhar,	District level Govt.'s network protection of environment
14 Orissa Adivasi Mancha	State level forum to make lobby and advocacy for the tribal rights & interest
15 Jana Swasthya Abhijan	State level Network for Community Health Mgt
16 White ribbons alliance	International Forum for Lobby & Advocacy working on maternal health.

Financial Position:



Head Office:

At: Khajuria, Po: Akul, Via: Sirigida, Dist: Keonjhar, PIN: 758076, ORISSA, INDIA

Liaison Office:

At: Biswanathpur, Po: Gotamara, Via: Banarapal, Dist: Angul

Field offices:

- At: Mining Road New Colony, Po/Dist: Keonjhar
- At/Po: Banspal, Dist: Keonjhar
- At/Po: Patna, Dist: Keonjhar
- At: Dudhianali, Po: Gohira Dam Site, Dist: Deogarh
- At/Po/District: Deogarh