



ANNUAL REPORT

2021-22



Women Organisation for Rural Development
WORD

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1 BILLION RAISING



EXPOSURE VISIT TO FEDERATION LEADER



ALATA COMPETITION



FISHERY IN POND



AWARNESS ON COVID-19



JHOTI COMPETITION



BAMBO CRAFTING



KABADI COMPETION



CRISIS SUPPORT DURING COVID-19



PRE-SCHOOL NUTRION & EDUCATION PROGRAM



FORWARD

It gives me immense pleasure to present the Annual Activity Report of WORD for the year 2021-2022. We, at WORD have mainly focused with our strategic priorities and activities on mass awareness building on Covid-19 response at tribal and marginalized community who faced starvation, hunger, malnutrition, ill health and outreach COVID-19 Phase I and phase II, Alternative Vaccination Delivery System and Outreach Delivery system, mitigation of migrants tragedy while returning home from other States. The Organization emphasized on the food and nutrition security at community level, community was motivated to adopt environment protection, restoration, regeneration measures, water and soil conservation, organic vegetable cultivation, production and value added marketing etc. A Greater movement towards achieving our mission to bring prosperity and peace for the vulnerable and distress people Although, we have faced many challenges but worked passionately for Tribal's, Dalits, the poorest to poorer, women and children, elderly and malnutrition and starvation people having no social security and shelter We expanded our reach to many new outreach pockets of Keonjhar, Deogarh and Dhenkanal District.

We are now with our firm existence among marginalized sections of the Society for last 30 years with instituted effort of rendering humanitarian assistance and development challenges. This year, we have experienced a changing and challenging environment with more complex and difficult Covid-19 situation without availability of basic requirement i.e. food, nutrition and sanitation, Govt. Social Security Programs could not reach at Community level, people had mass starvation, Corona affected deaths, no health facility at block and district level, were burning issues before us. Along with Survival Kits Support, we started distributing dry foods (ration), vegetable seeds and organic manure to produce vegetables and consume at community level. We become highly successful in our endeavor. Large number food unsecured families were supported as main strategic priorities and represents as primary objectives of this year project activities.

Climate Change, Global Warming are now the real threats to people. The impact is widely seen as erratic weather, disturbed rainfall, and excessive heat waves, floods, drought and cyclones are symptoms of the stressed ecological imbalance. These ecological imbalances threaten the stability of supply chain by disrupting the life supporting systems. We have taken efforts with our stakeholders to save nature and human by taking up environment protection, restoration and regeneration measures, water and soil conservation, land development measures and other sustainable livelihood activities as real need of the locality. We have also sensitized them about the judicious use of scarce natural resources in all our project locations. WORD has taken steps to mobilize social capital and mainstream participatory mechanisms in project implementation plan. It is indeed gratifying to see the good results of this people's participatory involvement with gender main streaming as our approach.

We are extremely happy that WORD and its Board are proactively responding to the future situations. The process of organizational renewal and restructuring has been key point of reflection with a central focus on re-looking at our governance structure, management system, major policy framework, accountability etc. towards corresponding growth. The impact of our work is now visible through the voiceless. They are now the champions and leaders with lobby and advocacy on different issues including Child marriage, un-wedded mothers problems, gender discrimination etc. All these works have also made us firmly visible not only before the Local Self Governance System, GP, Block and District Administration but also among other key players in the development sector. We are grateful and take this opportunity to sincerely thank our Support Agencies, Government Agencies, Partners, and all Stakeholders for their continued trust and support in our journey to realize our vision of a good society ensuring well-being to the people.

Lastly I wish to thank my colleagues in WORD who work long hours under difficult and challenging conditions.


Secretary, WORD

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ORGANIZATION PROFILE

Origin & Growth :

WORD is a non-Government, non-political, not for-profit making organization engaged in the field of social development. It was founded by a dedicated team of social workers, group of like-minded social activists having rich experience in community, in the year 1990, for the cause of under developed, deprived & marginalized community. Since its inception, it has played a catalytic role in the process of women empowerment & socio-economic development of the disadvantage section of the society through different activities and instilling self-confidence among them to live with dignity in the society.

Legal Status of WORD:

- Ø The Society Registration Act XXI of 1860 bearing registration No. 19348/67 of 1992-93
- Ø On dated 7th Nov .1992
- Ø F.C.R.A act 1976 bearing registration No.104970023 on dated 25th Sept. 1995
- Ø Income TaxAct12(A) 8th April, 96; & 80(G) 29th Jan. 2015

Board of Management/EB

Sl. No.	Name	Designation
1.	Dolli Dash	Chairman
2.	Jhilly Puhan	Vice-Chairman
3.	Pramila Panda	Secretary
4.	Sulochana Penthei	Asst. Secretary
5.	Santilata Samal	Treasurer
6.	Chitra Nayak	Member
7.	Sarmistha Natha	Member

Area of Operation

DISTRICT	BLOCK	GP	VILLAGE	POPULATION			
				SC	ST	OTHER	TOTAL
Keonjhar	Telkoi	22	149	10,903	49,547	35,268	95,718
	Banspal	21	161	19,284	4,938	54,549	78,771
	Harichandanpur	25	110	6,401	41,301	33,009	80,711
	Ghasipura	25	179	20,559	32,929	59,252	112,740
	Ghatagaon	27	142	5,999	66,037	35,070	107,106
	Hatadihi	31	223	25682	5489	130,477	161648
	Jhumpura	22	152	3,148	20,068	23,720	46,936
	Joda	19	120	9,230	4,543	58925	72,698
TOTAL	8	192	1057	101206	224852	430270	756328
Deogarh	Barkote	9	76	4819	4,405	30,729	39,953
TOTAL	1	9	76	4819	4405	30729	39953
Dhenkanal	Gondia	3	15	1209	1095	13,757	16061
	Kamakhyanagar	22	144	22,306	19,485	75,305	117,096
TOTAL	2	25	159	23515	20580	89062	133157
Grand Total	11	226	1292	129540	249837	550061	929438

WORD works in 1292 villages in 226 Gram Panchayats (GPs) of 11 Blocks in Keonjhar, Deogarh and Dhenkanal districts, covering around 92.9 lakh populations. The total of SC, ST and Backward communities constitute more than 65% of the total population.

Vision : A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, specially women & children through optimum participation of all section of the society.

Mission : Fulfillment of rights and improved standard of living through organized effort and leadership development among vulnerable sections of society in operational area of WORD.

Goal : To Empower the Women by giving input to them who are deprived by the Society. At the same time WORD also organized both men & women through mass awareness program.

ACTIVITIES AT A GLANCE

ENHANCING FOOD AND NUTRITIONAL SECURITY THROUGH SYSTEM OF RICE INTENSIFICATION (SRI & SMI.)

FARMERS CLUB MEETING :

80 farmers club were promoted covering 2650 members of Telkoi, H.C.Pur & Banspal block of Keonjhar and regular farmers meetings have been arranged. In these meetings focus was given on interpersonal sharing, shorting out of problems, farmers selection for pulses, oil seed, paddy/aromatic paddy; wheat, ragi & vegetable; farmers were oriented how to deal with the concerned line



department to mobiles different facilities/subsidies. As a result, 1652 farmers have been linked with the line department and availed seed, fertilizer, pesticides from KBK, ITDA & Deptt. of Agriculture; 2650 farmers have done farmer's registration. 5 Power Tillers, 15 pump sets (in free of cost), 218 Iron Plough & pump sets (in 50% subsidy) have been mobilized from ITDA followed by submission of more 1560 applications to ITDA .

With an aim to create food security, develop the financial and nutritional status of the small / marginal farmers of Banspal and Harichandanpur blocks of Keonjhar district; WORD has been implementing the SRI & SMI programme with the follow up programme of JAMSETJI, TATA Trust. The target area covers 2634 households from 35 villages of 5 GPs in the said 1 blocks; where-as the project target is covers 830 among them. During the reporting period following activities are undertaken.

ORGANISATION OF VILLAGE LEVEL MEETING :

165 Nos. of Village level meetings have been organized in the operational area in which discussion and experience sharing were made over cultivation of SRI, SMI, SCI, SWI process; use and preparation of organic manure/ pesticide. During the period, emphasis has been given for cultivation of aromatic paddy like Kalahari, Basmati, Tulashi jata species in order to strengthen the financial condition of the small/ marginal farmers.



PROMOTION OF SRI, SMI & SCI CULTIVATION

After going through different capacity building programs, exposure and with the input support from WORD as well as from line Deptt.; farmers got seed, weedier, rope marker and have been following SRI process.

382 farmers practiced/experimented SRI cultivation in 152.05 acres of land by sowing different species of paddy which gives 20 Quintal per acre, where as the traditional process gives 8-14 Quintal per acre; farmers cultivated aromatic paddy (Kalajira, Basmati) in 115.50 acres of land in SRI process & yielded 10 Quintal where as the traditional process yielded 7 Quintal.



750 farmers cultivated Ragi in SMI process in 32.6 acres of land and got a production of 5.2 Quintal of Ragi in comparison to 3.5 Quintal in traditional process; In acres of land 32 farmers cultivated Toor (Arhar) in SMI method and gained 6.4 Quintal per acre. In addition to this, Moong (Black gram) cultivation has taken place in 5 acres of land in 4 villages by 10 farmers (in SMI method), where 7 Quintal of Moong was yielded from an acre.

ECONOMIC REAHBINATION OF WSHGS THROUGH ORGANIC VEGETABLE CULTIVATION



Socio-economical development through organic vegetable cultivation and promotion of Natural farming with line departmental convergence of WORD is a path break localizing organic farming through women SHGs among SC, ST communities.

Economic Rehabilitation of women SHG from SC ST communities direct beneficiaries were selected for organic vegetable cultivation in 30 remote village of Bimala & Sirigida, Bhimkand, Podanga G.P of Telkoi block of Keonjhar district. 36 women SHGs among them 336 single women) divorce, widow, landless women, BPL category, poorest category HH women, Elderly, Adolescents are the target people, selected for organic vegetable cultivation.

The women SHGs through the G.P level federation were selected for basic skills training on vermin-compost & culture Jibamruta, handi khata, manure preparation, crop planning & management preparation, from seed transplantation till harvest, Processing use of organic manure, mineral manure vermin composts, muscling, crop rotation , intermixed cropping, harvesting, storage, value addition, packaging, marketing, seed collection, seed bank & seed distribution etc.

JIBAN SAMPARK

WORD in collaboration and support of UNICEF implemented pilot project on Social inclusion healthy behavior practices on health, Women & child nutrition, care and sustainable livelihood with convergence of W&CD, health and family welfare and panchayat raj & drinking water line dept with district & block administration support in 9 PVTG dominated GPs of Barkot block of Deogarh district.



The project Jiban Sampark was initiated in 2016-2017 continues with support of UNICEF. The support team of WORD oriented nearly 467 multi stake holder as target including SHG leaders,



PRIs, VDC member ASHA, AWWs, Adolescent girls, youths, CRP volunteers of OPLIP, under SC&ST Deptt to improve the existing status of health nutrition sanitation & hygiene, primary livelihood.

The Project staffs are engaged with PVTG village community on mobilization leadership participation. They move intensively with joint supportive supervision and monitoring on prioritized home visit participate in VHND & RI session, family based counsel pregnant, lactating mothers, parents on quality timely ANC/PNC care, Regular consumption of nutritional diet, TYCFP, Present feeding support referral of SAM children to NRC, Prevention & child marriage free GP in project area.

The organization is engaged in convergence with line department al programme of OLM& OPLIP in 100 village of 9 G.P of Barkote block and 10 villages of 1 G.P Dhudhianali of Tileibani block of Deogarh district in mobilizing local community for organic agriculture, natural training, Preparation of vermin compost, Jiva mruta, Pt manure, minerals rich organic manure



for small farming intervention the traditional agriculture practice is being up scaled with natural farming practice, promote organic kitchen garden, Mo Upakari Bagicha, Nutri garden of under OLM, Distribution of seed and organic manure inputs for women in distress, divorcee, landless and marginalized groups for filling of nutritional deficiency community is engaged for conservation and management of natural resources learning by doing capacity development.

FOREST AND ENVIRONMENT DEVELOPMENT

Forest Conservation :

WORD has been working since long on environment protection by preserving forest by organizing different programs. During this year community awareness was created through village meeting, training & workshop, observation of Bana Mahotsav and plantation. The community is mobilized to support Govt. Forest protection activities.

16 village community members (Volunteer Firemen) have taken active part with the Range Officer/DFO in controlling the forest fire. 23 Village/GP level forest boundaries are demarcated and the concerned forest committees have been guarding the forest regularly. Animal hunting is strictly prohibited in 75 villages with the active co-operation of the SHG members. Only dry/fallen trees are used by the inhabitants for fuel wood with prior permission of GP forest committee & local Govt. forest officer.

Observation of Bana Mahotsav



Like the previous years, WORD has organized Bana Mahotsav program in Sankalei UP School, Jirang up school, Dimirimunda Schools and at Sirigida Science College. In these programmes the head of concerned educational institution, Local Range Officer/D.F.O., Political leaders, educated and experienced staffs of WORD have shared their views with the participants i.e. students about the rights of the public over the forest products and duties vice-

versa. A sum of approximate 1285 saplings of different extricated species of trees has been planted in the campus of the schools/colleges.

WOMEN EMPOWERMENT AND GENDER

Women empowerment, the core programme of WORD has been continuing in Telkoi, Banspal



and Harichandanpur blocks of Keonjhar since long. The NGO has been stressing a lot by organizing different training/orientation programmes/in site exposure in order to develop their knowledge on health, education, economic development, to take part in govt. programme, self governance system etc.



3000 women members of 200 SHGs of the said 3 blocks have got training and orientation. It resulted in increase of women participation (40%) in Gram Sabha, (80%) in Palli Sabha where they raised their issues / problems at G.P./Block/District level. They have been participating in different village level development process.

2800 SHG members are busy with some small business i.e. grocery, NTFP procurement & selling, Dry food processing, goatery, poultry, dry fish business which help them in developing their income level as well as meeting their daily needs.

Orientation Programme for SHG members on Gender Discrimination

185 and 308 SHG members of Telkoi and Harichandanpur blocks have been oriented on Gender discrimination respectively. 13 SHGs have solved 19 gender discrimination Cases in the said blocks, 33 families have been motivated which is resulted in solving the problems of undernourished girls and the girl students deprived of higher education in comparison to their boys counterpart.

Training on domestic violence against women

37 Nos. of SHG members were oriented on domestic violence act through virtual training and they have sincerely shared it with their colleagues and women of their respective operational area. As a result of which 3 cases in Banspal, 2 cases in Harichandanpur & 4 cases in Telkoi block have been solved by the active co-operation of the concerned SHG members.



WOMEN ACTION FOR NATURAL RESOURCE MANAGEMENT PROGRAMME

WORD Organization does performance reporting an livelihood status change through date and information collection, filling by support team to monitor and evaluate the outcome from planning to harvesting of produce. It address the issue concerning poverty, health and nutrition equity and improving the ecological health of the equality better land use with space for preservation, conservation and sustainable livelihood local option through organic farming .The organization support team given practical insight and hand holding support for improving dilatory diversity, balanced nutritional of women and children in target tribal community.



WORD started working on women action in natural resources management in 2009-2010 in 14 villages of Bhimkand and Podang G.P covering 6663 population f 1513 HHs. There is a change in nutritional status of children below 5 years, pregnant women, lactating mothers, single women head widows, Adolescent, Physically challenged.

WORD has good experience working on localizing organic agriculture, fostering vegetable cultivation for small land based income, build strong economy of poor women through linkage with national horticulture mission programme, MGNREGS CONVERGENCE, JFM, CFM forest protection communities VDCs, NTFP promotion groups/agencies OPILPI, OLM etc on procurement and selling marketing of products.



It starts convergence with OLM on promotion of **Mo Upakari Bagicha (MOP) FOR WOMEN & CHILDREN, COVID associate Programme (CAP), Kitchen garden etc** in 30 village of 4 G.P. in Telkoi Block.

WSHG Federation Building:

As federation building is one of the sole objective of WANRM, it jumped a step ahead where the women members of 14 GPs. in Telkoi Block have been highlighting/demanding their local issues/problems and trying their level best in pressurizing the concerned line department at Block/District level to avail their rights/solving their problems and create separate identity. Through the involvement of the federation, around 5000 households were benefited in the fields of agriculture development, linkage with bank & line department, promotion of horticulture and entitlement.

Moreover, a total of 74 eligible persons have availed pension, out of them 18 persons included in Family Benefit Scheme, 67 availed APY, 168 availed Pradhan Mantri Surakshya Bima. An approximate of 60% women have participated in Palli Sabha, raised voice for safe drinking water, sanitation, plantation and CFR land demarcation.

15 domestic violence cases have been solved by the SHGs at village level; 26 drop out girls have got readmission in nearby high schools; 13 girls who completed their 10th class have got admission in local colleges by the help of the SHG members; 38 SHGs have registered 56 marriages at village level.



Orientation to Adolescent girls

306 adolescent girls from Telkoi blocks were oriented on health & hygiene, reproduction & child health, early child marriage. 14 Adolescent girls club have been promoted and in every two months interval the clubs use to organize meetings. As a result, adolescent girls are regularly receiving Napkin/pads from ASHA workers, girls having genuine problems use medicine from nearby hospitals, 5 adolescent clubs use to aware the adolescent girls on bloodlessness, health care, immunization of mother and child, Reproduction, birth gap etc. by arranging village/G.P. level cultural programmes.

Observation of International Women's Day

On 15th March, 20, the International women's day was observed at the Nipinda village VSS hall. 200 women (including adolescent girls, Single head SHG members) took part. The educated Lawyers from Dist, court, C.D.P.O. have shared with the participants about the importance of the day, different acts of constitution on women rights, different Govt. facilities for women etc. what they have learnt from their experience.



COVID 19 CORONA EMERGENCY PROGRAMME

WORD mobilized Covid-19 Emergency Support in most vulnerable ST/SC community in 6 G.Ps of Telkoi block covering 1000 HHs of migrant, Single head women, Elderly women, Physically challenged, vulnerable adolescent girl etc. a package of Nutritious food, Precautionary emergency kits, bio- fertilizer, seeds for organic kitchen garden seeds like green leaf principal, runner beans, ladies finger with organic manure etc was distributed to 1000 most disadvantage beneficiary in

march 2022. All the 1000 HHs are cultivated green vegetables and maintain dietary diversity for women & children.

The Women SHGs start natural farming practice in backyard to have nutrition sufficiency and maintain dietary diversity for women & children through linkage of COVID assistance programme, kitchen garden, MOU signed with CHC for support of Govt. Initiatives.



INCOME GENERATION PROGRAMME

As WORD is working with the poor tribals, it has been taking different steps to strengthen the economic condition of the target people. With the support of NABARD, OLM and local banks; WORD has organized different capacity building programmes, which resulted in successful implementation of Income generation programmes. A total of 474 members of 42 SHGs in Telkoi, Banspal & Harichandanpur blocks are now busy with income generation programmes and raised their annual income from Rs.5,000/- to Rs.60,000/-.



04 Honey bee rearing units, 02 Phenol processing units, 02 Mushroom cultivation units, 10 Poultry units, 12 Goatary units, 06 Agarbatti making units, 18 Collective vegetable cultivation groups, 05 Collective watermelon cultivation groups, (04 got power tiller, 15 got pump sets, 01 sprinkler & 01 paddy cutting machine under ITDA scheme & using these in their respective IGPS and also renting purpose), 32 SHG members got assistance from NABARD and have been running individual Bee keeping units.

A bamboo craft unit formed with involvement of 90 members from 5 SHGs. They were trained on different bamboo craft products on home decorative and house hold products. All the SHG members were continuing their practice to develop their fine product and linked with the BOI Sirigida and continuing the unit with the support of NABARD.

A Rural Mart is established with the support of NABARD at Akul market place by Matrushakti SHGs of Golagadia village of Telkoi block. The aim of the Rural mart is to link the SHGs and sell their products for market. Now it is smooth operating by the SHG where they are collecting different SHGs product and selling with the nominal price.

Linkage with Govt. Program / Scheme :

38 SHGs got Rs.15, 000/- each from OLM as revolving fund, 50 Quintal of potato, 50 Quintal of yam, 60 kg of sunflower, 5 Quintal of groundnut seeds, 80 Quintal of fertilizers as well as 10 liters of pesticides have been mobilized from ITDA, Keonjhar which have been used by 450 families of Podang & Bhimkand G.Ps. in their agriculture land, as a result the annual income of the families increased.



Lobby and advocacy with Govt. 39 persons have been involved in Govt. security schemes; 02 villages are electrified; 178 SHG members have been included in PSBY; 8 Nos. of child marriage cases were stopped/solved by the SHG members in Banspal, Harichandanpur, Telkoi, Ghatgaon. Blocks, 14 and 3 SHG members have got loan from OLM to run Grocery and Rice mill respectively.

Millet Promotion and Millet Mission Programme by WORD in Dhenkanal and Keonjhar District

WORD Organization is constantly engaged in promotion of Nutrition in Tribal and underprivileged operational area through Sustainable Organic Farming including SRI, Maize, minor millet promotion in 213 villages Telkoi, Banspal and Harichandanpur Block of Keonjhar District with support of Agriculture and Farmers Empowerment Department and support agencies since 2017-18. Likewise, it has promoted Millet through Line Department and Millet Mission in 245 villages of 8 GPs in Kamakshyanagar and Gondia Block of Dhenkanaal District since 3 years.

Sustainable NTFPs Collection, Procurement and Selling

116 women members from 10 SHGs of Telkoi & Banspal Block have got knowledge/training on 18/01/22 & 02/02/22 at Training Hall of WORD Khajuria on how to collect, preserve, value addition, marketing of forest products i.e. Mohua flower, sal seed, sal leaves. After the training the SHG members were practiced the sustainable harvesting practice and preserve Mahua Flower (by collecting in Rs.10/- to Rs.15/- and disposing the same in Rs.20/- to 24/). As a result, the distress sell of NTFP is checked in addition to improvement in the economic condition of the SHG members.

MICRO ENTERPRISE DEVELOPMENT (MEDP) FOR SHG MEMBERS

With the support of NABARD, one day training–cum-orientation programme for SHG leaders was organized at Namakani village of Telkoi block on 13/10/2021 where 112 SHG members took part. Resource persons like DDM, NABARD, Keonjhar; AWW Supervisor, Ranibeda; Secretary, WORD; FLW, Telkoi have shared their views with the participants. Those are Atal Pension Yojana,

Opening of bank pass book with zero balance, Pradhan Mantri Jivan Jyoti Yojana, Pradhan Mantri Suraksha Bima Yojana, Jan Dhan Yojana, Loan for I.G.P.

Disaster Management Preparedness Community Contingency Plan developed

In 61 Villages of 13 GPs of Harichandanpur & Ghasipura Block of Keonjhar District, Village **Disaster Mitigation Contingency Plan (VDMP)** was developed with support of District Administration, Keonjhar in the financial year 2021-22. Also Awareness Generation Program on Disaster Management was undertaken by WORD in 18 GPs of Bhuban & Kamakhyanagar Block of Dhenkanal District with support of support agencies and District Administration.



The main Objectives of the said program were -



- To reduce the vulnerability situation in Harichandanpur & Ghasipura Block
- To activate the committee,
- To educate them to act in emergency situation

To train them in shelter management, rescue operation and rehabilitation process

Promotion of Alternative Livelihood through Natural Resources Management

Explore, identify, pilot and practice alternative Livelihood opportunities through Natural Resource Management. Provide opportunities to poor tribal communities to practice alternative livelihood management at local level by capitalizing on the local resources available around their habitat. Enhance knowledge and build capacity of the households of small and marginal farmers to cultivate and intensify farm production through pioneering demonstration model and hand holding. Develop and disseminate knowledge product for community mobilization and engagement of local administration to support and promote such practice and initiatives in the area or elsewhere adjacent to the project implementation area.



The project was implemented in 26 villages of 4 GPs viz. Deuldiha, Khuntapada, Raisuan and Kardangi of Telkoi Block in Keonjhar District, Odisha

- Socio-Economic Survey was conducted for Land Water and Soil Treatment and development
- Training & Orientation of Community Leaders and Staff was conducted to find out the socio economic status of community.
- For promotion Alternative Livelihood through Millet was initiated



Pre-School Nutrition and Education Program

As a direct response to the problem of Malnourishment WORD has implemented pre-school and nutrition program in 10 centers of Telkoi block, Keonjhar District. The framework focuses on the most effective option of preventing and correcting malnourishment in children above six



months to 5 years age. By this program we are serving 462 Malnourishment./Underweight children by providing of (200ml) glass of Milk and 1 packets of Parle-G biscuit to children 6 days in a week.

WORD aims to support villages not only to ensure that children receive adequate daily nourishment through milk, but also to engage in the learning activities to impact their overall health and wellbeing. The purpose of the program is to feed for the nutrition gap among the underweight children and introduce them to primary education.

OBR (The One Billion rising campaign)

The theme for One Billion Rising 2022 campaigns - rise for the bodies of all women, girls & the earth. Connect both in a deeper, more purposeful, political, transformative and also empowering, hopeful way. And to make this coming year a truly radical, bold, fearless escalation of artistic risings" raise our voice against patriarchy, against the present day narrative of development which is based on exclusion, division, exploitation and extraction of mother earth.

The campaign was organized on dated 6th February, 2022 in 6 Villages of 2 GPs of the block, 130 participants participated in the campaigns Oath taking was done to protect Mother Earth against violence as well protect Women and Girls against from violence. Collect saplings from the local horticulture or forest department and do plantations drive as a small gesture of nurturing the earth was facilitated.



SKILL IMPROVEMENT FOR RURAL YOUTH

In order to improve the knowledge of the youth in the field of Pisciculture to secure their own livelihood and for linkage with line department for long term benefit, to check the distress marketing this program is undertaken by the support of RESTI, BOI, Keonjhar.

A training program was organized at WORD training centre for 10 days where 35 Participants from Telkoi, Keonjhar were trained and linked with financial institutions and involved in pisciculture activity.



HEALTH, NUTRITION AND SANITATION

WORD has undertaken this program by sensitizing the tribal community of Telkoi block and organised 36 Nos. of health Checkup camps with covering almost 3000 population. Apart from



that water management and sanitation, how to use house hold latrines, need of hand washing and its frequency & steps in which an approximate of 5000 people are included. 574 Nos. of latrines have been constructed in Akul, Podang and Deuldiha GPs. of Telkoi block. It is revealed that more than 2000 persons are now using the latrine which is approximate 60% of the total population of the area. Out of the total category most are the youths; adolescent girls are using the latrines.

We keep close contact with the RWS&S department to continue the efforts of WORD.

Alternative Vaccine Delivery System

As Telkoi is one of the hilliest and Inaccessible areas surrounded with dense forest, it is a challenge for timely immunization along with other reasons too. In order to smooth and easy implementation of vaccination program, WORD came forward with the support of NHM, Keonjhar & CHC Telkoi to deliver the vaccine boxes at prescribed villages / sectors from 1st April 2019. 16 AVDs are busy with their full effort in delivering vaccine boxes to 24 sub-centers from 4 sectors (Sirigida, Jagmohanpur, Telkoi, Kaliahata) where 100% vaccination done in Inaccessible and tribal areas of Telkoi Block.

Observation of World AIDS Day

Like previous years, WORD celebrated the World AIDS day on 2nd December, 2022 at its Training Hall i.e. Khajuria. 54 Adolescent girls, 116 Women SHG members, 36 Truck drivers, 58 local youths from 8 G.Ps. of Telkoi, Banspal, H.C.Pur and Ghatgaon blocks of Keonjhar district have participated in this program. Retired Medical Officer, experienced activists of WORD, local health workers (like Doctor, Pharmacist) have resourced the program. The participants got the knowledge on HIV, its cause, how to prevent it, how much deadly is it (which is not curable), how

it spreads, how it affects the heirs of the affected person, different govt. assistance to HIV affected persons etc.

Observation of World Environment Day

WORD has organized the tree plantation Program at Sirigida College under Telko Block of Keonjhar District. Total 150 people participated which includes School children's, Sarpanch, WORD Members, Forest officers and SHG members.

The main objectives of this campaign are encouraged among public by the media and celebrities through endorsing and participating in its celebration. Environment contains of water, air and land. But now days the environment is polluted if we need a good and healthy environment this is possible only when we plant trees. Everyone should plant a tree. Because it gives us fresh oxygen. In the current time we need fresh oxygen for leaving. And. The main cause of environment pollution is rising of human population, factory waste gases, motorcycle gas, mixing of chemicals in soil, climate change and global warming etc.

So, for a better environment this is our primary responsibility that we all should plant tree, develop and save forest. By this we leave in a healthy and beautiful environment.

Observation of World Health Day

It is celebrated every year to **raise awareness about the ongoing health issues that concern people across the world**. The day is also used as an opportunity to spread awareness about the overall health and well-being of people. On World Health Day. The theme of World Health Day 2021 was **"Building a fairer, healthier world for everyone"**, the International Organization for Migration (IOM) supports the UN system efforts to focus global attention on urgent actions needed to keep humans and the planet healthy.

- As per WHO, every year of 7th April is celebrated as World Health Day. And it is celebrated since 1950. WORD has celebrated these with ANM, ASHA, AWW, SHG members and minor girls of Padanga village of Telkoi Block in Keonjhar District. In this 50 members of 5 SHG were presented and also 20 numbers of minor girls also presented.
- Doing daily exercise, good thinking, eating hot and hygiene food for good and healthy life.
- This year the theme of World Health Day is **"Building a fairer and healthier world for everyone"**.

We also raise awareness to maintain clean and healthy environment surrounded by us for better life by this we make a healthy India and world also.

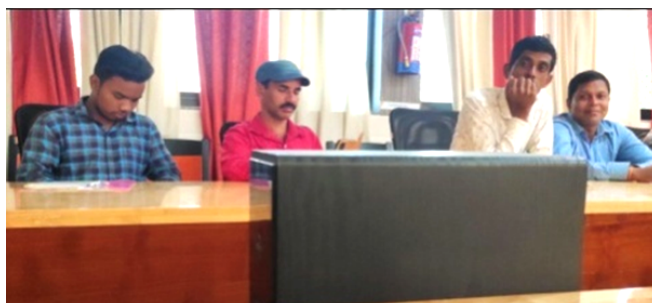
Disability Response

There are two main models that attempt to explain disability in our society: the medical model and the social model. The medical model serves as a theoretical framework that considers disability as an undesirable medical condition that requires specialized treatment. Those who ascribe to the medical model tend to focus on finding the root causes of disabilities, as well as any

cures such as assistive technology. The social model centers disability as a socially created limitation on individuals who do not have the same ability as the majority of the population. Although the medical model and social model are the most common frames for disability, there are a multitude of other models that theorize disability. Due to the marginalization of disabled people, there have been several activist causes that push for equitable treatment and access in society. Disability activists have fought to receive equal and equitable rights under the law though there are still political issues that enable or advance the oppression of disabled people. WORD facilitate disability awareness campaign the general community to create awareness among the community for reduce decimation and special house for them.

CAPACITY BUILDING OF STAFF MEMBERS

WORD has been trying a lot since its inception to strengthen HR with both practical as well as theoretical knowledge and skill of its staff members. Like the previous years, this year most of the staff members were oriented and trained by attending different exposure & training programmes at District and state level. WORD has invited well experienced and educated activists from NGOs of state and national level to its field office i.e. Khajuria and they have shared their valuable views, suggestion/experiences with the Staff members. In almost all bi-monthly staff meetings the problems of the staff members in smooth running of the programmes were discussed / solved with active co-operation of experienced activists of WORD and other like minded personnel.



ACKNOWLEDGEMENT

This document which reflects precisely the track record of Women Organization for Rural Development (WORD) during the Year 2021-22 on the accomplishment of its mission. It have been possible with the support of its field as well as core staff members, associates, consultants and volunteers who contributed typically in bringing out success to our interventions.

I further acknowledge whole heartedly the ideas, actions, intentions and service of those who are always with us in our sustained pursuit for scaling new heights of success.

Lastly I acknowledge the Funding Partners with special reference to SIRD, Panchayati Raj and Drinking Water dept., water and sanitation dept., Govt. of Odisha, ITDA Keonjhar, NHM, Keonjhar, NABARD, Andheri Hilfe Bonn., Global fund for Women, UNICEF, Jiv-Daya Foundation for extending financial support and Professional Guidance.

FINANCIAL STATUS

R.C. LAL & CO.
CHARTERED ACCOUNTANTS

41, ASHOK NAGAR (EAST)
BHUBANESWAR - 751009
ODISHA, Phone : 2531695
E-mail:-rcal_co@rediffmail.com

WOMEN ORGANISATION FOR RURAL DEVELOPMENT
AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ODISHA
CONSOLIDATED BALANCE SHEET AS ON 31/03/2022
FC & NON FC ACCOUNT

LIABILITIES	AMOUNT	AMOUNT	ASSETS	AMOUNT	AMOUNT
GENERAL FUND			FIXED ASSETS		
As per last A/c	31,70,083.14		As per last A/c	29,38,139.00	
Less: Excess of Expenditure over Income during the year	2,40,963.91	29,29,119.23	Add: During the year	1,91,252.00	
				31,29,391.00	
			Less: Depreciation	3,27,619.00	28,01,772.00
CURRENT LIABILITIES			CURRENT ASSETS		
Loan			Grant Receivable		
As per last A/c	2,67,561.00		As per last A/c	2,37,545.00	
Add: During the year	3,20,000.00		Less: Received	2,37,545.00	
Less: Refund	2,37,545.00	3,50,016.00			
Unspent Grant			TDS Receivable		
As per last A/c	10,29,326.78		As per last A/c	8,919.00	
Less: Spent	10,29,326.78		Add: During the year	2,363.00	
				11,282.00	
Add: During the year	16,08,768.06	16,08,768.06	Less: Received	3,243.00	8,039.00
			Closing Balance		
			Cash in Hand		329.00
			Cash at Bank		20,77,763.29
		48,87,903.29			48,87,903.29

As per our report attached

Bhubaneswar,
Dated:-20/06/2022



For R.C. LAL & CO
Chartered Accountants
Firm Regn No- 313188E

CA Gourav Lal
Partner

Membership No.300831
UDIN: 22300831ANGHMO2632

P. Patel
Secretary
WORD

ଚେଲକୋଇ, ୪/୭ (ଭମିପ): ଅଗ୍ରଣୀ ଦେହାଞ୍ଚେରୀ ସଂଗଠନ ଡାକ୍ ପକ୍ଷରୁ କରୋନା ଆକ୍ରାନ୍ତ ବ୍ୟକ୍ତି, ଭିନ୍ନକ୍ଷମ, ଅସହାୟ, ଗରିବ, ବୃଦ୍ଧ ଏବଂ ସ୍ତ୍ରୀମାନଙ୍କ ପରିଚାଳନାକୁ ଶୁଖିଲା ଖାଦ୍ୟ ସାମଗ୍ରୀ ବଣ୍ଟନ କରାଯାଇଛି।



କେନ୍ଦୁଝର, ୪।୭ : ଏକପ୍ରେସ୍ ନ୍ୟୁଜ୍

ସ୍ୱେଚ୍ଛାସେବୀ ସଂଘର ଖୁବ୍ ସମୟକାଳର ନମାମାଂଗ କରୋଗା ବିତୀୟ ଇନ୍ଦ୍ରଜା ଦ୍ୱାରା ପ୍ରଭାବିତ ହୋଇ ଯୁବାବଳୀ କରୋଗା ଆଶ୍ରମ ଦେଇ, ଜିନିଷମାନ, ସହଯୋଗ, ଚିକିତ୍ସା, ଉପକରଣ, ଚିକିତ୍ସା ପ୍ରଦାନ କରାଯାଇଛି । ଏଥିରେ ଚେନକୋଇ, ଚନ୍ଦ୍ରବର ପୋଷ୍ଟିଙ୍ଗ, ଗୁମ୍ଫା, ଭାମପୁର, ସିଂଧୁଗୁଡ଼ା, ବିନାମା, ଖୁସାପୁର, ଚ ମେନକୋଇ ଗ୍ରାମ ପଞ୍ଚାୟତର ାଦି ଗ୍ରାମର ପ୍ରମୁଖ ସଂସ୍ଥାସଭା ୧୦୦୦ ଜଣ ହିରାଧାତୁମାନଙ୍କ ସହ ବିତୀୟ ସଂସ୍ଥାସଭା ୪୦୦ ଜଣ ହିରାଧାତୁମାନଙ୍କୁ ଖୁସିଆ ଖାଦ୍ୟ ବିତରଣ କରାଯାଇଥିଲା । ଏଥିପରେ ମେନକୋଇ ନେମିସିପି ବିଦିତ ସହାୟତା ଯୋଗାଣ ବିଆଇଆର୍‌ଆର୍ । ଖୁବ୍‌ଜଳ ଅଧିକାରୀ ପ୍ରମୁଖା ମଣ୍ଡଳ, ବିଦିତ ବିଦିତ କୁମାରୀ ବାଗା, ଡିଫିକିଟିସ୍ ପ୍ରକଳ୍ପ ସଂସ୍ଥାସଭା ପ୍ରମୁଖା ମଣ୍ଡଳ, ବନବିହାରୀ ଅଧିକାରୀ ପ୍ରମୁଖା ମଣ୍ଡଳ ଗୋପା, ଗୋପା ଆଖ୍ୟା, ଲିଙ୍ଗା ପରିବହନ ସହା ବିଦିତ ଦୁମାର ସାହି ବନବିହାରୀ ଅଧିକାରୀ ଖୁବ୍‌ଜଳ ସଂଘର ବନା ଯାଉଛି ଖୁସିଆ ପ୍ରଧାନ, ଗଜମର ଗଜମର, ନିମିତ୍ତ ବାଗା, ସୌମ୍ୟାଶ୍ରମ ନାୟକ ଚ ଡ଼ିଲି ଲୁଗା ଗର ବେହେରା ପ୍ରମୁଖ ପ୍ରକଳ୍ପ ସଂସ୍ଥାସଭା ହେଇ ।

