



# ANNUAL REPORT - 2020-21



## Women Organisation for Rural Development WORD

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## Achievement at a Glance for the Year 2020-21



ADVICE OF EXPERT FOR PEST CONTROL IN ORGANIC WAY



SHG IN PISCI CULTURE



ARUNIMA PROGRAMME



BAMBOO CRAFT UNIT IN A SPECIAL MOMENT



FOOD ITEMS DISTRIBUTION IN COVID 19 PANDEMIC



INTERACTION OF SECRETARY & DDM NABARD WITH ORGANIC VEGETABLE WOMAN FARMER



LIFE SKILL TRAINING TO ADOLESCENTS



MARKETING OF ORGANIC VEGETABLES BY WOMEN FARMERS





## FOREWORD

It is yet another year of successful organizational advancement of its vision and mission. Despite the incidence of COVID-19 global pandemic, organization activities continue to build on and add on to our existing action plan and community engagement on health education, livelihood promotion including economic empowerment of women SHG groups.

As usual, I am proud to have this annual Report 2020-21 for public scrutiny and accountability to be placed in the public domain as per the organizational accountability principles and practice.

As the World had been facing the COVID-19 pandemic since last March, 2020, the situation brought tears and toes, sorrow, family grievances in everybody's life i.e Women, Children, Elderly and Youths as greatest challenge for Survival. All were vulnerable with a psycho fear in mind. Use of sanitizers, frequent hand wash, social distancing and use of masks was mandatory to practice. It worsened the Livelihood and snatched away primary occupation of millions of people, lost their job and always with life risk. Medical Emergency Services were closed. Public Transportation was stopped. Migrant Workers faced much pain constantly struggled thousand miles on walk to reach home. During the pandemic period of COVID-19, we had sensitized people with collaboration of block and district administration, PRIs, the FLWs village volunteers & WSHGs representatives in Keonjhar and Deogarh districts of Odisha. GKS committees & VDCs had sensitized on CAB (COVID Appropriate Behavior) at community level. WORD had started distributing relief materials to most neglected, deprived people of Telkoi block of Keonjhar District as Covid-19 response programme. WORD, as a Community Based Development Organization, got appreciation and admire from District and Block Administration for the dedicated team response in pandemic situation. We are grateful for this organization. I take this opportunity and thank to all those who have been part of this journey and congratulate the staff members and functionaries for being on board to take on the challenges of COVID-19 with minimal loss of life and livelihood in our organizational areas of presence and community engagement.

It has been over 3 decades that the organization has created impact at Community level with limited resources professional capacities. The commitment, dedication and firm faith of the WORD members have been the strength behind the organizational growth and sustained community development action in Health, Nutrition, Organic Agriculture, Livelihood augmentation, and capacity building of Panchayati Raj representatives as well as local service providers. to increase

I take this rare opportunity for me to congratulate and express my sincere gratitude to all the board members, well wishers, and community leaders' for being together and committed to the organizational goals for another successful year.

Key staff members, colleagues and community change makers, Women SHG Cadres putting their effort are equally significant and demand due recognition and appreciation. I thank all of them from the core of my heart and urge them to continue their association with WORD with our limited resources and organizational outfit catering to the local community needs and external challenges.

**Pramila Panda**

Secretary, WORD

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## ORIGIN & GROWTH

Women Organization for Rural development,(WORD) is a community based voluntary organization registered under the societies Registration Act XXI of 1860 strives to augment rural service deliveries, outreach and community empowerment for demand generation. Although the organization got formally registered In 1992, the organizational shape dates back to 1990s.

However, community level need based engagement graduated to a level of collective leadership and action which took the shape of a formal organizational structure with the stated vision, mission and desired goals as follows:-

**Vision:** A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, specially women & children through Optimum participation of all section of the society.

**Mission:** Fulfilment of rights and improved standard of living through organized effort and Leadership development among vulnerable sections of society in operational area of WORD.

**Goal:** To Empower the Women by giving input to them who are deprived by the Society.

### Board of Management

The organization is managed by a Board of Management consisting of seven key functionaries of the organization. The Secretary is playing a lead role on behalf of Board of Management for day to day affairs of the organization while other functionaries including treasurer & key members actively participate and support to Secretary as when as required providing necessary direction and inputs for organizational development planning and policy decisions.

Sl. No	Name	Designation
1.	Ms. Dolly Dash	Chairman
2.	Smt. Jhilli Puan	Vice -Chairman
3.	Smt. Pramila Panda	Secretary
4.	Smt. Sulochana Penthei	Asst. Secretary
5.	Smt. Shantilata Samal	Treasurer
6.	Smt. Sarmistha Natha	Member
7.	Smt. Chitra Nayak	Member

## Operational Areas and Out-reach

The organisation currently presents in 819 villages of 10 Community development Blocks in Keonjhar, Deogarh and Dhenkanal districts of Odisha. The organization reaches out to over 603174 populations including 300777 Females and 302397 males in its operational area through different community based and local oriented activities relating to awareness generation, improved service delivery, capacity building and programme participation.

District	Blocks	Nos. of GP	Villages	Outreach (populations)		
				Male	Female	Grand.Tota
Keonjhar	Telkoi, Banspal, Ghasipura, Harichandanpur, Anandpur Ghatagaon,	118	689	269592	268767	538359
Deogarh	Tileibeni & Barkot	9	103	23393	22874	46267
Dhenkanal	Kamakhyanagar, Gondia	8	27	9412	9136	18548
<b>Total:</b>		135	819	302397	300777	603174

WORD had rolled out many Community based Projects and Activities on Health, Nutrition, Agro-Horticultural Livelihood Options, Organic Vegetable Cultivation, Forest and Environment, NTFP activities and Social Security Programmes with convergence of Line Departments in the Pandemic situation.

## HEALTH & HYGIENE

### Life Skills Education to Adolescents

The Organization had promoted 74 Adolescent Clubs (called Kishori Sathi Peer Club) in Telkoi and Barkot block of Keonjhar and Deogarh District. Adolescent Girls of 58 Villages oriented as primary stakeholders to check Child Marriages in respective villages. The outcome of the Life Skill Development Programme was 2 nos. of Child marriages were stopped. 95% of Adolescents regularly maintain social distancing, sanitize hands and use masks. For personal hygiene maintenance, demand was generated and continuing use of Khushi Sanitary Napkins. The awareness was created for proper sanitation, tips given for personal hygiene maintenance, consequence of child marriages and practice of COVID-19 appropriate behavior.



## Alternative Vaccine Delivery System at Outreach

WORD facilitated Alternative Vaccine Delivery Cold Chain Services from 1<sup>ST</sup> APRIL 2020 TO 31<sup>ST</sup> MARCH 2021 in 150 Outreach Villages of 22 GPs in Telkoi Block supported by NHM, Keonjhar. 16 nos of AVDOs were selected and oriented from Telkoi, Sirigida, Jagmohanpur & Kaliahata sectors under the CHC of Telkoi and rendered their service in 16 ILR points. ASHA & AWW were actively involved in AVD programme. Timely review and planning meetings and follow up programme organised by the facilitation of WORD. Pregnant, Lactating Mothers, Children of age about 0-6 years, and adolescent girls of unreached area were vaccinated in time. 900 adolescent girls were immunized covered under the Routine Immunization. During the pandemic period and crisis situation of COVID-19, 100 nos. adolescent girls, 50 nos. of 0 to 6 year children & 200 nos. of pregnant were immunized by the prompt involvement of WORD and AVOs.

IPPI Pulse polio programme was administered targeted hard to reach 150 villages.



## Jiban Sampark Programme

WORD Organization with collaboration of UNICEF and joint effort of Health & Family Welfare Department, WCD, SC, ST development and minorities & **Jiban Sampark** is implemented in PVTGs (Paudi Bhuyan community) of 76 Villages of 9 GPs in Barkot Block of Deogarh District to enhance and reach the Health and Nutrition Services. The Programme is meant for improvement, survival and nutrition food intake among Pregnant, Lactating Mothers and



Children in age group of 0-6 years. In this year 110 Community level stake holders, Adolescent Girls & Youth Club members with Project Staffs were oriented on Positive health & Nutrition and appropriate hygiene behavior, on maternal, Infant & Young Child Feeding Practices. 6 nos. of adolescent girls groups were taken for counseling at village level platform regarding their health hygiene problem consulted with FLWs AWW,

ASHA, ANM for availing quality health services. Participation level increased in NRC and VHSND/RI sessions through the regular orientation to Panchayat functionaries, traditional Healers, Religious/Tribal Leaders on positive health, nutrition & appropriate hygiene behaviors & social taboos affecting child survival. Nutri-gardens are promoted in 28 PVTG villages.



WSHG leaders, PRIs, VDCs, Adolescent girls & youth volunteers were sensitized on different services provided by the service providers through the interface with ICDS & Panchayat stake holders and service providers, As a result demand generated from the community level and in time quality service reached in the operational area. More over VDC representative, PRIs also resolve in sick child issues, referred to NRC and sensitized on consequence of Early Child Marriage.

### COVID- 19- Emergency Response Program



As the World had been facing the COVID-19 pandemic since last March, 2020, the situation was painful in everybody's life i.e. Women, Children, Elderly and Youths, as greatest challenge for Survival. All were vulnerable with a psycho fear in mind. Use of sanitizers, frequent hand wash, social distancing and use of masks was mandatory to practice. It worsened the Livelihood and snatched away primary occupation of millions of people, lost their job and always with life risk. Medical

Emergency Services were closed. Public Transportation was stopped. Migrant Workers faced much pain constantly struggled thousand miles on walk to reach home.

During the pandemic period of COVID-19 1<sup>st</sup> wave, we had sensitized people with collaboration of block and district administration, PRIs, the FLWs, village volunteers & WSHGs representatives in Keonjhar and Deogarh districts of Odisha. 5000 WSHGs members and 1000 school children from MPA and Non MPA area of 105 villages were trained and oriented about sustainable of health & WASH. Practice demonstration on frequent hand wash & maintaining social distances with use of face mask. 500 nos. of parent /guardians have been oriented to engage their children in to various events due to pandemic of COVID-19. 105 GKS committees & VDCs had sensitized on CAB (COVID Appropriate Behavior) at community level. 5000 masks were distributed among the Paudi Bhuyan PVTG community of Barkot block.

500 packets of COVID -19 Relief materials such as Sanitary Kits, Dry Food including Precautionary Kits, Nutri Garden Seeds, Saplings were distributed to most neglected deprived tribal people including Single women, Widows, Divyangas, Distressed Women, Out migrants, Elderly and poorest of poor beneficiaries in Keonjhar

district of Odisha. In addition to the said relief materials WORD has provided high yielding organic seeds and manures to them for organic farming at homestead. This shall fill up the food and nutrition gap of these vulnerable by consuming the same and to gain something in selling the surplus if any.





## **Observation of different Health days.**

WORD organization had numerous ventures on orientation programme, training, campaign & observance of national & international days to raise awareness for the community & sensitize on special issues related to special days. Related to different health awareness including sexual reproductive health & awareness on 12<sup>th</sup> Feb, International women day on 8<sup>th</sup> March, World health day on 7<sup>th</sup> April, International women health day on 28<sup>th</sup> May, Breast feeding day on 1<sup>st</sup> Aug, International Girl child day on 11<sup>th</sup> Oct, World AIDS day on 1<sup>st</sup> Dec etc.

## **STRENGTHENING PRIMARY EDUCATION**

### **Regularize school children**

Due to the prolonged period of lock down, shut down and community containment children were at high risk of drop out and out of school. It was observed that children particularly attending school were the worst and among the worst affected groups who were pushed out of school due to closure of schools over a period of unusual vacation or holidays.

Awareness created for compulsory primary education among the children with parent meetings. Appropriate infrastructure formed to regularize school providing basic education. Friendly teacher & environment adopted. Introduced cultural & playing activities apart from lessons learning which increased the present attendance of the children at school. Free books ,dress materials & meals arranged to magnetize the parents to convince their children to send school on regular basis.300 children regularized to continue their education in the Sirigida, Podanga, Bhimkand & Khuntapada Panchayat of Keonjhar District.

### **Check out, drop out and left out .**

Initiatives taken for check out ,drop out & left out children to retrieve with accurate counseling support by the parents .Wittingly facilitate parents home based issues related to monetary insufficiency & eliminate fear from the mind's of the children on tough to study lessons during schooling. 320nos children including drop out , Child labour , Left out connected to persist the education.

### **SHG involvement .**

The SHGs involvement played significant role to regularize the children. The members actively on familiar terms with , what is the benefit to learn lessons on school? They influenced their children as well as to the community members the result of getting educated which started from primary schooling

### Parent PTA MTA committee meeting

Interaction with Parent teacher association & Mother teacher association on progress reporting of their children shared in interval gaps which encourage both parent & children to be regularize in schools. Teachers learning materials made available in schools for betterment performance towards children is positive growth of regular attendance.

## WOMEN EMPOWERMENT PROGRAMME

Empowerment of women is the core mandate and organizational core engagement including income generation, skill development and protection against gender based violence. Leadership development of women SHG members, however, is an ongoing organisational activity carried out at the community level with minimal financial commitment and support 162 WSHGs formed including of 1798 women members & Strengthened in 137 Villages of 27 GPs of Telkoi, Banspal & Harichandanpur block. They were empowered with economic activities & micro entrepreneurship development.



- ❖ 102 WSHGs 1027 members including single head women, elderly women, widows and distressed women are empowered with self earnings.
- ❖ 504 women farmer of 50 WSHGs engaged in Vegetable cultivation found one of the most income generated source for them.
- ❖ 79 women members promoted set up with grocery shop, dry fish shop, chicken counter and selling of homemade snacks in the inaccessible areas and 7 WSHGs were engaged in goatery with support of OLM..
- ❖ 10 WSHGs member were engaged in bee keeping with training supported by NABARD.
- ❖ 7 nos individual family is engaged in bee keeping from own effort with technical assistance of WORD organization.
- ❖ 90 WSHGs member were engaged in preparation of bamboo craft in the village of Sirigida, Bimala & Khuntapada of Telkoi block.

**Ensure Political Rights-** The SHGs member plays role as PRI representative to arrange Palli Sabha, Gram Sabha for real implication of the programme on right places. Advocacy with line department for their rights. Established mother committee under ICDS (Integrated ChildDevelopment Services) in association with AWW as major practices of health & hygiene of the child and mother. They were trained to provide nutritional food and preventive practice of health & hygiene related issues. Practice of using toilets and sanitations at village level.



**Capacity Building** - The SHG members were trained through leadership building, Conflict resolution, Product management NTFP procurement, Financial literacy etc during the period. They developed their bargaining capacity for their producing as per govt. fixed prices, able to stop malpractice rate of the third party interface the low market cost. Participated in different meeting and training /programme organized by the govt. at village GP and block level.

### RURAL MART

Rural is an open outlet of product sales promotion of the women SHGs continue to make business in view of its strategic location and engagement of active women groups.

In the rural mart shop they manages the procurement & selling of agricultural produces, SHGs produce homemade fried rice, plain rice, millet products, bamboo crafts with NTFP with local vegetable produces & ground nuts, pulses etc.

One women SHG member engaged to manage the daily activities of the shop as a result employment generated with Rural Mart



### DISASTER RISK REDUCTION AND MANAGEMENT PLANNING

Recurring disaster have been a common phenomenon in the programme implementation area. It has been therefore, included and fostered the practice of disaster risk reduction and management practice through community out reach and engagement. Village level disaster Management Plans (VDMP) are prepared in collaboration with the govt department and following the guideline of State disaster management plan.



- ❖ 61 villages in 11 GPs organized the VDMP in Ghasipura Block
- ❖ 10 volunteers were engaged to prepare VDMP booklets from 61 villages which deposited in Emergency Office, Keonjhar.
- ❖ VDMP committee members organizes monthly review meeting & work out overcome from flash flood & cyclone with different schemes assisted by the Govt. during the time.
- ❖ As per the planning meeting of Ghasipura Block with presence of BDO, GPEO, PEO & Sarapanch; VDMPs are worked out & distributed in the target 61 Villages in the presence of the concerned Sarapanch and PEO.
- ❖ 59 voters were evacuated to GP office & AWC with supremacy of VDMP volunteer members during cyclonic storm YASS.

### STRENGTHENING PANCHAYATIRAJ SYSTEM

Training collaboration and partnership with government line department to carry out training programmes for local panchayatiraj members have been an advantage and demonstration of organizational credibility and transparency and sustained practice

WORD Organization had Organized Training programme on Agriculture allied activities, Health, Nutrition & Education in Block of Telkoi & Banspal with assistance of SIRD BBSR, PR Department & Govt. of Odisha. 3 days 6 phases training programme were organized, where 1120 members participated including ANM, ASHA, Ward member, CRPCM, GPLF (OLM) secretary. The training programme addressed by district level trainer appointed by SIRD RP Mr. Raghunath Pati, Mr. Binod Bihari Mohapatra, Mr. Kishore Rathore & Mr. Manmohan Behera

Other 3020 nos PRI leaders of Telkoi and Banspal block oriented and gained knowledge in NRM, Agriculture, Health & nutrition, Education, creation of MUB for Nutrition food, Cleanliness, maintain hygiene.



### FOREST AND ENVIRONMENT

Since global heating is one of the main concern of the universe now leads towards increase in water level of ocean/seas; there is possibility of drowning of vast adjacent sea shore. WORD has been inspiring the target people from its inception by organizing seminars/meetings/rallies as well as by massive forestation/plantation of trees, preservation of forest and converting the degraded forests into village forests, orchards by planting supplies of different fruit bearing trees with co-operation of the Govt. forest & Environment department.

### FRA Land Development

During this year 847.93 acres of forest land developed in Podang, Sirigida, Bhimkand, Bimala Khuntapada, Karmangi, Karadangi, and Akul G.Ps under Telkoi Block. 1088 man-days were created under this programme and Rs. 3,44,396/- was paid as wage to the beneficiaries in LDP. 584 hectares of degraded forest land was cultivated with vegetables, paddy by 284 farmers which rendered support to their livelihood. An amount of Rs.8, 78,976 /- has been invested by the Govt. for conservation/ protection of forest and environment.

### Plantation in the FRA Land/Degraded forests



240 hectares of forest land (including degraded forest) has been developed and converted to village forest/orchard by planting supply of cashew and mango trees in Podang, Bhimkand, Bimala, Sirigida, Akul, and Khuntapada G.Ps. of Telkoi Block. 374.91 Hectors of partly degraded forest land converted to forest by planting Teak, Shorea Robusta, Neem, Karanja & Krushnachuda. Under MGNREGA scheme Rs. 10000/- per Acre has been given by Forest Deptt. as wage to village forest committee members of

Ranki as they have converted 10.8 acres Land to cashew fields/ orchard.



### Observation of Bana Mohastav

The organisation is observed Bana Mahostab with engaging of community based organizations, education institutions, PRI members, Departmental officials during the period from 1<sup>st</sup> to 7th July 2021. Where 1578 members aware on global warming and important of plantation, forest preservation and maintain bio-diversity. 5000 forest and fruit based saplings were planted in different institutions .



### Forest Preservation

484 acres of waste/fallen land has been converted to forest in Podang, Khuntapada, Sirigida, Kardangi G.Ps. with assistance of Forest department. 45 members are being engaged for its preservation. 412 Check dams constructed inside the forest jointly by Forest Deptt. and SHG members to prevent soil erosion. More 18 members got employment in 52 villages to preserve forest, 7 new village forest committees are formed under MO JUNGLE scheme.

### Community Forest Right

WORD has been continuing its efforts on the Community Forest Right Act in Keonjhar & Deogarh districts by awaring the people through meetings/ seminars/rallies, formation of VSS. 804 Hectares of community forest has been protected in 15 GPs. of both the districts, 8 new VSS are formed, 120 VSS members regularly organized quarterly meetings, protect/guard forest, Rs. 25,00,000/- has been successfully invested by 8 VSSs being sanctioned by DFO under SOCIAL FOREST scheme, 2100 Teak, Neam, Krushnachuda and Karanj saples are planted in both side of Akul – Podang connecting road.

## CHILD RIGHTS

Elimination of child labour through educational rehabilitation is one of the programme plans of National Child Labour programme supported by the Union Ministry of labour implemented through the district administration & local voluntary organization.

As it is seen that tiny and under aged labourers mainly from SC, ST, poor/BPL Back ward communities are either wandering in village or the miserable financial condition of their family forced them to serve in road side dhabas/hotels, wood/coal depot, motor garages with a very negligible wage. In order to bring them to the mainstream of the society WORD has been running a child labour school/Special Training Centre at Budhamba village of Podang GP from January 2019 to till date with support of Project Director, District Child Labour Project , Keonjhar. 28 children in the age range of 9 to 14 year continue their education along with the vocational training on Grafting & Cycle repairing, tailoring, paper bag preparing in addition to mainstreaming of 24 children.

### Prohibition of Child Marriage

Though child marriage has been treated as an offence from pre-independence of our nation, punishment are fixed for child marriage in the great Indian Constitution (child marriage act), yet it is seen in some states of country which are mostly dominated by primitive castes/tribes especially educationally backward areas. The illiterate and or semi-literate primitive castes/tribes do not hesitate to celebrate different

rituals in mass, dancing/singing and working together. These seem to be the main cause of child marriage as they lack minimum knowledge on its fatal effects on health.

Keeping in view the above, WORD has been stressing to prohibit child marriage where village & GP level committees are formed & strengthened, adolescent girls clubs are formed, orientation is given on (life skill, health nutrition, health hygienic, menstrual hygiene), SHGs involved to stop child marriage, Continuing of girl child education, mainstreaming drop out left outs, Involvement of



adolescent girls in different skill building training and IGPs with the support of district and block administration in Deogarh and Keonjhar district.

As a result Govt. declared Bhimkand as the child marriage free GP in this year, 6 child marriages are stopped with the joint involvement of SHG, Adolescent girls club, no clearance certificates are issued by GP Sarapanch in favour of under age children from Panchayat for marriage.

### AIPA MEMBER :

WORD has been selected as an active member of All India Parents Association in Keonjhar district of Odisha. It has been playing a catalyst role in community level awareness generation, how to avail child rights/right to education. Continuous inspiration to parents is going on to enroll and continue students in Govt. Schools/colleges in stead of Private institutions. Demand is also generated for availability of all types of essential facilities at Govt. schools/colleges.

## SUSTAINABLE LIVELIHOOD PROGRAMME

### Climate Resilience Agriculture

To create and maintain a balanced healthy environment and strengthening the economic condition of poor needy households WORD has been trying its level best since its inception for organic farming and agriculture. Though several programs have been implemented in the form of meetings, workshops, trainings, rallies, plantation yet WORD has taken instinctive steps in practicing 85 WSHG groups of Telkoi. District and state level experts trained the WSHG members/women farmers on organic farming both theoretically and practically. The farmers





use vermin compost, organic manures/pesticides, indigenous and environment friendly high yielding local seeds with utmost effort and the same yielded in maximum profit. As it spreads in the area for its cost effectiveness, maximum margin and no adverse effect on soil and environment; adjacent G.Ps./ blocks now are following this method.

## Economic Rehabilitation of WSHG through Organic Vegetables cultivation

The organisation has been promoting climatic resilience agriculture through promotion of organic vegetable cultivation with the support of Global Fund for Women. In this process, different theoretical and practical capacity building trainings/meetings have been imparted to members of 26 WSHGs on nursery raising, plantation, preparation and application of organic fertilizers/ pesticides, cow dung/urine manure etc. in low cost and no cost.

26 WSHGs have demonstrated nursery raising of green chili, brinjal, tomato, cabbage, cauliflower & onion for planting in 132 Acres of land and became able to avail an alternative source of income.

Buyers-sellers meetings among block & district level vegetable merchants and the WSHG members are organized to widen the marketing skill and bargaining power of the WSHG members for an apex profit from their organic produces.



15 leading women farmers were trained on preparation & application of organic fertilizer & pesticides at KVK Keonjhar who shared their acquired skill and expertise with 336 WSHG members.

Natural and organic collective vegetables cultivation by 336 WSHG members in 133 Acres of land has effectively strengthen their livelihood as a total of 62 tons brinjal, 14 tons ladies finger, 28 tons of cauliflower, 16 tons of tomato, 5 tons of chilli, 95 tons of potato, 30 tons of pumpkin, 3 tons bitter gourd, 2 tons of ridge gourd and 3 tons of beans are harvested for individual consumption and sell.

12 seed banks are formed by 216 women farmers where varieties of Indigenous vegetable seeds are preserved after procurement. The seeds of these seed banks have been shared for exchange and or re-cycle after harvest.

## Livelihood & Food Security



As COVID-19 has badly affected the world economy the poor widows, women and children in distress, senior citizens, single headed, physically challenged are now restricted even to get handful of rice thrice a day. But also the pandemic situation crated food, health , education & nutritional gap among the genral public. Keeping this in view WORD introduce different source of food security and additional livelihood source for the community through group meeting and personal interaction in 139 villages of deogarh and Keonjhar district .

Under Mo Upakari Bagicha of Odisha Jibika Mission 113 households got involvement in getting a notable margin after own consumption. 1000 households of Bhimkand, Podang, Bimala & Sirigida G.Ps. availed dry foods from Govt. during the COVID-19 shut-down/ lock-down period.

With the facilitation of WORD and hand holding support of & ITDA, Keonjhar; 1439 acres of land has been cultivated with vegetables by 1000 house-holds under organic farming where as 165 acres cultivated with Maize, sunflower, ground nut by 329 women members of 40 SHGs with the support of followed by a handsome profit. 396 members of 40 SHGs of Podang G.P. gained Rs.5,00,000/- from NTFP procurement & business and water melon cultivation.

30 Adolescent & unemployed girls were trained by WORD at RESTI Keonjhar and developed their skill for self employment. 43 are engaged in individual units of tailoring, Mushroom cultivation, Apiculture, poultry, small grocery by availing loan from OLM. During the 1<sup>st</sup> wave of COVID-19; 72 senior citizens, physically challenged, single headed women, widows are covered under Pension schemes/food safety schemes left outs, reverse migrants are enlisted in Ration cards to avail food grains from Govt. PDS.



### Enhancement of Agriculture Potential



Enhancement of agriculture potential through crop intensification and systematic Rice Intensification practice is promoted among the farmers group and households having agricultural livelihood. 150 and 90 Farmers of Harichandanpur and Banspal blocks respectively cultivated 200 and 150 Hectares of land through SRI process; 200 Farmers cultivated 175 acres in SMI process in Telkoi Block being equipped up with the sustainable training program organized by WORD with a broad aim to be self managed by practicing

SRI, SMI and SCI process for paddy, millet & vegetable cultivation. Organic and natural farming practice has been continuing in Telkoi and Barkot blocks of Konjhar and Deogarh district respectively where 300 women cultivated different vegetables in using handi Khata, Jibamrut, vermin compost, and cow dung. They have been practicing cultivation of different indigenous varieties of vegetables in their home stead land.

### WOMEN ACTION FOR NATURAL RESOURCE MANAGEMENT PROGRAMME :

Series of trainings were organised on "Risk management, Plan and Implementation in Livelihood and Income Generation Activity (IGP activities) where WSHG leaders of Bhimkand and Podang G.Ps. developed their knowledge on planning, procedure, pre & post production methods of cultivating different vegetables; risk management of IGPs, procurement, marketing of NTFP and management of fishery projects.



12 WSHGs engage themselves for collective fishery in 9 ponds and 23 WSHGs practice collective IGPs & vegetable cultivation and the margin contributes towards strengthening their livelihood.

37 Federation leaders attended Work shop on “vision building & developing long term plan” and gain minimum knowledge on local Socio-economic, political, cultural issues; procurement & marketing of NTFP; lobby & advocacy with line deptt. Federation



leaders developed their knowhow on record keeping, income-expenditure and maintaining of different registers of the federation from “Training and Management on Legal & administrative affairs” resourced by prominent Trainers Mr. A.K. Das, Sr. Advocate & Mrs. P. Panda, Secretary, WORD.

Regular quarterly review meetings of the federation were organized where 176 federation leaders took part.

Discussion/interaction has taken place on performance, progress, issues and future plan of federation, availing different Govt. schemes & programmes for the eligible i.e. social security, ujjwala gas Yojana, CAB, NFBS, subsidy mobilized from ITDA for NTFP business, PMAY, man-days created under MGNREGA, solution of domestic violence cases, dustbins placed in villages, new job cards/ farmers identity cards issued.

Sensitization workshops with OLM, ITDA, DMF & others for sustainable Livelihood were organized for 196 women leaders. Here 68 pregnant women, lactating mothers, adolescent girls included in MUB & availed Rs.9,04,944; 300 SHG members included under Apiculture, 2 mushroom cultivation units are jointly assisted by OLM, ITDA & Horticulture; 73 availed farm ponds, 26 availed dug well in MGNREGA, 12 availed home delivery under Mamata scheme.

Interface meetings were organized in Padanga & Bhimkand G.Ps. where 128 Federation Leaders, PRIs as well as district, block & G.P. level Govt. Officials have inter-acted front to front. Here village level micro plans were analyzed coming under MGNREGA for digging of farm ponds, Dug wells, Plantations, repairing rooms & making of boundary walls of schools, plantation/sapling for waste land development, connecting roads, community halls & drains.

### Farmer Producer Company (FPO)

A Farmer Producer Company (FPO) has formed & registered under the Companies Act named as Mahapat FPO by 250 farmers/members of Bhimkand Akul & Padanga G.Ps. allowing 5 selected BOD members for its management. Two training-cum-orientation programmes have been organised which developed the skill and knowledge of the 54 FPO leaders on role and responsibility of share holders, NTFP business i.e. sale, purchase & procurement (Marketing), record keeping, sharing of profit and over all FPO management.



### Micro Entrepreneurship Programme



With an aim to streamline the poor, under developed, socially and economically backward women by arranging long term and additional income source, WORD has imparted trainings as well as refresher courses to 70 SHG women members on bee keeping, mushroom cultivation, phenyl processing. Individual units of all most all the members are now in continuation resulting with an additional income.

WORD has imparted Bamboo craft training (in three phases) to 180 SC poor women/SHG members of Bimala, Jharbeda and Sirigida villages by state level eminent trainers with the hand holding support of NABARD. All the members are busy with collective and individual Bamboo Craft units at village and G.P. level which seem as one of the way to supplement their livelihood.

## WAY FORWARD

It is a pleasure privilege to undertake and share the forth coming organizational plan pertaining to livelihood opportunity for food security and reduction of hunger s contained in the SDGs 2030 of UN declaration.

Training and capacity building of women SHGs yet, continue to advance leadership development and protection of women against gender based violence. Health service delivery outreach programmes need no change as yet while nutrition enhancement of adolescent girls considered as one of the priority areas of engagement next year. Without losing any sight and low key attention, educational outcome of children though back to school awareness generation and learning exercise has already started off in view of the current situation and local/national policy priority.







## Achievement at a Glance for the Year 2020-21



VEGETABLE SEED DISTRIBUTION DURING COVID-19



MIXED ORGANIC VEGETABLE CULTIVATION



ORGANIC FERTILIZERS- RECEIVED FOR  
USE IN VEGETABLE CULTIVATION



TRAINING FOR YOUTHS ON ALTERNATIVE LIVELIHOOD



PRACTICAL IN REFRESHER TRAINING ON  
PREPARATION & USE OF ORGANIC MANURES & PESTICIDES



PREPARATION OF HANDI OUSADHA



REFRESHER ON PREPARATION OF ORGANIC MANURE



RISK MANAGEMENT TRNG.-FEDERATION