

ANNUAL REPORT 2013-2014



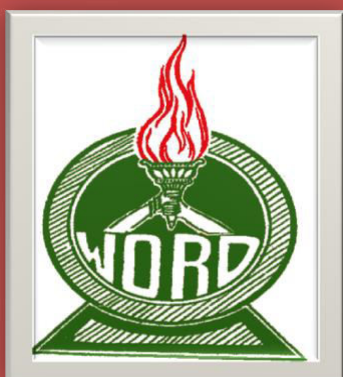
Women Organisation for Rural Development (WORD)

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Vision: A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, specially women & children through optimum participation of all section of the society

Mission: Fulfillment of rights and improved standard of living through organized effort and leadership development among vulnerable sections of society in operational area of WORD

Goal: To Empower the Women by giving input to them who are deprived by the Society. At the same time WORD also organized both men & women through mass awareness program.

Contents

A Message from the Secretary

Acknowledgement

About WORD

Who we are

How we work

Where we work

Thematic Areas & Development So Far

- ***Gender Development*** **7-12**
 - Women Centric Development for Natural Resource Management
 - NAWO-DRC
 - Formation and strengthen of Women SHG
 - Women Empowerment
- ***Health (Maternal & Child Health)*** **13-14**
- ***Education*** **15-17**
 - Shikshiya Chetana
 - National Child Labour Project
- ***Governance*** **18-19**
 - Capacity Building of PRI
 - Social Audit
- ***Livelihoods Promotion*** **20-22**
 - SRI
 - Forest Based livelihood programme
 - Strategic Need Based Development
- ***Environment*** **23-24**
 - National Environment Awareness Campaign
 - TOT on Smokeless Chula

Financial Report 2013-2014

WORD in NEWS

A Message from the Secretary

The year in review is the Twenty First in our existence and has been an important year for WORD. As a think tank, WORD is striving to address social problems; making critical difference to people's lives in different poverty stricken tracts of Odisha, focusing on results and effectiveness.

During the year, WORD has extended its horizon, covering 400 villages, spanning across 04 C.D Blocks in 2 districts of Odisha. The organization has been able to generate significant and praise-worthy achievements in its thematic domains like forest, water and land, through synchronizing efforts in terms of lobby, advocacy and campaigns, field based interventions and communications. The details of ongoing programme activities, strategies, bearings and major accomplishments can be overviewed from this small report.

This has been a smooth year, in spite of many odds and turbulence, owing to the work and commitment of WORD's staff. I am proud of the way that the team continues to excel and to their credit; our donors have shown their determination to continue our journey in a meaningful manner.

In fact we have made some real progress against our vision this year. I look forward to the challenges and opportunities the next year brings

*Pramila Panda
Secretary
WORD, Khajuria, Keonjhar*

Acknowledgement

This document which mirrors precisely the track record of all the planning, interventions, impacts and concerted efforts undertaken by Women Organisation for Rural Development (WORD) during the Year 2013 - 14 on the accomplishment of its cherished mission would not have been possible without the support of its field as well as core staff members, associates, consultants and volunteers who contributed profoundly in bringing out success to our interventions.

I further acknowledge whole heartedly the ideas, actions, intentions and service of those who are always with us in our sustained pursuit for scaling new heights of success.

WORD is grateful for the generous support it receives from its partners & sponsors-our work would not be possible without them. We take this opportunity to thank NAWO, Bhubaneswar, Andheri Hilfe, Bonn, DF, Bangalore, CWW/WOSCA, and different Govt. line Departments like DAO & AAO Dept. of Agriculture, BDO, Telkoi Block, NRHM, DLO-PD, NCLP, NYK, CHC, Telkoi, NABARD, Animal Welfare Society, Ministry of Environment & Forests, Govt. of India for their financial support during 2013-2014.

About WORD

Who we are

WORD was created in 1992 with the mandate to play a catalytic role in the process of women empowerment & socio-economic development of the disadvantaged section of the society through different activities and instilling self confidence among them to live with dignity in the society. It also aims to empower people to sustainably manage natural resources in order to bring about their own socio-economic development and environmental security. The organisation believes that local communities are the best managers of local natural resources as they have the highest stake in these resources, as well location specific and time-tested knowledge to do so, and that successfully doing this will address many of the development problems facing these communities.

How we work

Guiding principles

- ✦ Participatory and rights-based approach
- ✦ Executing projects with a pro-poor mandate
- ✦ Achieving excellence through professionalism and competency
- ✦ Earning trust and confidence of all stakeholders
- ✦ Creating a culture of sharing information
- ✦ Maintaining neutrality from any religious and political affiliation
- ✦ Scaling up of the scope and horizon of success through self reflection
- ✦ Honesty, accountability and transparency at all levels
- ✦ Honour and mutual respect to the traditional knowledge system

Objectives

- ✦ Building the capacities of stakeholders on natural resource
- ✦ Governance through facilitating people's access to information
- ✦ Building sustainable models of development based upon natural resources
- ✦ Organize most marginalized people to participate their development process.
- ✦ Develop the Knowledge, Skill & potentiality of the people for self reliance and sustainability.
- ✦ Strengthening and facilitating people's organization to get different scope from Govt. & Non-Govt.
- ✦ Organizing women for their development in the field of Health Education, social, economical & their up to date problems

Organizational strategy

- ✚ Investing in marginalised sections of the society
- ✚ Promoting concerted efforts through forging partnership and collaborations
- ✚ Adopting best practices and perusing new opportunities
- ✚ Integrating the interest of the poor
- ✚ Providing capacity building services for community empowerment

Where we work

- ✚ Encouraging production of grassroots documentation
- ✚ Building public forums and citizen action groups for unleashing collective pressure
- ✚ Mainstreaming gender as an organizational strategy in all developmental intervention

Target populations

- ✚ Poor tribal and scheduled caste communities
- ✚ Marginal and small farmers
- ✚ PRI functionaries
- ✚ Women and children belonging to poor families
- ✚ Forest protection communities
- ✚ District and sub-district level networks

WORD works in 400 villages from Telkoi, Bansapal and Joda Blocks of Keonjhar District and Tileibani Block of Deogarh District, covering a total population of 289987.



Verification of application under Social Security Schemes

Thematic Areas & Development So far

Gender Development

WORD focuses on reducing the gender gap in all areas of its work. We understand the importance of involving women across all dimensions of development; without women, many initiatives would fail and gender disparities would remain ingrained. WORD aims to empower women in its grassroots initiatives and consider gender in the design of all its direct and advocacy activities.

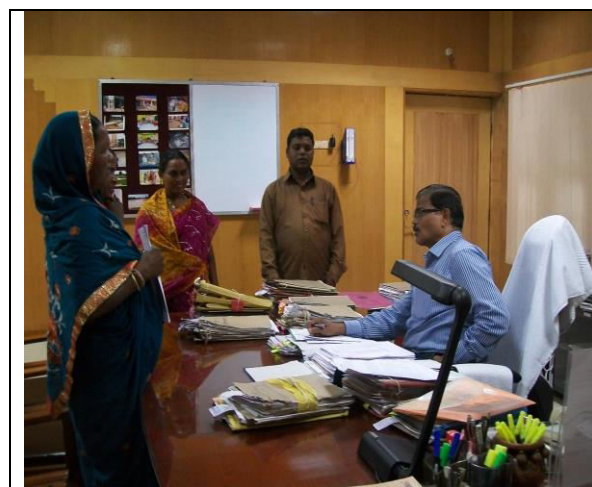
Women Centric Development for Natural Resource Management

With an aim to involve women in the natural resource management programme in order to improve the quality of their livelihood and empowering them through developing their social and physical aspects, WORD, since last 5 years has been undertaking a specific project namely Women Centric Development for Natural Resource Management in 2 GPs namely Padanga and Bhimkand under Telkoi Block of Keonjhar District. Under the project the focus is on building capacity of different community level stakeholders, awareness generation, lobby & advocacy with different line Departments and addressing cases of violence against women at community level. Apart from regular activities, some specific activities like orientation to adolescent girls on health & personal hygiene, forest protection & plantation, formation of GP level forest committee & strengthening VFCs, organizing animal vaccination camps are undertaken, in order to satiate the emerging need of the community.

ANNUAL REPORT 2013-2014

Some of the key achievements during the current year that depicts the success of the project are:

- ❖ 14 SHGs of Bhimkand & Padanga GP linked with the OLM and got seed money of Rs. 1,40,000/- (10,000/- per SHG)
- ❖ 3 SHGs were linked with NABARD and got training on Bee keeping
- ❖ 5 domestic violence cases were addressed, out of these 2 cases were forwarded to the OIC Telkoi and the rest 3 no case mutually settled through mobilization of legal AID cell, Telkoi Block.
- ❖ Murder case of a girl child addressed and memorandum submitted to the District Collector with the signature of 500 women through federation, as a result of which the parents of the deceased girl received Rs. 20,000/- ex-gratia from the District Collector.
- ❖ 240 *patta* verified by FRC out of these 184 are submitted to the WEO Telkoi for further correction, moreover, 478 families got new land entitlement under FRA.
- ❖ 957 hector of forest protected in 14 villages and plantation of 6150 saplings made in degraded forest with involvement concerned Department.
- ❖ With proper facilitation by the organization, 197 families got benefit from different social security schemes (62 families got IAY, 8 families got Mo kudia, 73 persons are receiving Old Age Pension, 15 persons are receiving Widow pension, 21 persons are receiving Handicap pension & 18 families got Harischandra Yojana)
- ❖ 1112 cattle & 596 goats vaccinated through FMD and PPR for diseases like fatua, *Bajbajia* etc. in 14 villages.



WSHG submitting Memorandum to the District Collector



Animal Vaccination Camp

Harinali Munda Sahi is a hamlet situated under Bhimkand village of Telkoi Block. The hamlet is surrounded by dense forests and hills and a foot path through the forest is the only way of communication to the hamlet. Due to remoteness, the inhabitants are deprived of getting benefits out of different Govt. schemes & programmes like safe drinking water, health services, education facilities etc. and lead a precarious life being ignorant, illiterate and unhealthy. For sickness and health problems they usually depend upon quacks and witch hunting which furthers their vulnerability. The community manages livelihoods from daily wage and collection and sale of NTFPs.

Shyam Munda resides in this hamlet along with his family members. When his son got married, he separated to have his own household and thus the responsibility of managing the family became an issue. His daughter Jema came forward to take the responsibility. Starting from collection & sale of NTFPs to work as daily wager under MGNREGA, she tried to manage her family and also saved some money. With the facilitation of WORD, Jema became the Secretary of Maa Kali SHG in her hamlet and got training and exposure on different issues. With the support of WORD she purchased a sewing machine and started stitching work to get better income. Now, she along with her family members is thankful to the Organisation for the support to lead a better life and on the other hand, Jema has taken the responsibility for the developmental initiatives to be taken in her community by WORD



NAWO-DRC

The most focused area of intervention for WORD is women empowerment and strengthening women folk in all spheres like social, economic and psychological level. In order to capacitate the women for raising their voice against injustice towards destitute women, develop their economic condition and provide justice to the women folk through lobby and Advocacy, WORD in collaboration with NAWO has set up a District Resource Centre (DRC) and different activities were undertaken towards empowering the women folk. This year emphasis was laid on sensitizing women PRI members to mobilize them for taking step towards protection of women rights and bring justice to them. Moreover, sensitization on issues likes property right to women, women trafficking, violence against

women, anti-liquor campaign, voter rights etc. also made through workshops, meetings and discussions. The most important achievement in this direction is that the WSHG members along with the women PRI members are now handling cases of violence against women at village level. Other key successes in this direction are:

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- 2 unmarried women of Nipinda village demanded their land rights to the Tahsildar through submission of applications under Mo Jami Mo Diha scheme.
 - In Padanga, 60 WSHG members associating other women came together, held a rally to close liquor shops and finally closed one country liquor shop for ever.
 - Memorandum on different issues like closing of liquor shops, toilet and common room facility for women PRI members at Panchayat offices , maintenance of migration records at GP level and murder case of 2 girls were submitted to the District Collector, DLO, Keonjhar, BDO & Excise Department to take steps at their end.
 - 11 cases related to women rights, violence against women, land dispute etc. were addressed.
 - Awareness generated among the DRC members, advocate, ASHA, AWW, etc. on Criminal Law Amendment Act-2013
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Formation and strengthen of Women SHG

Women Self Help Group has so far been adjudged as best method for collectively addressing women issues and strengthening them, building their capacity. WORD, in order to develop the socio economic conditions of the tribal folk, especially women through formation and strengthen the women SHG, linkage with different developmental programme and supporting agency like bank, has promoted 52 WSHGs with 787 women in 19 villages covering 09 GPs of Telkoi Block. The groups were provided training on different issues, including Govt. schemes & programmes and thus they were motivated to mobilize funds from different Departments and banks for taking up income generating activities. Prior to taking up income generating activities, business plan for each activity was prepared in order to systematically invest the money to get good return out of their income generating programmes. Some of the key achievements by the groups are:

- 52 WSHGs opened bank pass book and saved Rs. 2,12,903/- in bank
- 41 SHG prepared business plan
- Credit linkage of Rs 36,230/- with 12 SHG to start small business on procuring and selling of NTFP
- 41 SHGs approved by NABARD in PIMC meeting.
- Leadership quality developed among the SHG members
- Women are participating in the village developmental works and addressing village level issues.

Intervention by WSHGs- Rathia Munda got OAP

Rathia Munda, aged about 68 years of Katalei village, lives alone in his mud house since last 3 years after his wife's demise. Several times he has approached the GP office and also the Sarpanch to approve his Old Age Pension, but nobody listened at his request. Meanwhile, three Women Self Help Groups were formed by WORD in his village and are very much proactive towards village developmental work. The group members were also being trained on different Govt. schemes & Programmes and how to get benefit out of them. Being harassed for years together, finally, Rathia approached the groups to help him in getting OAP. The group members together went to the Sarpanch and requested him to look into the matter. Finally, with the intervention and regular follow up by the WSHG members, Rathia got pension from February 2014. Now he is very much thankful to the WSHGs for enabling him to lead a better life.



Women Empowerment

Women empowerment is the major thrust of WORD and most of its activities are designed and implemented catering to the need of women. With an objective to develop the socio economic condition of the women & empower them by building their capacity to fight for their rights and getting involved in successful implementation of different Govt. programmes, WORD has undertaken a special project in 11 villages of Sirigida and Bimala Block of Telkoi Block. Under this project, we have undertaken different activities that include their training & capacity building on developmental issues, organizing meetings and establishment of linkage with different Govt. schemes and programmes. Some of the key achievements under this project are:

- Total 119 WSHGs were strengthened in different scheme and programmes
- SHGs members were participated as active members in the 11 farmer's clubs and adopted SRI cultivation
- 28 SHGs took the responsibility to check the MDM programme of schools and AWCs.
- SHGs members are regularly participating in the Gram Sabha and Palli sabha and raising voice
- 78 WSHGs got Rs. 39,00,000/- loan from bank and utilizing their money properly on fishery cultivation, purchasing the Tent house, purchasing goat, NTFP business etc.
- 18 SHGs of Bimala & Sirigida GP linked with the OLM programme and got seed money of Rs. 1,80,000/- (10,000/- per SHG)

Laxmi Narayani WSHG of Namkani village under Bimala GP is one of the forward SHGs promoted by WORD. The group has 12 members and has a bank account at Bank of India, Sirigida Branch. Regular thrift & credit activities are going on within the group. The group members were provided training on different issues including health, education, sanitation, agriculture, SRI cultivation, business related plans etc. by WORD and thus playing an instrumental role in the village developmental work. Meanwhile, the group members planned to take up some income generating activity and selected collection & selling of NTFP, looking at the potentiality of the business. The bank sanctioned loan of Rs. 50,000/- to the group and with the money they procured 28 quintal of Mahua flower with Rs. 18/- per Kg. They processed the same and kept ready for selling in the market with better price. When the price of Mahua flower rased, they sell it in Rs. 25/- per Kg, amounting a straight profit of Rs. 19,600/-. They are now in the process of further business, with regular repayment of loan as well as saving the profit in the bank for future investments.

Health (Maternal & Child Health)

With an aim to reduce maternal and infant mortality rate in rural areas, WORD has taken up initiative in 45 villages under Telkoi Block and 38 villages of Bansapal Block, two high burdened blocks as per the issue is concerned.. The project directly covers 3071 women and 4759 children and the innovativeness in the project is involvement of male counterparts to reduce home delivery cases and malnourishment. Different activities were undertaken targeting the goal of the project like conducting joint coordination meeting with the ASHA, ANM, AWW and MHA, facilitation of VHND sessions at village level, orientation to the GKS members for proper planning and implementation of GKS funds, strengthening the male counter parts and family decision makers on antenatal & postnatal care, new born child care, birth preparedness, institutional delivery, family planning through Purusa Swasthya Vahini and decision makers meeting etc. Some of the key achievements in this direction are:

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- Increased participation in the immunization and VHND session.
 - Improved quality of VHND session with regular counseling and health check up, identification and referral of 53 malnourished children and 47 high risk mothers.
 - Night service provided by the Male Health Activist (M.H.A) paring with A.S.H.A, AWW at the time of delivery and critical situations of mother and child (less than 5 years) in 679 cases.
 - Institutional delivery and retention of 48 hours in hospital rate increased up to 72%.
 - Behavior level practice changed on birth preparedness, family planning, appropriate Complimentary and supplementary feeding, exclusive Brest feeding in 83 villages with the support of *Purusa Swasthya Vahini* .
 - Practice of tonsure within 7 days of birth in special communalities reduced up to 45% with regular counseling.
 - Modern contraceptive methods adopted by male counterparts and 51 male persons adopted NSV for birth control.
 - With the involvement of MHA, G.K.S funds in 53 villages under Telkoi & Bansapla Block properly planned & implemented.
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Timely step taken by Basanti saved life of Draupadi

Basanti Pradhan works as ASHA in Dimirimunda, a village dominated by tribal population. the inhabitants are mostly illiterate and ignorant about pregnant women and child care. Basanti got 3rd Round training for ASHA on 6th & 7th module facilitated by WORD and also is trained on maternal and new born child care. She plays an instrumental role in providing basic health care services to the community, facilitates institutional delivery, home delivery, night service and home viist for counseling to the pregnant women and lactating mothers.

In the same village, Draupadi Pradhan, W/o Saranga Pradhan had a home delivery on 5th March 2014 , but unfortunately even after two hours, the placenta could not be removed. Anticipating the severity of the situation, Saranga rushed to Basanti for help. Realising the problem, Basanti immediately contacted 108 Ambulance service and also accompanied the patient to the hospital. The doctors were able to remove the placenta to bring the patient out of danger. The new born child was also immediately provided Oral Polio. The whole family of Saranga are thankful to Basanti for saving life of Draupadi.



Training of ASHAs on Home based maternal & New Born care

Education

In most countries, it is compulsory for children to receive primary education although it is permissible for parents to provide it. The major goals of primary education are achieving basic literacy and numeracy among all pupils, as well as establishing foundations in all subjects. The government of India is constitutionally committed to ensuring the right of every child to basic education. Government efforts have been intensified in recent years following the launch of various programmes including the District Primary Education Programme (DPEP) in 1992, the Minimum Levels of Learning (MLL) initiative and more recently the Sarva Shiksha Abhiyan (or the National Programme for Universal Elementary Education).

Shikshya Chetana

In order to increase access to relevance & quality education for the poor and educationally deprived children of age group between 6 to 14 years and ensure relevant vocational training for the youth between 15 to 18 years with availability of local resources and suit their interest and improvement of school environment through civil society, WORD has undertaken the project in Podang and Bhimakand GP of Telkoi Block. Wholesome effort was put with different activities like orientation of school children on sanitation, habits, sign and symptom of disease, strengthening child clubs through meeting training and exposure, enrollment drives, orientation to CBOs, SHGs, SMCs, PRI members on MDM management and regional level educational issues, strengthening the SMC & CBT committees, linkage of 150 unemployed youths in different Govt. schemes etc. Some of the key achievements in the current year through the project are:

- 203 children sensitized on sanitation, habits, sign and symptom of disease and their early treatment in Hospital
- 63 students from 12 Primary schools enhanced knowledge on quality education and child right and educational issues.
- 709 children were enrolled through enrollment drive due to constant counseling of parents.
- With the door to door campaign and motivation to parents by CBO & SMC members, 7 irregular school children became regular in school.
- 17 VT trainees engaged in 2 business units.

- 153 unemployed youth identified and out of them 10 youths were provided training on smokeless Chula preparation
- 114 SHGs were capacitated to manage the MDM & monitoring the schools, addressing different issues and lobby advocacy with line Department at Block level and district level

Resume of MDM programme enhanced student's regularity in School

Tenteinali village, situated at a remote area under the Kalapat Reserve Forest area and home to PTGs like Juanga. The village has a Primary School where 28 students are studying. The School is covered under the MDM programme, which is a major attraction for students to come to school regularly. But unfortunately, due to some problem, supply of rice was stopped by the local administration for more than 3 months and as a result, attendance of students reduced as they preferred to wander in the forest, catch fishes, taking care of younger siblings at home instead of going to school.

The issue came to the notice of our staff and he immediately took step in organizing the PTA, MTA and SMC to discuss the issue and mobilize them to draw attention of the concerned authority. After regular interaction, discussion, verbal and written communication with the authorities for two months, finally, the authority agreed to continue supply of rice and MDM programme resumed again from 25th November 2013. The children are now happily taking the mid day meal and coming to school regularly.



National Child Labour Project (N.C.L.P)

Every child, within the age group of 14 years who is out of school, is a potential child labour. Hence, retention of such children in mainstream education is of vital importance. WORD is operating a school under National Child Labour Project in Kuladera village under Khuntapada GP of Telkoi Block. The core objective of this project is to release the children below 14 years of age working in hazardous occupations and to rehabilitate them by providing education, nutrition, vocational training, physical education and mental

development. In order to identify the potential child labour and the children who are engaged in hazardous sectors, WORD has adopted a strategy for survey of each village under its project area and involved School Management Committee in village meeting to identify such children. Through implementation of the project, it is found that

- 98% children are regularly attending in classes
- 4 health checkup camps organized for the students with the support of Health departments
- A children fund is created with each of the 50 students depositing one rupee.
- Behavioral change and practice on sanitation & hygiene is noticed among 50 children
- 22 student got training on tailoring
- School visit by Sarapanch and sharing in the GP meeting
- 4 children from the NCLP School got admission in Khuntapada primary school.



Training to Adolescent girls on personal health & hygiene practices

Governance

In developing countries like India local government is regarded as the first step towards self-rule and autonomy from higher levels of governments. Although, local institutions were established even during the colonial period, but they definitely could not be regarded as representative institutions – in consonance with the spirit of true local self government – as their powers and functions were neither well defined nor were they provided opportunities to initiate policies, plans and programmes. Local government, be it urban or rural, is essentially a manifestation of popular participation in the process of governance at the grass-root level.

Capacity Building of PRI

Our Constitution mandates Government to endow the Panchayati Raj Institutions with such powers and authority as may be necessary to enable them to function as institutions of self-Government. But in the context of our state, and more specifically in tribal dominated regions like Keonjhar, more than 60% of the PRI members are not aware of their roles and responsibilities, powers and functions etc. With an aim to enhance the capacities of the PRI Representatives on Panchayat Act, policies Programmess & its related issues and on different Govt. schemes and programmes, we have undertaken different activities like strengthening the PR members on different issues related to different Government Scheme & programme & also developing the level of awareness on social security schemes & building their capacity on their Role & Responsibility as well. We have adopted different innovative strategies like sharing of experience, regular interaction and networking among the PR members as a result of which some of the new scheme and programmes were successfully implemented by women PR leaders with the regular discussions and interaction among them. The project has brought some milestones like

- PR representatives are demanded to the Panchayat Raj department to increase their seating fees of monthly GP meetings.
 - 80% of women participated in the Palli Sabha and 25% women in Gram Sabha
 - Women representatives raised their voice on separate common room and toilet in the GP office
 - PRI representatives were distributed the PLO card to the beneficiaries instead of Sarapanch
 - 1138 beneficiaries were benefited under social security schemes
 - With the involvement of PR representatives, 108 of needy beneficiaries were identified and got the IAY.
 - With the involvement of PR leaders 38 defunct Tube Wells were repaired
 - An action plan prepared and shared with the BDO, Telkoi for utilization of sub-plan fund in 12 GPs
 - With the involvement of PR representatives 37 beneficiaries got Harischandra Yojana
 - Proxy stopped in 18 of GPs
 - With the involvement of PR representatives attendance level increased in the VHND and Immunizations sessions
 - People's manifesto submitted to the nominated families of Loksabha and Rajyasabha members.
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Social Audit

In order to involve the public in vigilance & verification of quantity and quality of works at different stages in the implementation of projects, laws and policies within the GP level, WORD has played a catalytic role. Social audit of Gram Sabhas are operative in Telkoi Block with organizing village level meetings and collecting information from line Departments. So far social audit has been conducted in 149 villages of 22 GPs. The programme has improved the responsibility of the concerned authorities. Simultaneously the community has established good rapport with the line Departments and the community has suggested them to display the board of 16 ongoing projects as well as collection of Social audit committee member's *Janch* (inspection) report in 12 GPs.

Livelihoods Promotion

WORD understands that in order to make any developmental initiative work - be it forest protection, school education or installation/repair of tube well/water pump - people need to be able to look after themselves and continue to reap the benefits of these interventions, without the presence of an NGO. In order to lift them out of poverty, having a sustainable income is the first step. We work to ensure people can increase their incomes for the long term, in a way that does not harm other people or the environment. This year, we worked on several activities that aimed at achieving this.

SRI

WORD believes in agriculture as a force in the development process. Practicing sustainable agriculture also improves food security. With increasing climatic changes impacting agriculture and the influence of modern techniques, many farmers are now in debt and communities face food shortages. The programme has so far been implemented in 76 villages under 15 GPs of Telkoi and Bansapal Block to enhance the food security among the small and marginal farmers through up scaling of SRI and sustainable agriculture by minimizing the cost of agriculture and reducing use of chemical fertilizers and pesticides. With the involvement of SHGs and PRIs and liaisoning with the line Department for technical collaboration, land selection and seeds treatment was done at community level with selected beneficiaries for promotion of SRI. Some of the key achievements in this direction are:

- 2350 farmers of 76 villages practiced SRI in 1176.90 acres.
- 427 farmers in 10 GPs were trained on SRI cultivation.
- 850 farmers made seed treatment in organic method.
- 40 farmer,s clubs formed and out of these 25 farmers' clubs opened their account in bank
- Linkage made with NABARD for 17 farmer clubs and out of these 3 farmer clubs mobilized to get Rs. 15,000/- financial support.
- A memorandum was submitted to the Range office and DFO Keonjhar for compensation caused by elephants menace by the Farmer club members.

Sarat Sahu, aged about 58 years of Udayagiri village, is an active member in the farmers' club initiated by WORD. Sarat took interest for adopting SRI technology being inspired by the demonstration that ensures high production of paddy with lesser investment and no use of chemical fertilizers. During the last season, he adopted the SRI technology in 0.30 acre of land, with technical support through WORD to use compost and organic manure like *handi khata* and *jibamuta*. Much to his surprise, he harvested 7 quintal 54 kg paddy from where he got 5 quintal 27 kg during previous years with traditional cultivation method. This accounts for 80 days of food security for his seven members' family. Now he is overwhelmed with the result and interested to cultivate 2 acres of land during the coming season in SRI method.



Forest Based livelihood programme

By developing Non-Timber Forest Produce (NTFP) as a livelihood resource, communities can be able to have a more sustainable and forest- friendly livelihoods base. WORD has become a leading organisation with years of experience in implementing NTFP-based programmes and promoting it as a development initiative at the grassroots level. Vana Surakshya Samity plays an instrumental role in this direction. With an aim to strengthen the VSS for preservation, conservation and management of the forest resources, WORD has taken up action towards capacity building of the VSSs, training the VSSs on FRA and micro enterprise and plantation activities. The VSS members are mobilized to lobby with the line Department for livelihood promotion of their respective communities. The achievements so far in this direction are:

- GP level forest protection committee formed at Padanga & Bhimkand GP
- Through the involvement of forest protection committee & VSS members 4150 plants planted in 380 acres land of Padanga & Bhimkand GP.
- One Sal leaf processing and selling committee formed and a production centre at Bandhanjhari village of Akul GP constructed mobilizing fund of Rs. 13, 00000/- from OFSDP.
- 52 beneficiaries got 35 days work being engaged in road work from Ahigola to Khajuria under MGNREGA
- 380 VSS members trained on Micro Enterprises
- Watermelon cultivation in 12 acres of land
- 25 beneficiaries got compensation of Rs. 17,000/- from range office, Telkoi for Elephant menace

Strategic Need Based Development

Liasioning with Govt. line Departments, especailly in agriculture & allied sector for convergence of different schemes & programmes to ensure food security is one of our thrust areas of work. Mobilising & strengthening people's organisations in this direction is a better strategy so far adopted by WORD to achieve the target. In 27 villages of Dudhianali and Dholapada GP of Tileibani Block, Deogarh district, we are building capacity of the farmers club and WSHGs on different Govt. schemes & programmes, dissemination of information on differnet programmes and involving actual beneficiaries under differnet schemes. Some of the key achievements are:

- 326 farmers involved in Govt agriculture programme on line showing
- 32 beneficiaries got benefit from different social security schemes
- 450 hectors of forest protected by the village forest committee
- 9 acres of unproductive land converted into productive with plantation of lichi
- 35 WSHGs strengthened and involved in mission Shakti programme

Environemnt

Environment management is now the biggest concern of the society. Large scale cutting down of trees and pollution causes degradation in the environmental condition. The problem lies in the community itself. Most people are not aware of the consequences of their wrong doings. They need to be effectively sensitized on the conservation of the environment.

National Environment Awareness Campaign

With support from the Ministry of Environment & Forests, Govt. of India, WORD has made a massive campaign on bio-diversity conservation. Different activities were undertaken like GP level workshop, Pala, street theatre and plantation of medicinal plants in this direction. Members of Women Self Help Groups, school students and PRIs were mobilized through the campaign for plantation of medicinal plants and establishing good relationship with the line departments. They were also sensitized on environment pollution, global warming and green house effects on the community. The programme covered 19 villages under Akul, Sirigida, Bhimkand and Khuntapada GPs of Telkoi Block.



Plantation at Tenteinali village

TOT on Smokeless Chula

With an aim to promote conservation of biodiversity in rural areas, training of trainers (ToT) was provided on use of smokeless chullah to selected volunteers. Prior to the training, 10 volunteers were selected from both Bhimkand and Padanga Gram Panchayat. Strategically the Self Help Groups were mobilized to generate awareness in the community for using smokeless chulla. The most important aspect of this initiative is promotion of income generation activity for the unemployed rural youths through preparation of smokeless chulla.



ANNUAL REPORT 2013-2014

R.C. LAL & CO
CHARTERED ACCOUNTANTS

41, ASHOK NAGAR (EAST)
BHUBANESWAR – 751009
ODISHA, Phone : 2531695
E-mail:-rcal_co@rediffmail.com

WOMEN ORGANISATION FOR RURAL DEVELOPMENT
AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ODISHA
CONSOLIDATED BALANCE SHEET AS ON 31.03.2014
(F.C. & GENERAL ACCOUNT)

LIABILITIES	Rs.....P.	Rs.....P.	ASSETS	Rs.....P.	Rs.....P.
GENERAL FUND:			FIXED ASSETS:		
As per last A/c	7,37,656.26		As per last A/c	6,31,588.00	
Less : Excess of Expenditure over Income during the year	<u>38,375.00</u>	6,99,281.26	Add: During the year	<u>56,059.00</u>	
				6,87,647.00	
<u>Loan:</u>			Less: Depreciation	<u>85,925.00</u>	6,01,722.00
As per last A/c	34,816.00		CURRENT ASSETS:		
Add: During the year	<u>5,600.00</u>		Bank Guarantee		3,866.00
	40,416.00		Bank Security		21,975.00
Less: Refunded	<u>4,800.00</u>	35,616.00	<u>Closing Balance:</u>		
<u>Unspent Grant :</u>			- Cash in hand	1,138.00	
As per last A/c	4,07,322.00		- Cash at bank	3,87,713.26	
Less: Spent during the year	<u>4,07,322.00</u>		- In shape of Cheque No. 03277	<u>17,000.00</u>	4,05,851.26
	NIL				
Add: Unspent during the year	<u>2,52,402.00</u>	2,52,402.00			
<u>Outstanding expenses Payable</u>					
As per last A/c	1,21,115.00				
Less: Paid	<u>75,000.00</u>	46,115.00			
		10,33,414.26			10,33,414.26
		=====			=====

As per Report Attached .

Bhubaneswar,
Dated:- 20/5/14

P. Panda
Secretary
WORD



For R.C.LAL & CO.,
Chartered Accountants.

glas
CA Gourav Lal
Partner
Membership No. 300831

