

ANNUAL REPORT 2017-18











Women Organisation for Rural Development WORD

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SHG Members with their Powertiller



Adolescent Meeting



Lunching Ceremony of AVD Programme



Micro Plan on Water Conservation



Trg. to Farmers on mixed Cropping



Water Mellon Cultlivation at Dimirimunda



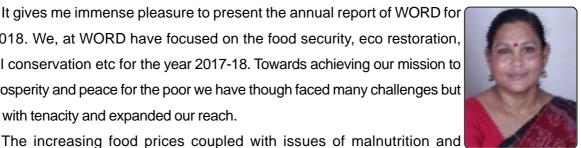
Line sowing of Mustard Cultivation



Ugrasen in his Mustard field

PREFACE

It gives me immense pleasure to present the annual report of WORD for 2017-2018. We, at WORD have focused on the food security, eco restoration, and soil conservation etc for the year 2017-18. Towards achieving our mission to bring prosperity and peace for the poor we have though faced many challenges but worked with tenacity and expanded our reach.



starvation are standing as burning issues before all of us. Large number of BPL households along with the food insecurity is presenting a grim scenario in Odisha. Survival of the poor is a difficult question. Therefore, WORD has been working on in the food security front by making the small agriculture householder through the use of various methods. Climate change, erratic weather, disturbed rainfall, excessive heat waves, floods, drought and cyclones are symptoms of the strained ecological balance. These ecological imbalances threaten the stability of supply chain by disrupting the life supporting systems. We have taken efforts with our stakeholders to save nature and human by taking up eco restoration, soil conservation, land development and other issues related to this area. We have also sensitized them about the judicious use of scarce natural resources in all our project locations. WORD has taken steps to mobilize social capital and mainstream participatory mechanisms in project implementation. It is indeed gratifying to see the good results of this approach.

I take this opportunity to thank our partners, our team members who work with us round the clock, to achieve our mission and also various stakeholders who are helping us in our project implementations. Paucity of funds is no longer remained as an issue but the main problem lies in the poor participation and awareness gap among the beneficiaries. The impact of our work is now visible through the voiceless. They have now a voice. All these works have also made us visible not only before the administration but also among other players in the development sector. Last but not the least, I thank the district administration and our donors for their continued support and trust on us which motivates us to work further.

> Pramila Panda Secretary, WORD



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WOMEN ORGANISATION FOR RURAL DEVELOPMENT- AN OVERVIEW

BACKGROUND & FORMATION:

WORD is a non-Government, non-political, non-profit making organization engaged in the field of social development. It was founded by a group of like-minded social activists in the year 1990 for the cause of downtrodden and unprivileged community. The organization is formed with a wider concept of holistic and realistic development approach. Since its inception, it has played a catalytic role in the process of women empowerment & socio-economic development of the disadvantaged section of the society through different activities and instilling self confidence among them to live with dignity in the society.

LEGAL STATUS:

Women Organisation for Rural Development (WORD) is registered under the Societies Registration Act XXI of 1860 bearing registration No. 19348/67 of 1992-93 on dated 7th November 1992. It is also registered under FCRA 2010 bearing no. 104970023 (renewed on dated 09/08/2016 for five years) to receive FC funds. The Income Tax **PAN** of WORD is AAATW0323N and it is registered under Income Tax Act 12 (A) & 80 (G) for exemption of receipts and donations.

OPERATIONAL GOAL:

To Empower the Women by giving input to them who are deprived by the Society. At the same time WORD also organized both men & women through mass awareness program.

VISION:

A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, specially women & children through optimum participation of all section of the society.

MISSION:

Fulfillment of rights and improved standard of living through organized effort and leadership development among vulnerable sections of society in operational area of WORD.

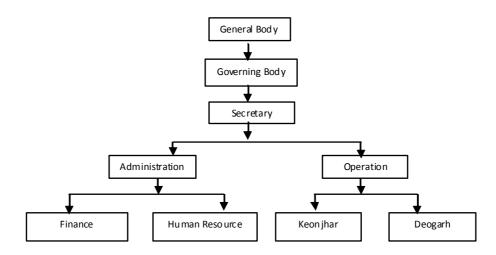
BOARD OF MANAGEMENT:

Broadly the affairs of WORD is managed by its Board of Management or Executive Body, consisting of seven members (exclusively women members)who guide the field team from time to time in taking forward the mission of WORD and execution of action programmes. The members are:

SI. No.	Name	Designation		
1.	Smt. Dolli Dash	Chairman		
2.	Smt. Chitra Nayak	Vice-Chairman		
3.	Smt. Pramila Panda	Secretary		
4.	Smt. Sulochana Panthei	Asst. Secretary		
5.	Smt. Santilata Samal	Treasurer		
6.	Smt. Sarmista Natha	Member		
7.	Smt. Jhilli Puhan	Member		



ORGANIZATION MANAGEMENT STRUCTURE:



AREA OF OPERATION AND COVERAGE OF POPULATION:

District	Block	GP	Village	Grand Total		
				Male	Female	Total
Keonjhar	Telkoi, Banspal, Harichandanpur, Ghatagaon,Anandapur, Ghasipura	118	689	269592	268767	538359
Deogarh	Tileibani	2	27	2877	2851	5728
	Total	120	716	272469	271618	544087

Activities Round Up

WOMEN ACTION FOR NATURAL RESOURCE MANAGEMENT (WANRM)

Women in rural areas are more linked with natural resources use and conservation than men. Their traditional role brings them in daily contact with natural resources such as land, water and forest. The rural women folk have to use these resources because their livelihood mostly depends on these resources. When these resources are exploited and ruined, women suffer the most. More specifically, increasing access to natural resources is increasing the scope for reduction of women exploitation and helping them in leading a life of dignity. With an objective to involve women in the natural resource management programme, in order to improve the quality of their livelihoods and empowering them through developing their social and psychological aspects, WORD has been implementing a project in 14 villages of Podanga and Bhimakanda GP since last couple of years. This year major focus for the activities was laid on awareness, meeting, training, lobby and advocacy apart from direct field level interventions and support to empower the women.

The project has brought some noteworthy achievements like:

 5 power tillers, 55 quintals of potato seeds and 55 quintal pesticides were mobilized from ITDA for Five SHGs through federation. 15 SHGs were supported withRs. 15,000/- each as revolving fund support from OLM. Moreover, Rs. 9.25 lakh mobilized by the federation from PA-ITDA for poultry activities involving 8 SHGs.

- With visit of Block and District level officials in regular intervals, different issues related to social security schemes were addressed. As a result 4 new tube wells are installed in Dimirimunda, Ranki, Kalisuta and Padonga villages and 17 people got benefits under different social security schemes.
- 18 SHGs of 12 villages were involved in kitchen garden program and cultivated potato, tomato and brinjal etc. 296 families have so far been benefited from Ujjwala Yojana (cooking Gas connection). 14 SHG from Bhimkand and Podanga GP have adopted poultry farming with the support of PA-ITDA. Now each of the members of the group is earning Rs. 200/- to500/- per month.



Women engaged in Mango Processing Activities

- 28 SHG members of Godhihudi village were oriented on Mango Processing. As a result, they collected
 green mango and preserved it in different forms such as 300kg of Ambula, (Dry Green Mango), 200kg of
 salt pickle and 100kg pickle with use of preservatives. The selling of processed mango brought Rs. 1200/
 to each of the SHG members.
- 14 Adolescent Clubs have been formed in 14 villages with the involvement of 255 adolescent girls.
 These 255 girls are regularly attending the health check up at VHND sessions. Two child marriages were
 stopped before solemnization in Dimirimunda and Nipinda village with the cooperation of ANM. Two
 adolescent girls were referred to Keonjhar medical for getting better health facilities by the ANM.
- International Women's Day was observed with participation of federation members, SHG members, women PRI members at the training hall of WORD in Khajuria. The BDO, Telkoi, CDPO, LDM, AGM, NABARD, BM SBI, Akul and media persons were also present on the occasion.

Visible Impact

Muni Munda, a 53 years old widow of Odhana village under Padanga GP lives with her 19 years old daughter. Odhana is a remote village with less livelihood opportunities. Being landless and illiterate, both of

them depend upon daily wage earning activities to meet their both ends. During an interactive session, Muni shared her plight to the volunteers of WORD and subsequently she was included in the women self-help group promoted by WORD.

She participated in different training programmes organized by WORD from time to time and got information on various social security schemes intended to uplift people like her. With the help of her group members and WORD, she was able to avail loan of Rs. 10,000/- from ITDA to purchase goats. She took proper



Muni Munda with her goats

care of the goats to grow up and after one year, Muni sold 2 goats at the rate of Rs. 4000/ each, getting direct benefit.

Muni is very much thankful to WORD and her group members who have helped her to come out from her previous condition. Now, she is happy with her small income generating venture and dreams of a better life.

Women Empowerment

Women empowerment is the major thrust of WORD and most of its activities are designed and implemented catering to the need of women. With an objective to develop the socio- economic condition of the women and empower them by building their leadership quality to fight for their rights and getting involved in successful implementation of different Govt. programmes, WORD has undertaken a special project in 35 villages of Banspal & Harichandanpur block of Telkoi. Under this project, we have undertaken different activities that include their training and capacity building on developmental issues such as SHG formation, income generation, gender discrimination, health and hygiene programmes and domestic violence against women and organizing meetings and establishment of linkage with different Govt. schemes and programmes.

Some of the key achievements under this project are:

- 32 SHGs have started their own ventures including bamboo work, millet powder processing, packaging of aromatic rice etc.
- 140 SHG members were provided training against gender discrimination. This has resulted in enhancing the interest level for girl child education, reduced dropout rate of girls and regular attendance of girls in schools.
- 798 women are oriented on hand washing, preparation of homemade oral rehydration liquid, keeping
 and using of drinking water properly etc. The SHGs have also guided the ASHA and AWW and ASHA
 SATHI to regularise the MAMATA DIVAS as a result pregnant women and children are properly and
 regularly being immunized now.
- 950 women SHG members were oriented on the GPDP programme of Panchayat, social security Schemes, NFBS, etc. To avail the programme, 50% of women have participated and raised their voice at pallisabha for involving women in plantation, gochha cutting work, electricity and water source renovation etc.
- 60 women were oriented on domestic violence act. New issues/ cases of domestic violence have been discussed at the SHG meetings. Three cases have solved through the intervention of SHG members.
- Awareness created among the community members of 35 villages on child right with active participation of women. 181 children were enrolled due to the active participation of women in Right to Education Campaign.

SRI & SMI:

"Enhancing Food and Nutritional Security through SRI and SMI" is being implemented in 35 villages of Harichandanpur and Banspal Block of Keonjhar District with support from Jamshetji Tata Trust. During different phases of the project, 45 farmers were imparted training on millet cultivation, 109 farmers got training on SRI, 49 farmers got training on preparation and application of organic fertilizer, 119 farmers were trained on SCI and mix cropping, 103 farmers were trained on mixed cropping and seed preservation.



Farmer's Exposure Visit

Training on agriculture to women was also organized to impart training to 54 women farmers. One District level symposium of farmers was also organized on adoption of SRI & SMI. 15 numbers of wall writings were also done.

This has resulted in 812 farmers adopting SRI (Lalat, Swarna, Bikarm, Super Kalpana, Kanak, 1001, Kamal, Sadhana, Sahabhagi and Puja etc) in 457.8 acres of land. 203 farmers cultivated aromatic paddy (Kalajira, Basumati) in 112.2 acres of land, 1033 farmers cultivated through SMI in 324.5 acres of land, 45 farmers cultivated pulses (Arhar) in 35 acres of land. 731 farmers were provided with inputs like seeds, weeders, rope markers and INM for undertaking cultivation. 100 numbers of farmers were also taken inside exposure visit to Gonasika, Hatisila village of Banspal block,



District level Symposium

Jamujodi and Monoharpur village of Harichandanpur block to gain knowledge on success of SRI and SMI. One case study booklet was printed covering 22 successful farmers. Moreover, farmers were mobilized for agricultural, technical and financial support from Line department in Khariff season. As a result Rs.1, 38, 320/ - was mobilized from KVK, ATMA, Keonjhar and Dept. of Agriculture, Harichandanpur Block. Value chain study was undertaken for aromatic paddy and millet cultivation and two seed village were established where farmers produced variety of paddy seeds like New *Kalajira*, *Basumati* and Ragi namely *Vairabi*. Farmers/ producers had produced and sold paddy, arhar, wheat, aromatic paddy, millets and green gram and fetched good price for their produces.

"My field looks like Golden wave": says Sukuru Munda

Sukuru Munda, a native of Gonasika village lives with his family of 3 members (one son and he and his wife). He has 4 acres of agricultural land, but as the land is situated in a hilly and sloppy area having no irrigation facilities, maximum portion of his land remained unproductive. Out of 4 acres of land, only 5 acre is suitable for cultivation, so he usually depends upon share cropping and gets 5 quintal paddy per harvesting season, which is just hand to mouth for his small family.



Beaming Sukuru in his green lush paddy field

During implementation of this project, a monthly meeting was organized in his village on SRI programme and Sukuru got to know about the improved cultivation through SRI and subsequently motivated to cultivate in the process. With the help of our volunteers, he brought indigenous variety paddy seed "khandagiri" from open market and then treated the seed under organic process, made a nursery bed, prepared the land with 10 CM gap for each transplanting line. However, Sukuru was not much sure about the quantity of enhanced production as assured to him during the training programmes. Finally, when he harvested the crop, to his utmost surprise, Sukuru got 7.5 quintals of paddy from the same field from where he used to get 5 quintals since last 2-3 years. After storage of seed for the next year and family consumption, he sold excess paddy in the market to meet almost 30% of his family expenditure.

Sukuru is very much thankful to WORD for its training and guidance to adopt SRI method and now he waits for the next season to cultivate the land under the same process to yield better and bumper crop.

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SWATCHH BHARAT (IHHL)

Swachh Bharat Abhiyan (SBA) under Swachh Bharat Mission(SBM) or Clean India Mission is a campaign of the government of India that aims to clean up the street, roads and infrastructure of Indian cities, smaller towns and rural areas. The objective of Swachh Bharat includes eliminating open defecation through the construction of household-owned and community-owned toilets and establishing an accountable mechanism of monitoring toilet use

To accelerate the effort of sanitation drive, WORD involved in the Swachh Bharat Mission program, started on 2nd October, 2014. WORD has organised both awareness activities and construction of IHHL in its operational areas. School level competitions were organized at village and block level, awareness campaign with SHGs and federation level organised to practice cleanliness among the students and households. Also it has constructed IHHLs and awareness generation on use of latrine and sanitation drive is promoted at the project villages. Total 272 IHHLs constructed in Akul and Bhimakand GP, benefitting1650 population.

Visible Impact:

Dayanidhi Moharana is an inhabitant of Akul village, Telkoi block of Keonjhar District. His family includes three members himself, his wife and their daughter. His wife Manorama is a member in the WSHG, promoted by WORD. During one SHG meeting, discussion was held on Swachha Bharat Mission, its objective and the impact of open defecation which results in different skin diseases, viral infections etc. The leaders of her group generated awareness among the group members to use toilet. Monaroma was influenced with the awareness and told her husband about this matter. After that they decided to construct a toilet in their house, subsequently submitted documents to the RWSSD (Rural Water Supply and Sanitation Department) and got approval for the same. After completion of toilet, they got Rs. 12, 000 from the Department towards the construction cost. Now the family members use toilet regularly, clean the toilet with phenyle and wash their Dayanadhi outside his IHHL, hand in proper way. The Moharana family is happy to bring change in their previous



supported under SBM

practice of open defecation, which not only prevents them from infectious diseases, but also live a life of dignity.

Women Self Help Group (WSHG) Promotion in LWE Area

WORD facilitates sustained access to financial services for the unreached poor in rural areas through various microfinance innovations in a cost effective and sustainable manner. Therefore WORD formed WSHGs and builds their capacity through different training and meetings. With the support and cooperation of WORD, the SHGs follow Panchsutras such as conduct of regular group meetings, regular savings within the group, internal lending based on the demand of members, timely payment of loan and maintenance of proper books of accounts. WORD has played a prominent role of working as a Self Help Group Promoting Institution (SHPI) by organizing, nurturing and enabling credit linkage of SHGs with banks with support from NABARD.

The key achievements under this project are:-

A rally was organized to close the liquor shop with support from the local police station in which 875 SHG members of Telkoi block had participated. As a result of this rally, People of Podanga village

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stopped small liquor business (Desi) with the cooperation of police and sent two liquor shop holders to jail.

- Credit linkage established with SBI Akul, BOI Sirigida for 15 WSHGs. Out of the 150 members, 130 members were engaged in purchase and selling of cashew nuts and rest 20 members were engaged in purchase and selling of mahua flower with the loan amount of Rs 2, 50,000. 7 SHGs members had submitted their documents to ITDA and mobilized one power tiller and 15 pump sets. 500 members had mobilized 500 packets of seeds. The groups have also earned good amount from selling of vegetables and fruits like brinjal and watermelon.
- 52 SHGs were mobilized with Rs.15000/- each from OLM and did petty business like –poultry, mudhi (murmur) processing, managing petty grocery shops, selling of paddy and vegetables etc. With the help of SHG groups 1250 beneficiaries registered in the farmer's portal for getting departmental support. In total 1285 persons had created their Labour card.
- 50 participants from SHG leaders had participated and gain knowledge on business plan. Participants
 were oriented on Pradhan Mantri Surakshya Bima Yojana, Pradhan Mantri Ujala Yojana, financial
 literacy, Sukanya Samridhhi Yojana, farmer registration and farmer technology related schemes. 11
 members of SHGs have started entrepreneurship with the loan from SHG Group through grocery
 shops and earn Rs 1200/- to Rs1500/- monthly.
- The SHG members had observed international day which is centrally organised by WORD. They
 learnt different aspects of govt. schemes such as how they link their Aadhar in bank, farmer registration
 in agricultural office, Sukanya Yojana, Pradhan Mantri Surakhya Yojana, Atala Pension Yojana (APY),
 Digital India an economic illiteracy.
- Village wise awareness campaign were organized on blood donation with the support of SHGs. 82 units of blood were collected from boys and girls in blood donation camp on 22.03.2018.

Visible Impact:-"Market access by Women"

Ranibeda is a remote village of Telkoi Block with presence of different tribal communities. WORD intervened in the village with the program of LWESHG through organizing the community. It has formed 3 SHGs namely Haragauri, Maa Tarini and Maa Mangala with involvement of 39 women members and oriented them through different trainings, meetings and workshops. The SHGs were regularly oriented and abided by the rule of *Panchasutri*. Looking at their sincerity and commitment, they were able to get loan of Rs. 90,000/- from Bank of India, Sirigida Branch for brinjal cultivation in 10 acres of land in the month of



SHG member of Godhuli village $% \left(1\right) =\left(1\right) \left(1\right) \left($

February. With full effort, the SHG members utilized this loan amount in ploughing, labor payment, purchase of seeds, watering, manure, hiring of pump sets and travel expenses for the cultivation of brinjal. After 3 months, they got good harvesting. As they were in search of markerts to sell their product, WORD helped them access markets and thus linked with 3 weekly markets in Akul, Sirigirda, Benamunda and Talcher town as well. The fresh brinjals were sold by them in the selected markets at Rs.20/- to Rs.30/- per kg. After the household consumption, they got Rs. 1, 95,000/- from the harvest. Then they repaid the total loan amount of

Rs. 90, 000/- along with the loan interest of Rs. 1,700/- to the bank. They got the net profit of Rs. 1, 03,300/-. The profit amount enabled the group members to think about education of their children and spend the money accordingly. Now they have decided to continue their brinjal cultivation with other vegetables. At last, they thanked WORD and branch manager, BOI, Sirigida.

SAVE WATER CAMPAIGN

With an aim to create awareness among the community members on wise use of water, reduce the problem related to scarcity of water in agriculture through us of traditional knowledge and promoting involvement of different stakeholders for optimum use of water, its sources and proper management, a campaign was organized in 80 villages of Telkoi Block. Different plans, programme and meetings were conducted in this campaign such as village level meeting on save water, meeting with youth groups, SHGs, farmers club, walkathon or rally, water resource mapping and finally concrete plan of actions were prepared. The programme was supported by NABARD.

Achievements under this project are:

240 numbers of meetings were organised (80 for each category) under the Save Water campaign where around 12, 482 participants participated. The focus was the involvement of community to conserve water through traditional knowledge. The members were clarified on their role and responsibilities towards optimum use of water. Follow up taken for 240 groups to initiate different actions at their end. Village level cadres were selected from SHG Youth and were promptly involved in the campaign.



Village meeting for water conservation

• 80 village level rallies were organised with the participation of youth cadre, village leaders and SHG leaders to create awareness among villagers about the need for water, conservation, benefits, technologies available, Govt. schemes and credit linkage, crop insurance etc.



Women in a rally on water conservation

- Village level water resource mapping were done in 80 villages for the use of water for drinking, domestic and agricultural use .where social map, resource map, seasonality map were prepared. Problems like water and agriculture issues from women's perspective and traditional knowledge in the context of water and agriculture was discussed and also the role model was identified through the PR survey with the involvement of PRI representatives, SHG members, Youths community as a whole.
- 80 number of village level plan of actions were prepared with the PRA mapping after finalizing the same. It was submitted at the concerned GP to materialize the same for the benefit of community through proper utilization of water and its sources.

GRASSROOT LEVEL TRAINING TO SHGS LEADERS

Self help groups are necessary to overcome exploitation, create confidence for the economic self-reliance of rural people, particularly among women who are mostly hidden in the social structure. These groups enable them to come together for common objective and gain strength from each other to deal with exploitation, which they are facing in several forms. A group becomes the basis for action and change. It also helps in building of relationship for mutual trust between the promoting organization and the rural poor through constant contact and genuine efforts. Self help groups play an important role in differentiating between consumer credit and



Grass roots level training to SHGs

production credit, analyzing the credit system for its implication and changes in economy, culture and social position of the target groups, providing easy access to credit and facilitating group/organization for effective control, ensuring repayments and continuity through group dynamics; setting visible norms for interest rates, repayment schedules, gestation period, extension, writing of bad debts; and assisting group members in getting access to the formal credit institutions.



Federation members review meeting

The programme is being supported by NABARD, Keonjhar, in the area of Telkoi block of Keonjhar. The block level programme on GRLTP was conducted with the objective of developing the inner quality and building leadership quality among the SHGs leaders. 80 members from 40 SHGs of Telkoi block had participated in the training. LDM, Keonjhar, DDM NABARD, FLE Telkoi, Secretary WORD and BM, BOI Sirigida had oriented them on different govt. schemes and programs, how to involve them in financial inclusion, different pension schemes, education, health, entrepreneurship development, solving their

problem etc. More over they were oriented to act as leader for societal change and mainstreaming the down trodden.

CAMPAIGN ON PEACE BUILDING

One third of the world's poor live in countries where there is war or another form of armed conflict. Poverty is the result of conflict. Even a short period of fighting and destruction can reverse decades of development and cause suffering and trauma for a generation or more.

Women are a prime target in conflict. Yet when it comes to building peace, women are systematically excluded. Women have the right to shape peace processes and contribute to the rebuilding of the



society. They have gender-specific experiences in conflict prevention, reconstruction and peace building. Many women recognize the links between war-time violence and the violence that continue to conflict.

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WORD is a member organisation of International Peace Building Groups (IWPG). It works on how to build peace and prevent conflict. It is a part of our wider programme to promote the right to life and security. Our approach includes community-based peace building, emergency relief to people affected by conflict and also campaign and advocacy work at an international level. We support people in communities at risk of violence to earn a living can remove the underlying cause of violence.

WORD participated in the campaign on peace building during January to February 2018, where 3 peace building programmes were organised and signature campaigns were done at its operational area of Keonjhar involving 250 men and women. They learned about different types of violence its result and cause. 300 signatures were collected and submitted to Bhusan office to protest, and prevent violence and peace building at South Korea.

FOREST PROTECTION PROGRAM:

WORD believes that people dwelling in forest fringe areas are the best target group to manage this natural resource and generating awareness among them is one of the best options for maintaining and augmenting the quality of forest resources, safeguarding and improving their livelihoods as well as stabilizing a rapidly degrading environment. WORD has undertaken different activities towards protection of forests with involvement of the community that include plantation activities in school boundary areas & road side of the villages .

Awareness campaign for forest protection in its project villages:

- Plantation was made in vacancy area of 15 acres of forest with species like Gambhari, teak, pasala, krushnachuda, amla etc and it is being properly monitored and maintained by the WSHG and VFC members through Observation of Banamohastab.
- Community was mobilized for road side plantation in 2 villages where 60% survival rate is ensured.
- Total 15 types of forest species and fruit bearing saplings were planted in 5 school boundaries with active participation of head masters, SHG leaders, SMC and students.



SHG members engaged in Bana mohastab

• In the awareness campaign for protection of forest, 2000 community members from different project villages were sensitized on environment protection & plantation, causes of environment pollution, process of bio- diversity conservation, Global Warming & Green House effect, how the Industrial development effects in global warming and brief knowledge about the holes created in ozone layer causing threat to the existence of living beings.

CHILD MARRIAGE PROHIBITION PROGRAMME:

Child marriage is still prevalent in India and in Odisha as well instead of the enactment of Child marriage Restraint Act 2013 . Massive awareness campaign and capacity building of different stakeholders are some of the significant measures to restrict the social menace which destroys the foundation of our society. WORD facilitated the process within the community with addressing the child marriage issues and taking up significant steps since last few years to influence the community against the social evil. Some of the major activities undertaken in this direction and result accumulated these are

• Sensitization program for the school going children was organized in High School level to enhance their knowledge on causes & consequences of child marriage, importance of education in prevention

of child marriage etc. 300 students were sensitized on different aspects of education including life skills and sexual & reproductive health education.

- 50 ASHAs, 159 SHGs were trained on the consequence of child marriage and its legal action through capacity building programs.
- Institution Building is also an important and motivating factor for which WORD has organized the local adolescents, 12 groups are formed with involving of 132 adolescents and facilitated to take up the issue in long run.



Orientation to Adolescent girls meeting

• 5 cases of child marriage stopped with the involvement of adolescent girls, and SHGs members.

FOREST RIGHT ACT:

WORD is working on the Scheduled Tribes and Other Traditional Forest dwellers (Recognition of forest Rights) Act, 2006 to the concerns on the rights of forest-dwelling communities to land and other resources. The organization is addressing right and entitlement issues of forest dwellers focusing on FRA land entitlement to improve their life styles. Different program like awareness generation, Reformation of FRA committee, capacity building and community mobilization, submission of community claim with the procedure etc. has been carried out in 4 blocks of Keonjhar and Deogarh District.



Community meeting for CFR claim

- 2000 FRA committee members of 60 villages were trained on community claim its process and procedure.
- 48 FRA committee s were reformed and strengthened
- 50000 community members were mobilized and oriented to submitting their claims.
- 48 community claim s were submitted at STLC level for finalization.

ENTREPRENEURSHIP DEVELOPMENT PROGRAMME:

Rural Entrepreneurship Development Programme (REDP) is organised by WORD for creation of sustainable employment and income generating opportunities to benefit the rural and tribal youths. The



basic objective of this programme is to involve the WSHG members in different income generating activities and thereby uplift the financial condition of the poor households. The programme is divided into three phases such as pre-training, training, post-training phase. Training programmes were organized on different trades including beekeeping; mango processing, mushroom cultivation etc. In total 148 WSHG members were imparted training with an average of 25-30 participants per batch.

Enterprise development by SHGs

Visible Impact

Ambika Mohanta lives in Nipinda village of Podang GP with her family members that include her husband, two children and father-in-law. Her economic condition is miserable as her husband is a marginal farmer and his income is not sufficient for the maintenance of family and education of children. She expressed her condition to other members of her group and asked the group to help her getting Rs. 20,000/- to open a grocery shop. She also assured the group to repay the loan in pola and gave a faith to repay the loan in due course of time. Looking into her plight, the group provided her the loan amount and she opened a grocery shop on 15th January 2018 at her village. Now, in every month she gets profit of Rs. 2000/- to 2500/- which enables her repay the loan in time to the group and simultaneously contributing towards household expenses and education of children.

ALTERNATIVE VACCINE DELIVERY SYSTEM (AVDS)

To reduced the vaccine shortage, improve vaccine quality and ensure the Alternative Vaccine Delivery System (AVDS), WORD has implemented the programme at Telkoi block of Keonjhar district by the hand holding support of NHM and CHC Telkoi with the objective of timely vaccination delivery at the unreachable pockets and support to health workers for 100% immunization. Poorest and the most marginalized are excluded due to shortage of vaccine and challenges due to demographic access.

The concept of AVDS aims that the vaccine and logistics should be delivered to health workers at the



Vaccine delivery &immunization

immunization sites so that they can start the immunization session on time and spend adequate time with antenatal mothers and children. Further, after the completion of immunization sessions, the vaccine carrier with unused vaccines and the report of the vaccination coverage are returned to the primary health centre on the same day.

This year the achievements are as follows:

- 17 AVDs were selected at the Telkoi block for alternative vaccine delivery programme through the interaction of concerned line department, community leader, PRI member and SHG federation members, for 24 sub center of 4 sectors of Telkoi block.
- The programme namely *Tika express* is launched on 4th April 2017. The programme was inaugurated by Secretary, WORD where 25 participants were oriented on the *tika express* and AVD programme was started with the vaccine box of AVDs.
- One consultation meeting was organised by WORD where medical officer, BPM, Secretary WORD, LHV, 4 ANMs, 10 Asha Sathi and LHVs participated and the operational guide lines, role and responsibility of Immunization were decided and carried out accordingly.
- 1180 numbers of vaccine deliveries were done in 4 sectors of 24 sub centers for Telkoi block during this financial year. (2017-2018)

INDUCTION- CUM GPDP TRAINING PROGRAMME

WORD implemented the Induction- cum- GPDP training programme with support from the State Institute for Rural Development (SIRD) and Panchayati Raj Department, Govt. of Odisha. The objective of the training programme is to sensitize the PRI representatives on Panchayati Raj system, role and responsibilities of the Elected PRI representatives.

The training programme is a part of the state's training strategy in the post PRIs elction-2017 to equip the elected representatives of PRIs on their role so that they can discharge their responsibilities effectively. The programme was organized by WORD in Telkoi, Banspal, Ghatagaon ,Harichandanpur, Ghasipura and Anandpur blocks. The key achievements under this programme are:-

 80 Sarapanchs of Telkoi, Banspal, Ghatagaon and Harichandanpur blocks were trained and taken decisions for implementation of GP programmes.



GPDP training to PRI leaders

GPDP training to PKI leade

Double titl der mitten dens indem profes gibne The state of the sta

RP orienting the PRI members

76 PS members of Telkoi, Banspal, Ghatagaon and Harichandanpur blocks were trained on the GPDP program and involvement of PS members were increased in GP programme.

1155 (From Telkoi 213, Ghatagaon 258, Harichandanpur 254, Banspal200, Ghasipura 112, Anandpur 118) ward members were participated and trained in 6 blocks. Now they have strategically participated in the GP meeting and PR programme.

BHARAT VIKAS AWARD

WORD is working for the underdeveloped section, marginalized communities, especially towards empowerment of women and socio-economic development of the disadvantaged communities. Upholding the rights of the unprivileged people is one of its thrust areas of work and it has created many successful instances of providing them opportunities in accessing their rights including land and other rights.



For its noble work in the field of social development, WORD is conferred with "Bharat Vikas Award" instituted by Self Reliance Institute and Mrs. Pramila Panda, Secretary, WORD received the award and citation on behalf of the organization at Bhubaneswar on the occasion of "Citizen's Day" on 19th Nov 2017.

OUR PARTNERS AND SUPPORTERS

- Andheri Hilfe, Bonn, Germany
- TATA Trust, Mumbai
- DWSM, Keonjhar
- NHM, Keonjhar
- NABARD, Keonjhar
- BDO, Telkoi, Keonihar
- SIRD, Department of Panchayat Raj, Govt. of Odisha
- Mr. Bhagirathi Mohanty



FINANCIAL STATUS

R.C. LAL & CO CHARTERED ACCOUNTANTS

41, ASHOK NAGAR (EAST) BHUBANESWAR - 751009 ODISHA, Phone: 2531695 E-mail:-rclal_co@ rediffmail.com

WOMEN ORGANISATIOIN FOR RURAL DEVELOPMENT AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ODISHA CONSOLIDATED BALANCE SHEET AS ON 31.03.2018 (F.C. & GENERAL ACCOUNT)

LIABILITIES	RsP.	RsP.	ASSETS	RsP.	RsP.
GENERAL FUND:			FIXED ASSETS:	110000000	
As per last A/c	16,76,781.60		As per last A/c	15,75,910.00	1 1
Add: Excess of Income over	Constant Constant	CASCAS PARTY AND	Add: During the year	6,75,400.00	
Expenditure during the year	10,77,610.58	27,54,392.18	3 ,	22,51,310.00	
Loan:	-		Less: Depreciation	2,40,248.00	20,11,062.00
As per last A/c		20.011.00			
As per tast A/C		30,016.00	CURRENT ASSETS:		
	1		Grant Receivable		
Unspent Grant :			During the year		9,72,652.00
As per last A/c	((3 345 05		Closing Balance:		
	6,63,315.05		 Cash in hand 		1,579.00
Less: Spent	6,63,315.05 NIL		- Cash at bank		2,95,174.18
Add: Unspent during the year	14,155.00	14,155.00			
Outstanding Expenses					
Payable:					
During the year		4,81,904.00			
		32,80,467.18			32,80,467,18
					==========

As per Report Attached .

Bhubaneswar, Dated: 25/5/18

For R.C.LAL & CO., Chartered Accountants. Firm Regp No. 313188E

CA Gourav Lal Partner Membership No. 300831



Power Tiller managed by SHG Members



Farmers Training on Seed Priservation



Vegetable seeds distribution for cultivation



SRI Cultivated Field



Goitha Juanga in his SRI Paddy Field



Submission of Memorendum to Line Deptt.



Water Mellon Cultivation



Bee Keeping by SHGs Members





Participation of Women in Pallisabha



Save Water Campaign Rally



Village Infrastructure Develop Under MGNREGA



Micro Enterprinuership Programme



Rally on Prohibition of Alchohol By SHGs



Village Plan for Water Body Management



Selling of watter mellon by SHG member