



ANNUAL REPORT - 2019-20



Women Organisation for Rural Development (WORD)

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Achievement at a Glance for the Year 2019-20



BAMBOO UNIT VISITED BY DDM NABARD KEONJHAR



COUNCELLING TO LACTATING WOMEN



FGD FOR ORGANIC VEGETABLE CULTIVATION



FIELD DEMONSTRATION ON SEED BED



INVOLVE IN NETWORK



ORGANIC INPUT IN PATATO FIELD



TRAINING ON ORGANIC VEGETABLE CULTIVATION



VISITORS DURING ASHA TRG

PREFACE

It is a pleasure privilege to bring out the Annual report of WORD for yet another successful year. The annual reports prepared once in a financial year include details of different activities carried out by the organization in order to advance organizational goal, vision, and mission for the pursuit of community development. It has been over 3 decades that the organization has sustained its mandate and organizational pursuit with its limited resources and local team. The commitment, dedication and unfailing faith of the WORD members have been the strength behind the organizational growth and sustained community development pursuit.



I take this opportunity to congratulate and express my sincere gratitude to all the board members, well wishers, community leaders' for being together and committed to the organizational goals yet for another successful year.

Key staff members, colleagues and community change makers putting their effort are equally significant and demand due recognition and appreciation. I thank all of them from the core of my heart and urge them to still continue their association with WORD with our limited resources and organizational outfit catering to the local community needs.

As usual there have been several issues and challenges as we work with the most disadvantaged and excluded community of people but those have not been our limitations. Instead those have strengthened our community presence and community support to address their immediate need and local issues.

The annual report is prepared as part of our organization social accountability, reflection of our organizational attainment of the stated goal in line with our vision, mission and commitment for rural poor upliftment through sustained programme approach and complementing as well as supplementing state and Central Govt. efforts during the course of the implementation of flagship programmes around, the issues relating to livelihood, maternal/child health, governance, environmental protection and biodiversity restoration.

Once again I thank one and all those who have been part of our journey all through the year and contributed to bring out this annual report.

Pramila Panda
Secretary, WORD

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Brief Organization profile

Origin & Growth:

Women Organization for Rural development,(WORD) is a community based voluntary organization registered under the societies Registration Act XXI of 1860 strives to augment rural service deliveries, outreach and community empowerment for demand generation. Although the organization got formally registered In 1990, the organizational shape dates back to 1980s.

However, community level need based engagement graduated to a level of collective leadership and action which took the shape of a formal organizational structure with the stated vision, mission and desired goals as follows:-

Vision: A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, specially women & children through Optimum participation of all section of the society.

Mission: Fulfillment of rights and improved standard of living through organized effort and Leadership development among vulnerable sections of society in operational area of WORD.

Goal: To Empower the Women by giving input to them who are deprived by the Society.

The organization is legally registered under the local laws and legislations to carry out its field level operation to advance the organizational vision, mission and goals.

Board of Management

The organization is managed by a Board of Management consisting the key functionaries and members of the organization. However, the Secretary along with the Asst. Secretary are full time functionaries giving their full time in the day to day operation of the organizational business while other functionaries including key members attend and participate in regular meetings or as and when required providing necessary direction and inputs for organizational planning and action plan.

Sl. No	Name	Designation
1	Ms. Dolly Dash	Chairman
2	Smt. Jhilly Puan	Vice -Chairman
3	Smt. Pramila Panda	Secretary
4	Smt. Sulochana Penthei	Asst. Secretary
5	Smt. Shantilata Samal	Treasurer
6	Smt. Sarmistha Natha	Member
7	Smt. Chitra Nayak	Member

Operational area and out reach

The organisation currently presents in 792 villages of 8 Community development Blocks in Keonjhar and Deogarh districts of Odisha. The organization reaches out to over 5, 84, 626 populations including 22874 Females and 292985 and 291641 males in its operational area through different community based and local oriented activities relating to awareness generation, improved service delivery, capacity building and programme participation.

District	Blocks	Nos. of GP	Villages	Outreach (populations)		
				Male	Female	G.Total
Keonjhar	Telkoi, Banspal, Ghasipura Harichandanpur, Anandpur Ghatagaon,	118	689	269592	268767	538359
Deogarh	Tileibeni& Barkote	9	103	23393	22874	46267
Total:		127	792	292985	291641	584626

Executive Summary

Women Organization for Rural development (WORD) is a community based women led and women headed organization pursuing the advancement of unmet community needs through local initiatives and demand generation to secure benefits of Govt. flagship programmes and schemes of assistance for social welfare and economic growth. Community based livelihood management, women self-help Group formation and reaching out to the last mile post have been so far the prime movers and takers of the organization over the last 3 decades since its inception in 1990.

Unlike every financial year; 2019-20 has been yet another successful yet engaging year for all those who have been associated with WORD. Augmentation of health service deliveries, awareness on sanitation and practice use of Household Toilet, disaster preparedness and local self governance through capacity building of elected PRIs continue to forward the organizational development trajectory all through the year. However, community based women led initiatives for economic empowerment and income augmentation secure livelihood security received good response and community participation.

Other than training and capacity building direct hands on activity in economic benefit through goatery, poultry and non-timber forest produce processing brought about significant income enhancement of poor excluded families living in hard to reach inaccessible tribal pockets.

Environmental restoration and restoration of biodiversity through green forest protection and community forest management practice supported global development pursuit of climate change towards securing sustainable development goals. Gram Panchayat development Plan preparation at the Panchayat level through capacity building and hand holding yet, continue to be one of the way forward for organization engagement in the subsequent years.

Last but not the least, improved outcome of immunization of children and pulse polio campaign was made part of the organizational journey during the year 2019-2020

Thus submitted for public scrutiny, review and public accountability.

RECCOGNISATION / AWARD

Prakriti Mitra Award received by Secretary WORD on 05 June 2019, which is given by Mr. Bikram Keshari Aruk, Honorable Minister, From Forest & Environment Dept.

Govt. of Odisha for its Noble work



Description of activities carried out during 2019-20

Alternative Vaccine delivery system

Immunization of children and women remain a key concern in most of the tribal communities in view of their access and communication. Telkoi is one of the difficult landscape with undulating hills and terrains making communication difficult to reach out to the community. Very often the list of left out or drop out due list becomes a concern of poor immunization outcome and outreach. Though Health service providers find it difficult even to reach the inaccessible and hilly immunization



points close to the community; yet WORD comes forward with an aim to serve the needy and/or untouched and it has been playing an important role by facilitating alternative vaccine delivery chain connecting to ensure immunization in hard to reach unnerved and underserved areas. the immunization points close to the community. As a result

- 16 Nos. of AVDs are engaged in Telkoi, Sirigida, Jagmohanpur & Kaliahata sectors of Telkoi Block to deliver vaccines timely at hilly, remote and inaccessible immunization /points.
- Timely review meeting organized among them and smoothly vaccine delivered in outreach area of Telkoi block
- Participated in different health related observation programme and counseling the mothers and children, Strengthening the health & Nutrition.
- Accredited social Health Activist ASHA is one of the key health professionals located at the community level and hold key responsibilities for improved maternal as well child health outcome more particularly securing institutional deliveries, reduction of IMR/MMR, neonatal and under 5 mortality.

Training of ASHA on Reproductive health, new born care, Immunization and RNTCP etc.

Training of ASHA for maternal child and immunization, roles and their responsibilities. National Rural Health Mission supported and facilitated the training of ASHA's in the operational area of WORD. Four days each training of over 326 ASHA's in Jhumpura Block of Keonjhar district were trained in 11 different batches. The training programme focused on the enhanced roles, responsibilities of ASHA with particular reference to Reproductive health, Maternal Health, New born care/Child Health, referral service, Immunization & RNTCP.



24 Nos. of ASHAs are trained in 5 days training on their role, clarity assignment, care of pregnant women & use of nischay kit, Components of ANC, Birth preparedness, Hand washing, Home visit, newborn care, Care of eyes as per HBNC format. 35 Nos. of ASHAs got training in a 2 days training on screening of NCD at WORD Training Centre, Khajuria. They gained knowledge on Non- Communicable Diseases, Importance of health promotion, Risk factors for NCDs. The trained ASHAs have been providing their hand holding support to the pregnant women Lactating mothers and children at their door step.

JIBAN SAMPARK

The organisation gives more focus on health development of Nomadic tribals. Tribal communities are influenced by the myths and are depended on traditional healers. Lack of awareness on appropriate health practices and knowledge management very often put them at high risk. Jiban Sampark project is implementing by WORD in 76 villages of 9 GPs in Barkote Block of Deogarh District to improve the health status of PVTG communities which reduces the IMR, MMR and change the traditional, Behavioral practices in joint collaboration with ICDS & Health Department of SC, ST development & minority background classes & UNICEF.

The major achievements are :-

- 35 No's of Malnutrition child identified & counseled by FLWs to improve the health status.
- 260 No's of pregnant women were counseling & prompted institutional delivery.
- 5 No's severe acute malnutrition child & 30 no's underweight were referred to NRC Deogarh to improve the health status.
- No's of high risk mother identified during VHND session & referred to CHC by the service provider.
- 560 No's of SHG member in 52 no's of SHGs were sensitized on nutritional food habits & involved in kitchen garden to met the nutrition.
- 120 no's of home visit done by the service providers & sensitized about ANC & PNC care, health & hygiene practice consumption of nutrition practice like, THR, dry food, Greenleaf Vegetables & maintaining sanitation.

- 200 no's of adolescents sensitized about positive health & nutrition & enhanced knowledge on demerits the early child marriage i.e. below 18 years. 9 no's of GP level task force committee also formed to monitor in respective villages in our operational area.
- Established the well relation & coordination in between GOVT, line departments to associate with the project for effectiveness.

With the facilitation of the organisation the health service providers, village level carders/ volunteers were activated on their roles/responsibilities and enhanced health service deliveries for improved maternal and child health outcome in hard to reach inaccessible tribal pockets.

Use of Toilet practices and sanitation

Individual Household Toilet construction was one of the major policy decisions and guideline under Swachha Bharat Mission launched in 2014 by the Govt. of India but use of toilet practice and sanitation remain a low key. However, with the support of the department of Panchayati Raj & drinking Water, Govt. of Odisha, WORD carried out community based awareness and sensitization activities in 24 GPs of 148 Villages in Telkoi, Banspal blocks of Keonjhar and Barkot Block of Deogarh district. The objective of the programme is to practice WASH and stop open defecation.

Significant Case Study on

Sanjulata is Happy

Nipinda is a revenue village of Podang GP in Telkoi block of Keonjhar district. There are a total of 81 households in the village where as the population of the village is 438. Most of the villagers are of ST community. The village is 18 Kms. away from the Block head quarters and surrounded with a small hill and dense forest cover. Open defecation was by and large a common practice by all villagers. This practice resulted in poor sanitation and different health hazards. When this was noticed by the activists of WORD, the matter was discussed with members of 2 SHGs and the Adolescent girls club of the village. It was decided that a village meeting should have to Be organized and application will be submitted before RWS & S, Keonjhar for construction of sanitary latrines under IHHL scheme of the Govt.



A village meeting was organized on 15th December, 2019; where Federation members, SHG members, Adolescent girls and villagers were present. An application was prepared, signed and finalized as per the guidelines of the RWS&S (IHHL) and the same was submitted before RWS&S, Keonjhar. It was a great pleasure that RWS&S approved the application and sanctioned required financial assistance to construct 73 latrines in the village.

34 years Sanjulata Nayak from the community being sensitized and aware of the hazards of open defecation being part of many sanitation programmes organized by WORD expressed her interest to construct Household Toilet. She was approved of her application by RW & WS. The Toilet was constructed in time due to her cooperation and interest including her husband. Now Sanjulata and her family have stopped open defecation and has been a model for other villagers who are willing to construct Household Toilet like Sanjulata.

Observation of Important Health days

The organisation makes significant special initiatives, orientation programme , training , campaign, and observation of important national and international days to raise awareness and sensitize the community on special issues relating to the specific days. These are related to different health awareness, Pulse Polio campaign, Brest feeding day, Arnnaprasan , Newborn care week, Rastriya Poshan Divas, Global Hand Washing day, Girl Child Day and observation of World aids Day, etc.

Village level Disaster Management Plan

Recurring disaster have been quite obvious of its manifestations and demonstration across the state in Odisha. Odisha state disaster management Authority sponsored disaster Management plan preparation at the village level through social mobilization and community engagement.

Block level convention organised at Ghasipura block conference hall on 8th October 2019 where BDO, CDPO, and GPO Ghasipura block; DPM, Disaster Management, BPM and OLM keonjar District; PO, GRS, Sarapanch Ward member and leading SHG leaders of concern GPs have taken part. District level review meetings are attended timely by WORD in addition of presenting the Progress and planned for gearing up the progress



Members/volunteers were oriented on need based action of the implemented projectCo-ordination and cooperation created to complete the Micro plan at Village level. An action plan developed in the consultation for proper implementation of the programme and complete the Micro plans. 10 Nos. of volunteers of the same locality were oriented/trained by Mr. M. Mahanta (DPM, Keonjhar) for two days about PRA (Participatory Rural Approach) and preparation of various maps at village level on 24/11/2019 and 7/12/2019.

- Introduction-cum-planning meeting in each 61 villages were organised where information on plans, objectives of disaster management were discussed with concerned villagers, PRI members, ASHA, AWW, ANM.
- Awareness created among the community on community risk management and empower them to deal with disasters on their own as a way of life.
- Involve the Micro plan With GOVT plan and create sustainability plan
- There was three days exercise in each village where VDMP were prepared; Resource map, social map, vain diagram, seasonal map, Immediate escape maps are finalized
- different groups/committees i.e. Pre-information giving group, safe escaping management team, Health care & primary health service providing team, disaster shelter management team, Water & sanitation management team, relief distribution and co-ordination team, mentally injured advisory team, dead body decomposing and management teams are formed.

These plans, maps, teams are approved at G.P. level and also submitted before the District Emergency Section (Disaster Management Authority) Keonjhar.

Economic Rehabilitation of Women self-help Groups

Tribal household economy and livelihood a practice is mostly characterized by forest based livelihood opportunities and economic activities. However women among the community although play a significant role in household income; women economic participation remain a low key. Agriculture is a poor livelihood practice in view of the terrains, soil type and climatic condition. But vegetable cultivation is found to be one of the income generation activities and economic empowerment of women through their active participation. Moreover, organic vegetable cultivation finds good return in the area. WORD facilitates and promotes engagement of Women self help Groups in advanced climate justice solutions in agriculture (organic vegetable cultivation) through training/capacity building and hand holding.



- The project staff as well as other related project staffs oriented on project concept during the period of 18th to 20th Nov. 2019 in the programme inception by the secretary WORD and Mr. Pravat Satpathy
- Conceptual clarity developed on project strategy, process, aim, objectives and beneficiary to be included etc.
- Objective wise program implementation strategy developed with the specific role and responsibility
- To organize and build the capacity of 36 Women Self Help groups with 336 members to undertake organic cultivation of vegetables.
- To promote, propagate organic vegetables cultivation through propagation, multiplication of indigenous vegetable seed varieties.
- To enhance the income of 336 poor women under 36 Women Self Help groups and to improve their livelihood status.

Women enterprise promotion capacity building including skill development,

Enterprising Women through capacity building including skill development with the support of National Bank for Rural development (NABARD) was facilitated for economic empowerment of women and enhance household income.

- SHG members of Maa Mangala and Marangburu SHGs of Godhuli villages have been running a Mango processing unit since last 3 years after getting technical assistance/guidance from WORD and became able to generate income from processing of raw mango for their livelihood development.

- The effort of group they mobilised bucket, grinder, cutter, containers of different sizes and shapes, preserving boxes, tarpaulin, cutters/knives, chairs on 26th May, 2019 (amounting to Rs.50,000/-) from ITDA, Keonjhar on 16th April, 2019 which adds the quality of work in Mango processing unit.

The SHGs invested Rs.20000/- for purchasing of raw mango, oil, spices, salt, sugar, preservatives and became able to produce 250 kg sweet pickle, 110 kg. Salty pickle, 30 kg plain pickles and dry mango (Ambula) 110 kg. The products are sold in the local daily markets for Rs.33200/- and a profit of Rs.13, 200/- is gained. More 30 Kgs. of sweet pickle is with the SHGs which is to be sold after rainy season with a high rate.



- Phenyl processing continuing with the hand holding support of WORD with the Involvement of Maa Mangala, Gyanmayi and Omm Shri at Godhuli village



- This year the group /phenyl unit was linked with ICDS and they became able to avail/mobilise Rs.15000/- from ICDS. The mobilised support is invested by the SHG members and the same contributed for production of more block and white phenyl. After the selling of the product/phenyl at local, nearby market and different institutions the SHG members became able to get a profit of Rs.37000/-
- 90 SHG members of Nipinda village trained by the State level eminent resource persons of Khadi Niketan Board, Bhubaneswar on bee keeping with the assistance of NABARD.
- Individually 6 families are busy with bee keeping (from own effort) with technical guidance of WORD and become able to get Rs.5000/ to Rs.7000/ per annum.
Follow up work continued by WORD to linkage trainees in ITDA, OLM and Forest Deptt. For bee boxes.
- A lunching programme of Bamboo Craft organised on dated 4th February, 2020 at WORD Training hall Khajuria. Where the DDM-NABARD, Keonjhar, LDM-OLM, Branch Managers of SBI, Akul & BOI, Telkoi; Ms. Namita Tripathy & Mr. Bijay Senapati (Master Trainers) and all the trainees were participated.
- Bamboo training programme of 13 days each in 3 Phases was organized on bamboo craft with the collaboration of NABARD, for 90 poor and underprivileged SHG members of Khuntapada, Bimala and Sirigida G.Ps. of Telkoi Block.
- They were trained and engage in preparation of home decorative, local demanded products, Finishing, linkages with marketing agencies, linkage at bank level

- An exposure programme was organised for 90 participants. They were visited Maa Mangala SHG at Dhenkanal and build their confidence on marketing, management, relevant Govt. schemes/facilities and preservation of bamboo craft products

Through the Facilitation of WORD 14 SHGs have been linked up with DRDA and OLM and Bank. 158 SHG members are involved and became able to avail different enterprise activities which are noted below.

- 8 SHGs availed Rs.15, 000/- each from OLM as revolving fund and invested the same for grocery in Podanga & Bhimkand GPs.
- 10 SHGs involved in gotary with the support from OLM
- Fishery is going on in Nipinda, Godhuli and Podang villages by the SHG members after getting loan from bank.

Successful Case studies Self dependant Woman

Ranki is a revenue village of Podang G.P. in Telkoi block of Keonjhar district. The village is located at a distance of 78 K.m. towards the south west direction of the district headquarters. The village is mostly inhabited by Scheduled Tribe and Other backward castes including the forest dwellers whose main source of income is from agriculture, collection of NTFP and daily wage. As most of the villagers are poor/BPL; their socio-

Economic condition is worse than other districts of the state. Due to lack wage employment and income at the local level, young people often migrate to the nearby towns/cities and out of state as well in search of wage employment and enhanced family income.

Mrs. Aintha Nayak W/O- Mayadhar Nayak a member of Rangalata SHG aged about 52 years Scheduled Tribe (Gonda) lives in this village with her husband. Mayadhar and his wife lived separately in the village and did not receive any support from their son and daughter-in-law. The burden of old age and lack of wage employment made life difficult and challenging of their survival.

Anitha being a member of Rangalata SHG; she was oriented by WORD in different trainings, meetings and did not loss a hope to live with her husband by doing something. Then she has requested/ applied for a loan before Rangalata SHG to open a small grocery and succeeded to get an amount of Rs.20,000/- as loan with an interest of 1% per month.

Other than running the grocery shop at home she attends local weekly market 8 days in a month and earn about Rs.5,000 to Rs.6, 000/- a month along with her husband. She is regularly making the repayment of the loan taken from the SHG and living a decent life. Rangalata SHG members feel proud of Anitha being a successful entrepreneur and repayment of the installment without fail is certainly a case in hand of good practices in economic rehabilitation of women from vulnerable communities and social groups.



Creation of green forest cover, biodiversity, protection of green environment

Community sensitization on forest conservation, plantation and biodiversity are few but some of the significant organizational engagements continue over a period of time as one of the core organizational mandate.

- 38 Nos. of village level awareness programmes were conducted in 8 G.Ps. of Telkoi block. Where 573 FRC, VSS and PRI members attended.
- 26 villages of Bhimkand, Podanga and Sirigida GPs. have been protecting 2384 hectares of forest with proper management of the same.
- Community has mobilized and planted trees in both sides of road in 5 villages of Deuldiha and Akul G.Ps.
- 75 types of fruit bearing forest species (saples) are planted in 8 school boundaries with participation of the concerned Headmasters, SMC members, SHG members and students.

With the prompt involvement of SHG, PRI leaders Plantation was made on forest based species in 83 acres of land in 18 villages of Bimala , karadangi & Bhimkand GP

- Through the orientation and awareness of WORD 24 Nos. of Village Forest Committee members and SHG members cut rough bushes and taking proper care of plants in Podanga, Chhamunda, Deuldiha and Bhimkand GPs.
- Members of 14 VSS have packed 372 Square metre area with loose bolder to stop the soil erosion.
- 12 Nos. of volunteers selected/oriented collectively by SHG members and Forest department in each village to control forest fire in 34 villages of danga, Bhimkand, Deuldiha, Khuntapada, Bimala, Sirigida and Karmangi G.Ps.
- Members of 52 SHGs have been guarding village forest collectively in rotation basis to get rid of forest fire.
- Bana mahotsav was observed on 20th July 2019 at Charigarh Mahavidyalaya, on 23rd & 26th July 2019 at Akul, on 13th August, 2019 at Podanga. Where 284 participants from SHG members, PRI members, SMC members, Students, teaching/non-teaching staffs of schools/ colleges have participated
- During the observation 1500 saples of different fruit bearing and forest species were planted in village waste land, school/college campus and the SHGs, SMC, and VSS members are given responsibility for maintenance of the same.



- 3238 Job card holders get job through MGNREGA in Social forestry programme in 1473.83 hectares of land in 22 GPs & 19,428 man days created.

Decentralized Governance

Panchayat Raj has a core activity in the agenda of the organisation. The basic objective is to generate awareness among the citizens on 73rd Constitutional Amendment Act in general and three-tier panchayati raj system in Odisha in particular and to strengthen Panchayati Raj Institutions (PRIs) to discharge their mandated functions i.e. planning for social justice and economic development. Organising awareness cum sensitization workshop, seminar, workshop, training and campaigns are the key interventions of WORD for educating the people about the power of Panchayat Sabha and Gram Sabha. The organisation has successfully organised and empowered Panchayat Sabha and Gram Sabha. Participation of large number of the people in Gram Sabha in the project area has been ensured due to continuous and constant campaign of the organisation. However, in this year, the campaign process was further strengthened towards mobilising women to participate in Panchayat Sabha and Gram Sabha meetings.

Gram Panchayat development Plan

Gram Panchayat development Plan to attain sustainable development Goals and securing social justice through inclusive development is one of the major recommendations of 15th Finance commission. The union Ministry of Panchayati Raj, Govt. of India has issued guideline in 2015 for Gram Panchayat development Plan to attain sustainable development goals through social justice and inclusion by localizing development plan. Fifteenth Finance Commission subsequently recommended for financial allocation for capacity building of PRIs to ensure effective Gram Panchayat development Plan.

WORD in association with the local district authority facilitated Training of PRIs for Gram Panchayat Development plan preparation. The Include hands on capacity building for social mobilization, team building, community sensitization, data collection and development plan preparation with a focus on inclusion and inclusive development Plan. However specific capacity building measures include the following areas of concern:-

The Gender Sensitive on GPDP training Programme was conducted by WORD in collaboration with DRDA, Keonjhar. Here 1927 Nos. of GP planning Unit Members from 201 GPs (Sarapanch, Ward member, ASHA, AWW, SHG members, Federation members, and Retired Service holders) took part in 41 batches (each batch is of 3 days duration).

They were trained by the expert and eminent DLTs about components of GPDP, Using PRA Techniques & Tools for planning, Environment Building and situation analysis, GPDP planning process & exclusive planning for children friendly panchayat.

177 left out Ward members of 122 GPs. of 7 blocks were imparted training in batch wise (each batch in 3 days duration). They were trained about their Role & Responsibility, 73rd Amendment of



Indian Constitution, and Actions in Pallisabha & Gramasabha, MGNREGA, and GP standing committee, different Govt. schemes and programme, their role in Model GP.

Child Labour Schooling Programme

Elimination of child labour through educational rehabilitation is one of the programme plans of National Child Labour Programme supported by the union ministry of Labour implemented through the district administration and local voluntary organizations.

WORD is running a child labour school In order to reduce the numbers of child labourers among ST, ST, poor/distressed community in the inaccessible area of Telkoi block, WORD has identified 25 non- school going child labourers in the age group of 9 to 14 years. These were either wandering in villages and or the miserable financial condition of their family forced them to serve in road side dhabas/hotels, wood/coal depo, motor garages with a very negligible salary. In order to bring the children to the mainstream of the society or make them self dependent, WORD has been running a Child Labour School at Budhamba village of Podanga GP from January, 2019 to till date with the support of District Labour Office, Keonjhar. During this year 25 child labourers/ children continue their education along with the vocational training on paper bags making and cycle repairing. As there is a remarkable demand of paper bags and banning of

Polythene bags in our state/country it will give them engagement to earn something after completion of their education/ training.

Women Action for Natural Resource Management

Natural resource management for livelihood security and income generation is one of the major sources of survival for tribal communities. But due to less than minimum skills and action, they are exploited by the middlemen, contractors and business community dealing with natural resources. Women being active income generation head of families and being present in the community take action for natural resource management and protection.

1. To make the women federation self-reliant with enhanced skill and capacity, and take up the responsibility of the villages to lead and facilitate the development processes and handle women related issues.
2. To promote Producer Company for strengthening the livelihood conditions of the farming and forest dependent communities through collectivization process, value-addition and marketing.
3. To facilitate integrated NRM towards improving the food security of the people by revisiting/ facilitating preparation of village level micro plans.
4. To undertake programs for life skill development of adolescent girls.

Block and district visit done by the federation members in 8 times and raise their voice on different issues on involvement of distress persons in social security programme, mobilized govt.

support, issues on drinking water, irrigation, involvement of SHG in OLM, installation of Solar light, FRA land entitlement etc . As a result

- a. 24 Nos. of distress person involved in social security and 19 got labour card.
- b. Mobilized vegetables seeds , agricultural instruments from ITDA , 344 SHG members were involved in cultivation and benefitted.
- c. 8 SHGs included and availed revolving fund of OLM and invested it for different IGP programme (Goatery, PC culture, grocery shop)
- d. Two female cultural teams have got registration.
- e. Pond of Ranki renovated, solar water tank installed and repaired at Odhana and Tenteinali villages.
- f. Demanded for marriage registration at GP level.
- g. 4 quarterly review meetings of Maa Shakti organised/ conducted where they have reviewed and plan for next future
- h. They have done lobby and advocacy and mobilized Rs.100000/- for rice hauler , Rs. 50,000/- for mango processing unit , solar light Rs.800000/- for 80 H.H , compensation of Rs 30000/- (for 3 person) as wild elephants destroyed their houses, 3 poor tendu leave pluckers got Rs.25,000/- each from forest department.
- i. Through the prompt action of Federation 13 violence cases solved
- j. Demanded before district administration for FRA land development, construction of IHHL for every H.H. level., Memorandum submitted to build/ establish SHG house each village.
- k. One exposure organized where 35 Nos. of federation leaders & project staffs have Participated. They have visited SHG of Jualibandha village of Gondia block in Dhenkanal district.



They got knowledge on formation of co-operative society, its record keeping, business plan development and management of poultry, fishery, and grocery shop with record maintenance.

- 238 Adolescent girls are oriented and taken action on the health hygiene, reproductive sexual health issues through their bi- monthly meeting at village wise
- 3 child marriages stopped with the prompt action of adolescent girls clubs and involvement of SHG members.
- Different recreational programmes are organized by them in regular interval.
- 238 adolescent girls have been getting the benefits through using Khusi pads & Iron tablets attending of VHSND of ICDS regularly.

238 Nos. of meetings were conducted with the active participation of 2142 SHG members. They have updated their records i.e. resolution book, loan record, cash record etc. As a result

- 18 Nos. of girls have been involved in sukanya samridhi yojana.
- Demand has been made through submission of application with relevant documents before ITDA for supply of bee keeping boxes.
- 6 Nos. Of SHGs have been demonstrating and monitoring hand washing practice in 11 Nos. of schools.
- 35 Nos. of WSHGs have cultivated potato / mustard in 5 acres , sunflower in 15 acres, Ground nut in 20 acres, peas in 3 acres, brinjal in 10 acres, tomato in 12 acres, cauliflower/cabbage in 13 acres , chili in 2 acres, bean in 2 acres, bitter gourd in 5 acres by using of organic inputs .
- 237 Nos. of poor people are involved in PMSY scheme.
- 17 non-school going children are regularized.
- 3 child marriages are stopped.
- WSHGs encouraged 15 Nos. of girls for higher studies
- 13 Nos. of wells, 17 Nos. of tube-wells are bleached/chlorinated
- 15 SHGs of 6 villages collected 19 qntl. Paddy and stored it in grain banks.
- 9 Nos. of SHGs became able to get Rs 7000/-each from selling of NTFP cluster
- 10 Nos. of Marriages are registered in 2 G.Ps.



Active members of 3 SHG s are involved in creating awareness on COVID-19 (hand washing, social distancing using of Mask).

A consultation work-shop on sharing of achievements & further action was organised at WORD Training centre, Khajuria on 26/09/2019 with the active participation of 118 members comprising of Federation members, Service providers (ASHAs, AWWs, OLM Staffs & Block level officials), PRI members (Sarapanch, MPS, Ward Members, GRS) and staffs of the organisation. Here the findings of the evaluation i.e. achievements, failures, strength & weakness, suggestions of the Evaluator were shared. Future course of action was noted down. Simultaneously the involvement of each and every stake holders was discussed and views were collected to proceed on i.e.

- Strengthening of prospective building of federation
- Enterprise business development
- Life skill and carrier orientation for adolescent girls
- Livelihood development programmes linkage with different Govt. schemes/ programmes

- Village level mobilization work started initially for promoting Farmer producer Organisation. The basic purpose has been introduced on the concept of FPO among the primary NTFP collectors and farmers group. They become aware on Government legislation, sensitized on benefits of FPO.
- According to their interest a preliminary list of the farmers to be associated with the FPO has been prepared.

The mobilization process has united the farmers and around 100 applications have been submitted to the Integrated Tribal Development Agency (ITDA), Horticulture and Agriculture Departments; and Krushi Vikash Kendra (KVK) for supplying seeds for vegetable cultivation during summer.



- One External evaluation was conducted from 4th to 8th June 2019 by the expert Mr. Saiju Chaku, a renowned free lance evaluator with the help of Andheri Hilfe Bonn.
- The evaluation process studied aspects of relevance, effectiveness, efficiency, impact & sustainability. Overall impression from evaluation suggests that the program had achieved its desired objectives to a large extent and had created a considerable impact on its target constituencies and thus can be attributed as successful.
- Different process followed during the evaluation are

Interaction with the team members, Verification of project as well as organizational document, Field visit, interaction with SHG, and community members, Briefing the finding of evaluation, Draft report and final report submission with the consultation of WORD.

- Some of the weakness of the organization was identified during evaluation followed by suggestions to implement the different activities in coming future.
- In addition to this, the honorable Vice-President Mr. Wolfgang Massing, his wife Mrs. Chantal Marie Massing and Mr. Houben along with Mr. Rajkumar Toppo have visited WORD in the month of October 2019 (20th 21st Oct 2019) and interacted with staff members, federation members.

A good rapport has already been built with the block and district administration for their support/ assistance in mobilizing different Govt. schemes and facilities to the eligible/ needy. Block Development Officer, GPEO, WEO, A.A.O. have been extending their technical support and visiting different livelihood programmes undertaken by the collective efforts of WORD and the target beneficiaries without any hesitation even also without any prior intimation. They also have shared their views/suggestions for smooth running of such type activities and encouraged the beneficiaries/ WSHG members as well as the activists to get an optimum result.

Significant Case study

SUMI BECAME FINANCIALLY STRONG

Mrs. Sumi Munda, W/O- Rama Munda is a Tribal woman lives in Dimirimunda village of Bhimkand GP in Telkoi block. She has 4 daughters. Sumi is an active member of Maa Rangburu SHG and also a member of the village Mango processing unit while her husband is a daily wage earner. Income of the couple from wage earning which is insufficient to meet the daily need of their family and continuation of educating her Children.

In order to get rid of the unwanted financial paucity; Sumi approached her colleagues and or Mango Processing Unit members and availed an amount of Rs.10, 000/- as well as Rs.2, 000/- from Maa Rangburu SHG. The couple invested the loan amount in goat and country hen rearing. In a period of 12 months, the couple became able to earn Rs.7000/- from the above sources after



Repaying the loan amount. They also have two goats as their own capital.

In addition to the above, an amount of Rs. 12,000/- is saved from the earning of her husband Rama Munda. As there is a very good demand of country hen/chicken as well as goat; the couple have bought 8 more goats and 30 country chicken (which will lay egg and hatch chick) with an aim to get more profit than this year.

Now the couple are efficient enough to maintain their daily needs in addition to continue the education of their children.

Way Forward

Improvement of maternal/child health services, Water Sanitation and environmental protection blending with gender responsive governance and economic empowerment of Women SHG members yet continue to be the organizational engagement during the year ahead. Strengthening Gram Panchayat development Plan Preparation, village level disaster management plan also seem to be on the agenda as on date while need based community engagement and approach would remain central to the core of the organizational activities over the next year.



R.C. LAL & CO
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WOMEN ORGANISATION FOR RURAL DEVELOPMENT
AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ODISHA
CONSOLIDATED BALANCE SHEET AS ON 31.03.2020
(F.C. & GENERAL ACCOUNT)

LIABILITIES	Rs.....P.	Rs.....P.	ASSETS	Rs.....P.	Rs.....P.
GENERAL FUND:			FIXED ASSETS:		
As per last A/c	27,44,521.13		As per last A/c	24,77,447.00	
Add: Excess of Income over			Add: During the year	1,11,400.00	
Expenditure during the year	4,49,520.45	31,94,041.58		25,88,847.00	
			Less: Depreciation	2,79,442.00	23,09,405.00
Loan:			CURRENT ASSETS:		
As per last A/c	30,016.00		Grant Receivable		
Add: During the year	4,93,000.00	5,23,016.00	As per last A/c	3,24,907.00	
			Less: Received	3,24,907.00	
Unspent Grant :				NIL	
As per last A/c	564.00		Add: During the year	13,72,700.00	13,72,700.00
Less: Spent	564.00				
	NIL		TDS Receivable		7,584.00
Add: Unspent during the year	13,18,193.04	13,18,193.04	Closing Balance:		
Outstanding Expenses Payable:			- Cash in hand		4,695.00
As per last A/c	2,77,416.00		- Cash at bank		17,16,306.62
Less: Spent	2,77,416.00				
	NIL				
Add: During the year	3,75,440.00	3,75,440.00			
		54,10,690.62			54,10,690.62

As per our Report Attached .

Bhubaneswar.
Dated: 25/06/2020

P. Patel
Secretary
WORD



For R.C.LAL & CO.,
Chartered Accountants.
Firm Regn No. 313188E

CA Gourav Lal
Partner
Membership No. 300831
UDIN: 20300831AAAAFZ4875

ଜଳ ଲୋକ ବିଶେଷକରି ସ୍କୁଲ ପିଲାମାନେ ଏହାର ଯାଉଥିବା ନେଇ ଗ୍ରାମବାସୀ ହଇରାଣ ହରକତ ହେଉଛନ୍ତି। ପାଲ୍ ପ୍ରକାଶ କରିଛନ୍ତି। ତୁରନ୍ତ ଏନେଇ ପାଟିଆରୁ ବାହାର ଆବର୍ଜନା ମଧ୍ୟ ପଦକ୍ଷେପ ନେବାକୁ ଦାବି ହେଉଛି।

ଆକାଶ-19/07/2019

ପଞ୍ଚାୟତସ୍ତରୀୟ ତାଲିମ



ତେଲକୋଇ, ୧୮/୭ (ଇମିସ): ଉନ୍ନୟନ ଓ ପଞ୍ଚାୟତିରାଜ ପ୍ରତିଷ୍ଠାନ, ତେଲକୋଇ ବ୍ଲକ ଖଜୁରିଆସିତ ଓଡ଼ିଶା ସହାୟତାରେ ଓଡ଼ିଶା

ଘଣ୍ଟପୁରାରେ ପଞ୍ଚାୟତ ବିକାଶ ଯୋଜନା କାର୍ଯ୍ୟକ୍ରମ



ଆନନ୍ଦପୁର, ୪/୧୧ (ଇମିସ): ନାୟକ ସମ୍ମାନିତ ଅତିଥିଭାବେ ଓଡ଼ିଶା ରାଜ୍ୟ ଗ୍ରାମ୍ୟ ଉନ୍ନୟନ ଯୋଗଦେଇଥିଲେ। ପ୍ରଶିକ୍ଷକଭାବେ ପରିଷଦ ସଭ୍ୟ ଶ୍ରୀମତୀ ସୁଜାତା ପାଣିଗ୍ରାହୀ ଓ ଉପସାଧକ ପ୍ରତି ବରପାଳି ରୋଡ, ବରଗଡ଼କୁ ବୋଲିଥିବା ଏବଂ ବରଗଡ଼ ସହର ବିଶ୍ୱପାଣିରେ ରିଙ୍ଗ ରୋଡ ପ୍ରକଳ୍ପ କାର୍ଯ୍ୟକାରୀ କରିବାକୁ ନିତିନ ଗଡକରିଙ୍କୁ କହିଛନ୍ତି।

‘ଶିଶୁ ସୁରକ୍ଷା ଓ ପରିମଳ ନିମନ୍ତେ ସରକାରୀ ଯୋଜନା’ ସଂକ୍ରାନ୍ତ ତାଲିମ ଶିବିର

ବେବଗଡ଼, ୧୮ (ନି.ପ୍ର): ବରକୋଟ ବ୍ଲକ ଅନ୍ତର୍ଗତ ଜଗନ୍ନାଥ ହ୍ରଦ ସ୍ତେଷାସେବା ସଂଗଠନ ‘ଶିଶୁ’ ଆନୁକୂଲ୍ୟରେ ବରକୋଟ ବ୍ଲକ କାର୍ଯ୍ୟାଳୟ ସଭିନିଧାନ କକ୍ଷରେ ‘ଶିଶୁ ସୁରକ୍ଷା ଓ ପରିମଳ ନିମନ୍ତେ ସରକାରୀ ଯୋଜନା’ ସଂକ୍ରାନ୍ତ ତାଲିମ ଶିବିର ଅନୁଷ୍ଠିତ ହୋଇଥିଲା।

Date: 27/7/2019

ଚାରିଗଡ଼ କଲେଜରେ ବନମହୋତ୍ସବ



ତେଲକୋଇ, ୨୭/୭ (ଇମିସ): ତେଲକୋଇ ବ୍ଲକ ଚାରିଗଡ଼ କଲେଜରେ ବନମହୋତ୍ସବ ପ୍ରସ୍ତୁତ ହୋଇଥିଲା। ଏହା ପ୍ରାୟ ୧୦ ଦିନ ଧରି ଚାଲିଥିଲା।

MPH Level Workshop & MAJ-27-5-19 ‘ଜୀବନ ସମ୍ପଦ’ କର୍ମଶାଳା

ବେବଗଡ଼, ୨୭/୫ (ନି.ପ୍ର): ସ୍ଥାନୀୟ ହୋଟେଲ ମମତା ପ୍ରାୟୋଗରେ ସ୍ତେଷାସେବା ସଂଗଠନ ‘ଶିଶୁ’ ପକ୍ଷରୁ ‘ଜୀବନ ସମ୍ପଦ’ ସହଯୋଗୀ ଏକ କର୍ମଶାଳା ଅନୁଷ୍ଠିତ ହୋଇଯାଇଛି। ଏହି କର୍ମଶାଳାକୁ ମୁଖ୍ୟ ଅତିଥି ଭାବେ ଜିଲ୍ଲା ମୁଖ୍ୟ କିଶୋରୀଙ୍କୁ କାର୍ଯ୍ୟକାରୀ କରିବା ପାଇଁ କରାଯାଇଥିଲା। ଏହାଛଡ଼ା ପ୍ରାୟ ୧୦ ଦିନ ଧରି ଚାଲିଥିଲା। ଏହା ପ୍ରାୟ ୧୦ ଦିନ ଧରି ଚାଲିଥିଲା। ଏହା ପ୍ରାୟ ୧୦ ଦିନ ଧରି ଚାଲିଥିଲା।



ସୁନ୍ଦର ନୟା, କାଳିନ୍ଦୀ-ଚରିଣୀ ସା, ସୁନ୍ଦର ସୁନ୍ଦର ନୟା ମିଳିତ ସାହୁ, ନିରୁପମା ରାଉତ ଉପସ୍ଥିତ ଥିଲେ।

ଲଘୁ ଉଦ୍ୟୋଗ ପ୍ରତିଷ୍ଠା ତାଲିମ ଶିବିର



ତେଲକୋଇ, ୫/୭ (ଇମିସ): ତେଲକୋଇ ବ୍ଲକ ଆଜୁଳ ପଞ୍ଚାୟତ ଖଜୁରିଆସିତ ସ୍ତେଷାସେବା ଅନୁଷ୍ଠାନ ‘ଶିଶୁ’ ପକ୍ଷରୁ ଏନ୍.ଆଇ.ସି. ଓ ନାବାର୍ତ୍ତ ସହାୟତାରେ ଲଘୁ ଉଦ୍ୟୋଗ ପ୍ରତିଷ୍ଠାପାଇଁ ଏକ ତାଲିମ ଶିବିର ଉଦ୍ଘାଟିତ ହୋଇଛି। ଏହି ଶାଖା ପରିଚାଳନା ନିରଞ୍ଜନ ସ୍ୱାଇଁ ଶିବିରରେ ବର୍ତ୍ତମାନରେ ବିଭିନ୍ନ ଅତିଥିଭାବେ ଯୋଗଦେଇଥିଲେ।

ଘଣ୍ଟପୁରାରେ ପଞ୍ଚାୟତ ବିକାଶ ଯୋଜନା କାର୍ଯ୍ୟକ୍ରମ



ଆନନ୍ଦପୁର, ୪/୧୧ (ଇମିସ): ନାୟକ ସମ୍ମାନିତ ଅତିଥିଭାବେ ଓଡ଼ିଶା ରାଜ୍ୟ ଗ୍ରାମ୍ୟ ଉନ୍ନୟନ ଯୋଗଦେଇଥିଲେ। ପ୍ରଶିକ୍ଷକଭାବେ ପରିଷଦ ସଭ୍ୟ ଶ୍ରୀମତୀ ସୁଜାତା ପାଣିଗ୍ରାହୀ ଓ ଉପସାଧକ ପ୍ରତି ବରପାଳି ରୋଡ, ବରଗଡ଼କୁ ବୋଲିଥିବା ଏବଂ ବରଗଡ଼ ସହର ବିଶ୍ୱପାଣିରେ ରିଙ୍ଗ ରୋଡ ପ୍ରକଳ୍ପ କାର୍ଯ୍ୟକାରୀ କରିବାକୁ ନିତିନ ଗଡକରିଙ୍କୁ କହିଛନ୍ତି।

ଝାଡ଼କୁ ପ୍ରକୃତି ମିତ ପୁରସ୍କାର



ତେଲକୋଇ, ୫/୭ (ଇମିସ): ସମ୍ପାଦିକା ପ୍ରମିଳା ପଣ୍ଡାଙ୍କୁ ମୁଖ୍ୟ କେନ୍ଦ୍ରରେ ଜିଲ୍ଲା ତେଲକୋଇ ବ୍ଲକ ଖଜୁରିଆସିତ ସ୍ତେଷାସେବା ସଂଗଠନ ‘ଶିଶୁ’ କର୍ମଳ ସୁରକ୍ଷା ଓ ବୃକ୍ଷ ରୋପଣ କ୍ଷେତ୍ରରେ ଉଲ୍ଲେଖନୀୟ କାର୍ଯ୍ୟ ପାଇଁ ପ୍ରକୃତି ମିତ ପୁରସ୍କାର ମିଳିଛି। ଆଜି ଉଦ୍ଘାଟନାରେ ଉପସ୍ଥିତ ଥିଲେ।

ଏସ୍.ଏଚ୍.ଏମ୍. ମହିଳାଙ୍କୁ



ତେଲକୋଇ, ୧୭/୭ (ଇମିସ): ତେଲକୋଇ ବ୍ଲକ