

ANNUAL REPORT 2016-17

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AWARENES OCTATION COMMUNICATION & EDUCATION Venue-All Villages of Telkel Block Supported by : RWSS.KCONAME ORGANISED BY: WORD READING AREANAL

Women Organisation for Rural Development (WORD)

At- Khajuria, PO- Akul, Via-Sirigida, Dist- Keonjhar, Odisha, India, PIN- 758076 Tel. No+91-6735-264041, Cell – 9437251373 Email- wordkjr@rediffmail.com, wordkjr@gmail.com Web : www.wordindia.org.in



















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PREFACE

It gives us immense pleasure to present this Annual Report of WORD for the year 2016-2017. This year WORD turned twenty five. The twenty fifth year marks a critical turning point in the life of an organisation. It offers a wonderful opportunity to reflect back, to revisit the roots, to consolidate experiences, to celebrate and scale-up successes and learn from failures. It is again time to look to the future, to reassess priorities and strategies and to



renew capacities so as to appropriately reposition itself in the context of the landscape evolving with time.

The development context and issues, as well as the NGO environment in India have significantly changed during the last years. The growing regulatory heat, changing legal framework (such as the new FCRA or the new Tax regime),the hegemonic influence of the newliberal ideology over donor thinking and the funding climate, increasing stakeholder demands for greater transparency, accountability and impact- all these create complex challenges for NGOs. It is no more business as usual for NGOs. The great thought-leader of our times, David Korten ,in one of his brilliant analyses, constructed the typology of Four Generations of NGOs; but we have arrived at a time when we have to designthe Fifth Generation NGO sappropriate formeeting the difficult challenge sof the 21stcentury.

We are extremely happy that WORD and its Board are proactively responding to the future. The process of organizational renewal and restructuring has been key point of reflection with a central focus on relooking at our governance structure, management system, major policy framework, etc. towards Institutional Rebuilding. We take this opportunity to sincerely thank our donors, Government agencies, Partners, and all Stakeholders for their continued trust and support in our journey to realize our vision of a good society ensuring wellbeing to the people.

Pramila Panda Secretary, WORD

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KEREN WORD

APPROACHES AND PRINCIPLE

Vision : WORD envisages a society where the women are empowered in true sense.

- **Mission** : To change the traditional situation and status of women in the society by focusing attheir social, educational, physical and psychological aspects.
- **Objective** : To Empower the Women by giving input to them who are deprived by the Society. At the same time WORD also organized both men & women through mass awareness program.

Our Journey So Far

In its third decade of dedicated developmental action, WORD has been persistently swearing the oath of restoring and strengthening the lives of the poor, deprived, under privileged and the marginalized in their struggle for survival.

Since its inception in 1992 when tribal Odisha was in the grip of a grim and alarming situation of dwindling village economy, mounting poverty and widespread illiteracy, the journey of WORD started with unswerving action, successfully build synergies across decentralized interventions, re-establishing itself on pedestals of convergence, at the grassroots. With the vision of facilitating a society where communities are able to make their own informed" choices, meet their survival needs and lead a self-reliant and sustainable life with dignity, WORD avowed to improve their quality of life, as an enabling institution, by reaching out to the remotest of villages in Keonjhar District.

WORD propels its vision of an equitable society with its mission of transparent, gender-sensitive, accountable and democratic governance, through its inter-dependent interventions of participatory action, resource support and advocacy at different levels, for a pro-poor policy regime based on a Human Rights perspective.

Compliance of the Organisation

Origin & Growth:

WORD is a non-Government, non-political, non-profit making organization engaged in the field of social development. It was founded by a group of like-minded social activists in the year 1990 for the cause of underdeveloped & marginalized community. Since its inception, it has played a catalytic role in the process of women empowerment & socio-economic development of the disadvantaged section of the society through different activities and instilling self confidence among them to live with dignity in the society.

Legal Status:

WORD is registered under:

- The Society Registration Act XXI of 1860 bearing Regd. No 19348/67 of 992-93 on dated 7th Nov.1992
- F.C.R. Act 1976 bearing registration No. 104970023 on dated 15thSept.1995.
- Income Tax Act 12 (A) & 80 (G) (exemption for receipts and donations)

Board of Management :

| SI. No | Name | Designation |
|--------|------------------------|-----------------|
| 1 | Mrs. Dolly Dash | Chairman |
| 2 | Mrs. Chitra Nayak | Vice-Chairman |
| 3 | Mrs. Pramila Panda | Secretary |
| 4 | Mrs. Sulochana Penthei | Asst. Secretary |
| 5 | Miss. Shantilata Samal | Treasurer |
| 6 | Mrs. Jhilli Puhan | Member |
| 7 | Mrs. Sarmistha Nath | Member |

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ACTIVITIES AT A GLANCE

Women Action for Natural Resource Management (WANRM)

Increasing access of women to natural resources increases the scope for reduction of women exploitation and helping them in leading a life of dignity. This enhances the scope for women to earn more and recognize their effort in family and society as well. Apart from making women selfsustainable and empowering and enabling them to be the economic backbone of their respective families, WORD also involves them in awareness, sensitization, meeting, training and lobby & advocacy programmes for exhibiting their role as change agents in the overall socio-economic-



Orientation Programme to Adolescent girls on Menstrual Hygiene

political and cultural development of the community. During this reporting period, a number of sensitization/awareness camps, capacity building training & exposure visits, meetings, interface etc. were conducted for the women groups, adolescent girls and other stakeholders to accelerate the process of development in the project villages and also integrate the vulnerable population in the mainstream of development. Some of the achievements under this project are :

- 70% female participation at PalliSabha and 40% participation in Gram Sabhaensured.
- Various discussed such as eligible beneficiary to be included in Social Security hemes, drinking water facility at community level, claim entitlement, road connectivity etc. were discussed at the Palli Sava and GramSava.
- 70% of the target population changed their behavioural practice regarding girl education, child marriage and involvement of male members in domestic work, supporting the women SHG for addressing social issues. Moreover, women candidates were supported by male members during PRIelection.
- 148 people enrolled in Jan-Dhan Yojana& PradhanMantri Surakya Bima Yojana
- 98 women from 9 SHGs were involved in different IGP programs & created market linkage in which they individually earned up to Rs. 1,000.00 Rs. 2,000.00 per month.
- 72 quintal subsidized potato seeds mobilized by the federation leaders from horticulture department under potato mission for 288 farmers.
- With active involvement and facilitation by the Federation leaders, the PRI representatives, government line department took initiative to review and assess different activities being implemented under different schemes & programme of the Govt. These meetings were attended by ASHA, AWW, Gram Sathi, school teachers and ANM.
- 80% high school students in the project villages adopting hand wash practices.
- 188 Girls attending VHND regularly & able to share their health related problems freely. They are also regularly taking Iron Folic acid tablets.

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Women Empowerment

Women empowerment is the major thrust of WORD and most of its activities are designed and implemented catering to the need of women. With an objective to develop the socio economic

condition of the women & empower them by building their capacity to fight for their rights and getting involved in successful implementation of different Govt. programmes, WORD has undertaken a special project in Bhimakanda & Podanga G.P. of Telkoi Block. Under this project, different activities were undertaken that include organizing anti-liquor campaign, training & capacity building of WSHGs on domestic violence & gender discrimination, generating awareness on importance of education and observation of International women's Day to celebrate



Campaign aganist liquor consumption

womanhood. Some of the major achievements under this project are:

- With the active participation of women federation leaders in 14 villages, FIR lodged against the liquor shop keepers, shops were forcibly shut down and preparation of country liquor is totally stopped in the villages.
- 96 SHG leaders, federation Leaders and elected PRI representatives gained knowledge on Govt. Schemes like AtalBihari Pension Yojana, PradhanMantri Jan-DhanYojana, PradhanMantri Surakhya Bima Yojana, Pradhan Mantri Jyot Yojana, Sukanya Samrudhhi Yojana during observation of International Women's Day observation.
- 5 women were awarded for their commendable work in community transformation.
- 12 girls were enrolled in +2 classes in the nearby Gadapalasuni Mahavidyalaya &Charigarh Mahavidyalaya with constant counselling to the parents by the federation leaders on benefits of education.
- 21 drop out children, including 12 girls were re-enrolled in schools due to counselling of their parents on importance of education.

Strengthening Civil Society for Ensuring Women Rights

WORD in association with National Alliance for Women-Odisha (NAWO) has set up District Resource Centre (DRC) for Keonjhar District. Major objective of the DRC is to strengthen the civil society to ensure women's participation and raise voice against injustice of vulnerable/destitute women and gender and self governance related issues. This year, emphasis was laid on corruption free & fair *panchayat* (local self governance) election and a number of activities were undertaken like voter awareness campaign, preparation of strategic action plan for panchayat election, submission of election manifesto to probable local self governance candidates consisting of different village development plans etc.

• Strategically actions taken to help 143 potential women leaders filing their nomination for Panchayat Election.

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- Awareness generated for 100% participation in voting and its importance.
- 36women from 10GPs filed their nomination ingeneralseat, out of which 12 women were elected in the PR election.
- Memorandum submitted to the probable candidates contesting for Sarapanch, P.S. member & Ward Members on different problems like Water, eligible beneficiary involvement in Govt. Schemes & Women related issues.
- 22 single women were identified and covered under Madhu Babu Pension Yojna.

Visible Impact:

Ahigola is a revenue village of Podanga GP. in Telkoi Block having 41 families belonging to Juanga and Kamara people. The village is 7 km far away from Padanga GP. Office and 10 km. from Block Headquarter, Telkoi. The people of Ahigula depend upon Agriculture and Daily Labour for maintaining their livelihood. The villagers are mostly illiterate and due to ignorance, they are not aware about different Government schemes & Programmes providing benefits to the people. Moreover, superstition & unhealthy conditions all-



Gulabari be aiming with confidence posing beside her husband

round made their life miserable. After the intervention by WORD, the villagers could see a new ray of hope for developing their condition, accessing linkage to different govt. schemes & programmes. There is reduction in early child marriage and domestic violence due to a series of meetings conducted with participation of both men and women to discuss the existing situation. One WSHG was formed in the village named Kalapat was formed and facilitated with 11 numbers of women.

Budhubar iJuanga is a member of Kalapat SHG and she actively participated in different meetings, trainings and exposure conducted by WORD to instil women leadership. In this process, she took interest to participate in the PRI Election 2017, but her husband did not support her, put questions on her character and also threatened her of dire consequences. In such a circumstance, Budhubari shared her problem with the SHG leaders and the SHG members counselled her husband with regular intervals. With constant counselling, mind set of her husband changed and he supported Budhubari to contest the election as a result of which she filed her nomination, contested and won the Ward Member seat in Ahigula village. Budhubari expressed her gratitude to Kalapat SHG members for supporting & counselling her husband and the personnel of WORD for building her capacity and confidence to see this day.

Enhance Food and Nutritional Security through SRI & SMI

With successful implementation of SRI & SMI to ensure food security to small and marginal farmers' families in Banspal and Telkoi Block, WORD has now replicated the same in tribal dominated Harichandanpur Block of Keonjhar District. Under the programme, different activities like training of project staffs, community resource persons and farmers on mobilization of farmers to adopt SRI & SMI, Seed Preservation and Mix Cropping, production and application of organic

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fertilizers, etc. were undertaken to enhance agricultural productivity in natural, economic and sustainable manner. Major achievements under the programme include:

36 CRPs & CMs were oriented on promotion of new variety seeds, importance of using of weeder , how to mobilise small and marginal farmer for SRI &SMI, Principles of SRI& SMI and Improved variety of cultivation etc.

- 157 farmers were trained on seed preservation and Mix cropping.
- Trained farmers disseminating their knowledge with other farmers as well.
- 2 quintal of millet and 50 kg of aromatic paddy seeds like Basumati, New kalazira, Tulasiphula were preserved by the farmers.
- 55 farmers were cultivating mix cropping, maize with beans, maize with millets, maize with cucumber and pumpkin etc. out of which they are also getting benefit.
- Small farmers are getting benefit through use of improved agricultural techniques to get more production in comparison to previous production.
- 55 small and marginal farmers enhanced their knowledge on different agricultural schemes and programmes by Govt.
- The farmers visited to scented/aromatic Rice field of New Kalajira, Tulasijata and millet field and interacted with the farmers and line department, observed the progress , short fall and future course of action.
- 20 small and marginalized farmers got 3 H.P. pump sets from ITDA, 52 farmers were included under RKVY for 52 acre land , 50 farmers were involved in State plan for 53 acres of land ,20 farmers got support from ATMA for SRI promotion in 20 acres of land.

Visible Impact:

Rangalata Nayak, is a member of Maa Mangala SHG operating in Nipinda village. She has 1 Acre of agricultural land and was interested to cultivate Maize in her field. Due to financial constraints, she was in a halt. She shared her problem with the SHG members. The SHG had received Rs. 15,000.00 from OLM as revolving fund on 21.12.2017. Looking at her interest and need,tThe SHG supported Sumitra and provided Rs. 10,000.00 as internal loan on 12.04.2017 from the received revolving fund. Moreover, the SHG leader linked her name with agriculture Dept. and



Rangalata Nayak in Her Maize Field

Sumitra took 1 Kg Maize seeds on 11.05.2017. She took the loan from the SHG and seed support from agriculture office to start Maize cultivation in her agriculture field. Now her field is full of growing maize plants. It is expected that after harvesting, she may get Rs.23,000.00-Rs. 25,000.00 as benefit after deducting the expenses.

Now she gives her thanks to the SHG leaders and WORD for lending a supporting hand to develop her economic status and live a happy life.

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LWE Self Help Group :

A scheme for promotion and financing of Women Self Help Groups (WSHG) is being implemented by NABARD across 150 backward and Left Wing Extremism (LWE) affected districts of the country. The scheme aims at saturating the districts with viable and self sustainable WSHGs by involving anchor NGOs/support agencies who shall promote and facilitate credit linkage of these groups with banks, provide continuous handholding support, enable their journey for livelihoods and also responsibility for loan



NTFP processing at household level

repayments. In this context, Keonjhar being one

of such Districts, WORD with support from NABARD has promoted 52 WSHGs and provided training to the WSHG leaders on micro entrepreneurship development. Some of the major achievements in this project include :

- 80% of participants are active in savings.
- The SHG members are addressing different social issues of the community like child education, child marriage, adolescent health and banning alcohol consumption.
- Credit linkage established with BOI (Telkoi, Sirigida) and SBI Akul Branch of Rs 6, 90,000.00 for 23SHGs.
- Members of the SHG are involved in different farm& non-farm IGP activities like Poultry, gotary, Paddy processing, NTFP procurement and selling, vegetable cultivation, cashew collection and selling and watermelon cultivation.
- SHG members are getting monthly benefits ranging from Rs.300-1100.
- 160 members are able to create household assets out of their profit amount.

Forest protection



WSHG member during roadside plantation activities

WORD believes that people dwelling in forest fringe areas are the. best target group to manage this natural resource and generating awareness among them is one of the best options for maintaining and augmenting the quality of forest resources, safeguarding and improving their livelihoods as well as stabilizing a rapidly degrading environment. WORD has undertaken different activities towards protection of forests with involvement of the community that include plantation activities in school boundary areas &

road side and awareness campaign for forest protection in its project villages

• Plantation was made in 25 acres of land with species like Gambhari, teak, pasala, krushnachuda, amla etc and it is being properly monitored and maintained by the WSHG and VFCmembers.

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- Community was mobilized for road side plantation in 2 villages where 60% survival rate is ensured.
- Total 100 types of forest species and fruit bearing saplings were planted in 5 school boundaries with active participation of head masters, SHG leaders, SMC and students.
- In the awareness campaign for protection of forest, 2000 community members from different project villages were sensitized on environment protection & plantation, causes of environment pollution, process of bio- diversity conservation, Global Warming & Green House effect, how the Industrial development effects in global warming and brief knowledge about the holes created in ozone layer causing threat to the existence of living beings.

Health Management

Health management is a composite issue and WORD put its sincere effort to address the different aspects of health management with special emphasis on maternal and child health (MCH), adolescent health and community health. In this regard, training to ASHAs was conducted for properly rendering their services at door step on RMNCH+A, having clarity on their & responsibilities. Community level frontline workers like the AWWs, ASHAs, panchayat representatives, Gram Sath is, SHG leader were also oriented on different social



Asha training on RMNCH+A

security schemes and benefits of Govt in order to make them available to the community members as per their eligibility and requirement. Emphasis was laid on complete immunization of children in the project villages with community mobilization. Adolescent students were also sensitized on reproductive & sexual health and marinating menstrual cleanliness & hygiene. Some of the major achievements under the health initiatives are :

- 260 ASHAs from 68 sub-centers of Telkoi and jhumpura block of keonjhar district were trained on RMNCH+A.
- 100% immunization coverage in Telkoi Block with implementation of ADV (Alternative Vaccination Delivery) programme with support from NHM, Keojhar and CHC,Telkoi.



Asha training on RMNCH+A

- 150 volunteers engaged by WORD to maintain the cold chain and timely coverage of immunization.
- 182 adolescent girls from 04 High Schools were oriente donmenstrualhygiene & reproductive health care. The girls are also practicing cleanliness and maintaining hygiene.
- 100% coverage is ensured for IFA tablet supplementation to adolescent school going girls in the project area.

- 44t rain edadolescent girls are now engaged in orientation of otheradolescent girls of their villages on reproductive health & menstrual hygiene.
- Hand washing is practiced among High School students after regular orientation.
- Menstrual problem of an adolescent girl of Godhuli village was shared at the VHND and it was solved through medical checkup and Rs.300/- is mobilized from GKS fund of the village towards meeting the expenses.

Swachh Bharat Mission :

In order to accelerate the effort to achieve universal sanitation coverage and to put focus on sanitation, Swachh Bharat Mission was launched on 2nd October, 2014. WORD has put its sincere effort to make its project villages tidy and clean. Both software & hardware activities were undertaken in this direction. School level competitions were organized at village and block level to in still the habit of cleanliness among students on the one hand and with construction of IHHLs and awareness generation on use of latrine, sanitation drive is promoted at the project



School level debate competition on swacch bharat mission

villages. Total 415 IHHLs constructed in Akul and Bhimakand GP, benefitting 2000population.

Visible Impact:



Bilasini in front of her IHHL

Bilasini Behera of Akul Village lives with her husband, in-laws and children. All the family members till yet practice open defecation, as most of their community members and suffered from different diseases as they are not aware of consequences of open defecation. After the intervention by WORD in the village to undertake different activities under SBA like school competition to develop consciousness of children on Health & Hygiene, generate awareness among the villagers about the benefit of proper sanitation, use of latrine, hand washing before & after eating etc., the people became sensitized on the issue. Construction of household latrines in villages with the help of *RWSS was also one of the thrust areas of the programme to in still the* habit of using latrine by the community. Due to the awareness campaigns, Bilasini got to know about the causes health problems faced by her family members and motivated to build a latrine in her house. She shared her problem with the organisation members and got Rs. 12,000.00 under the scheme to and built a latrine in her household premise. Now all the family members are regularly using the latrine

and comparatively occasion of falling sick has reduced. She is now thankful to WORD for generating awareness on health & hygiene and helping her family to access better facility at doorstep and controlling disease.

Social Audit :

Social audit programmes were organized in 22 G.P.s of Telkoi Block through Gram Sabhas. In total 2289 participants including Job Card Holders, PRI members, Gramsathis, SHG members, CBO members attended the Gram Sabha Meetings. Details were discussed on the status of work being done under MGNREGS and discrepancies arouse out of them. The problems were pointed out and subsequently appraised to the concerned authorities for immediate sort out. Some of the results of social audit include:



Work in Progress under MGNREGS

School level competitions were organized

in Chaturbhuja High School and BJN High School of the project area with an aim to aware the students on financial inclusion, savings and use of

- Total 29 MGNREGA files displayed in Gramsabha and verified by the participants.
- It was found that 21 persons were not actually involved in the MGNREGS work. The discrepancy was forwarded to J.E. to provide work for them within7days.
- It was also found during the process that there are no waiting rooms and water facilities in 12 places. The same was informed to G.P. Sarapanch for taking action in order to ensure the availability of such facilities and simultaneously the BDO of Telkoi Block was also appraises on the issue.

Financial Inclusion :



money in productive work as a result of which 160 students from both the schools started savings from their pocket money and also opened individual bank accounts.

Student receiving prize for competition on financial inclusion

Resources Providers -

RWSS, Keonjhar

Dept. of School & Mass Education, Govt. of Odisha & Odisha Environment Congress, NHM , Odisha & CDMO, Keonjhar, District DAO, Keonjhar, District Administration, Keonjhar, NABARD, Andheri Hilfe Bonn e.V, Jamsetji TATA Trust, Mumbai

National Alliance for Women Odisha Chapter (NAWO)

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Financial Summary

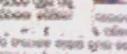
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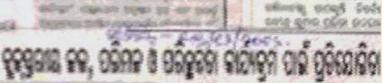
KEELA SHERRY BROOM

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