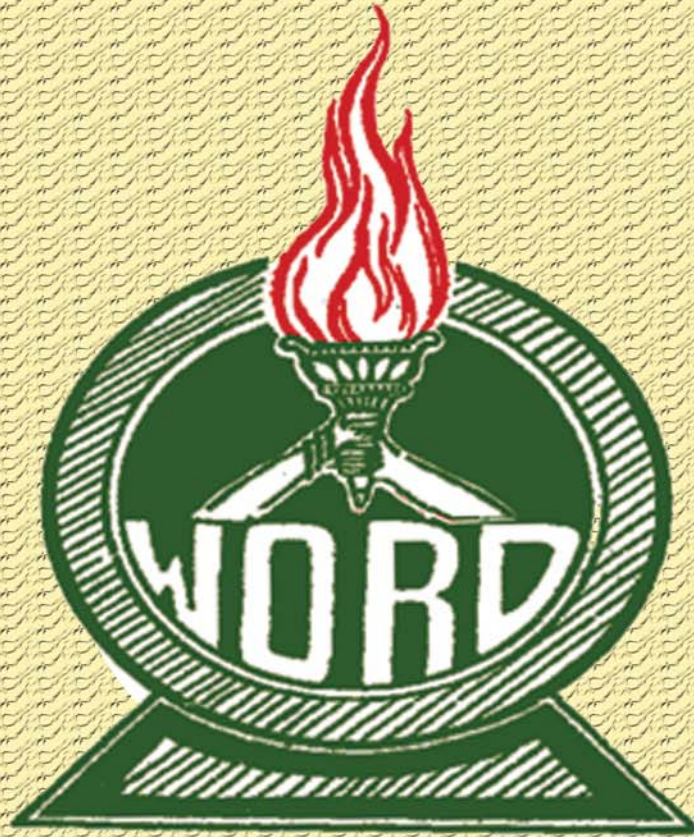


ANNUAL REPORT - 2015-16



Women Organisation for Rural Development (WORD)

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JOINED IN INTERNATIONAL WOMEN DAY CELEBRATION



PARTICIPANTS DURING ASHA TRAINING



RALLI AGAINST ALCOHOL



ADOLESCENT MEETING



BLOCK LEVEL WORKSHOP ON WOMEN RIGHT

PREFACE

It gives me immense pleasure to report the activities and achievements of WORD in the year 2015-2016. We have made noteworthy progress in moving forward in our mission to bring peace and prosperity benefiting the poor as a part of our cherished mission. There were many challenges on the way, yet, we worked with tenacity and achieved success expanding the depth and reach of our intervention.



When the humankind has some sense of relief on the front of terror and severe energy crisis, the skyrocketing food prices are pushing millions in to malnutrition and starvation. Odisha being the home of a large number of BPL households, the food insecurity is really a very grim scenario threatening survival of the poor. To address this, WORD concentrated on household food security by making smallholder agriculture viable through use of a mix of methods and inputs.

Sustainable natural resource management is a global challenge to prevent impending ecological disaster. In the immediate context, it threatens the stability of supply chain disrupting the life supporting systems. Climate change, erratic weather, disturbed rainfall, excessive heat waves, floods, drought and cyclones are symptoms of the strained ecological balance. WORD is determined to supplement the efforts to save nature and humankind by taking up eco restoration, soil conservation, land development and judicious use of scarce natural resources in all its project locations.

Unlike past, resource is no more a constraint for rural or tribal development. Plenty of funds are available through line departments to meet local needs and priorities. The problem lied in awareness gaps and poor participation of communities in decision making, implementation and social audit. WORD has taken steps to mobilize social capital and mainstream participatory mechanisms in project implementation. It is indeed gratifying to see the good results of this approach as the voiceless now has voice and participates to enjoy the mandated entitlements.

We strongly believe that combined efforts of all stakeholders especially the target communities hold the key to solve most of the problems we face today. Taking inspiration from these words, I take this opportunity to thank one and all whose support and encouragement has helped us to scale new heights of success in each succeeding year.

Pramila Panda
Secretary, WORD

ACKNOWLEDGEMENT

This document which mirrors precisely the track record of all the planning, interventions, impacts and concerted efforts undertaken by Women Organisation for Rural Development (WORD) during the Year 2015 - 16 on the accomplishment of its cherished mission would not have been possible without the support of its field as well as core staff members, associates, consultants and volunteers who contributed profoundly in bringing out success to our interventions.

I further acknowledge whole heartedly the ideas, actions, intentions and service of those who are always with us in our sustained pursuit for scaling new heights of success.

Lastly I acknowledge the Funding Partners with special reference to Ministry of Environment & Forest, Govt. of India, NHM, Keonjhar, NABARD, Development Focus/ORES, Andheri Hilfe Bonn., Jamsetji Tata Trust Livolink Foundation and NAWO-Odisha chapter for extending Financial support and Professional Guidance.

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ORGANISATION PROFILE

Origin & Growth :

WORD is a non-Government, non-political, non-profit making organization engaged in the field of social development. It was founded by a group of like-minded social activists in the year 1990 for the cause of underdeveloped & marginalized community. Since its inception, it has played a catalytic role in the process of women empowerment & socio-economic development of the disadvantaged section of the society through different activities and instilling self confidence among the community to live with dignity in the society.

Legal Status :

WORD is registered under :

- The Society Registration Act XXI of 1860 bearing registration No 19348/67 of 1992-93 on dated 7th Nov. 1992
- F.C.R. Act 1976 bearing registration No. 104970023 on dated 15th Sept. 1995
- Income Tax Act 12 (A) & 80 (G) (exemption for receipts and donations)

Board of Management :

Sl. No	Name	Designation
1	Mrs. Dolly Dash	Chairman
2	Mrs. Chitra Nayak	Vice-Chairman
3	Mrs. Pramila Panda	Secretary
4	Mrs. Sulochana Penthei	Asst. Secretary
5	Mrs. Shantilata Samal	Treasurer
6	Mrs. Jhilli Puan	Member
7	Mrs. Sharmistha Nath	Member

Area of Operation:

District	Block	GP	Village	Grand Total		
				M	F	Total
Keonjhar	Telkoi	22	149	44306	43218	87524
	Banspal	21	113	46169	47376	93545
	Joda	15	111	52435	50755	103190
	Harichandanpur	3	16	7818	7164	14982
Deogarh	Tileibani	2	27	2877	2851	5728
Total		63	416	153605	151364	304969

Vision: A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, specially women & children through optimum participation of all section of the society

Mission: Fulfillment of rights and improved standard of living through organized effort and leadership development among vulnerable sections of society in operational area of WORD

Goal: To Empower the Women by giving input to them who are deprived by the Society. At the same time WORD also organized both men & women through mass awareness program.

ACTIVITIES AT A GLANCE

Ensuring Women rights in Civil Society

Women organization for Rural Development (WORD) is dedicated towards the real empowerment of women enabling them to stand on their own, being socially, economically and educationally/intellectually empowered. In this process, WORD joined hands with National Alliance for Women-Odisha (NAWO) and set up District Resource Centre (DRC) for Keonjhar District. Major objective of the DRC is to strengthen the civil society to ensure women's participation and raise voice against injustice of vulnerable/destitute women and gender and self governance related issues. During this reporting year different activities were undertaken towards strengthening the women folk of the project areas.

- Trainings for women panchayat leaders were conducted to enhance their capacity and knowledge on different Govt. Schemes, addressing the women related issues at Panchayat level, as a result of which the women PRIs took significant role in creating community level infrastructures like play grounds, durable assets like ponds, check dams etc. under the MGNREGS. They also took steps to avail the needy people with social security schemes like ration cards and pensions and also linking the WSHGs under ITDA to avail financial support.
- Anti-liquor campaigns were organized in Padanga and Sankalei village with the participation of SHG leaders, PRI representatives, ASHA, AWW, High School students to stop liquor sell and consumption at village level. The women of Koilisuta village of Bhimkand GP, Nipinda village of Padanga GP. stopped the liquor supply (Mahuli) from their villages and WSHG members took bold steps to damage illicit liquor production in 04 villages. They also submitted application to the District Administration with signature of 250 villagers to 2 Gram Panchayat to take steps to stop Liquor.
- Different meetings and workshops were organized round the year addressing the issues like gender Discrimination and Women Violence, Land Rights, food security schemes and social security schemes as a result of which disadvantaged women were included and got benefits from different social security schemes like Madhubabu Pension Yojna, Harischandra Yojna and land entitlements.
- Due to regular GP level and Block level meetings, VHNDs were properly conducted and GKS funds are properly utilized in 48 villages demand generated for development works under MGNREGS in which 50% participation of women work force is ensured.
- Like previous years, this year also 08 women violence cases were addressed with the engagement of fact finding team involving the WSHG members, women PRIs, and Gram Panchayt Sarpanch. Village level disputes and land demarcation disputes were identified and solved with mutual understanding and settlement.
- 180 college students were aware about the types of violence, different laws for application and how to lodge FIR on women violence in local Police Station, Indian Penal Code (IPC) & Articles. Through Engaging Youth to Address Violence on College Programme.

Case Study

Golap Kisan, a 45 years old woman, is a ward member of kalmia, a remote village inhabited by indigenous people living in a precarious condition. With her participation in different training & capacity building programmes imparted by WORD to the women PRI members, she could understand to identify the village level issues and also how to tactfully handle the situations. She has become a role model in her village due to the strong actions taken by her in handling different cases with her position.



The case of one distress woman, Bachan Kisan, came to her notice, who had applied for FRA Patta but did not receive the same during distribution in the first session. Golap tried to find out status of her application and came to know that was pending at Block level since 15th Dec, 2015. Golap regularly followed up the matter and finally FRA Patta of Bachan Kisan is under process and she will receive her patta very soon. In another instance, scarcity of water is a big challenge in Kalmia village. There are two tube wells in kalmia village but in defunct condition. Due to her regular lobby & advocacy at the G.P. level meeting for setting up a new tube well, finally on 8th March, 2016 a tube well was set up in the village and the villagers are thankful to

Golap for her contribution to fetch them potable water. Sivaprasad Kisan is a poor farmer and due to erratic rain fall, he had a huge loss in agricultural production as a result of which he lost interest in his occupation. The matter came to the knowledge of Golap Kisan and she lent her hands of support to poor Sivaprasad. Golap collected his documents and supported him in applying for Pump Set on 10th Mar, 2016 in DLC. Sivaprasad got one 3.1 HP pump set on 18th Apr, 2016 and remained thankful to Golap for her support and help. Now Golap is beaming with confidence and ready to address more problems and bring smile to the people of her community.



LWE Self Help Group

With an aim to upgrade the socio economic condition of SC, ST and women through promotion of LWE SHGs, motivate the SHG members to undertake income generation activities through linkage with Banks and to increase their income in order to reduce migration by promoting microcredit activities, WORD, with support from NABARD has undertaken following set of activities:

- Credit linkage established of Rs 7,86,000.00 for 23 SHGs with BOI (Telkoi, Sirigida) and SBI Akul Branch. The groups are now undertaking IGP in different trades like Poultry, goatary, Paddy procurement, Mahula collection, leaf plate making, vegetables and watermelon cultivation & sale etc.

- 13 SHGs were linked Dept. of Agriculture, Keonjhar through ITDA and started Poultry, Fishery and Vegetable cultivation with support of Rs 7, 35,000.00.
- In order to smoothly manage the day to day affairs of the SHGs, monthly meetings were conducted at group level and PMC meetings were also conducted with participation of the WSHG leaders, officials from NABARD, Bank Manager of SBI, Bank of India, Telkoi and Sirigida Branch, LDM, CDPO and secretary, WORD to review the progress and chalk out future course of action.
- Training on micro enterprise development was imparted to selected WSHG members to develop their knowledge on Micro entrepreneurship programmes. Village level business plans were prepared for poultry and vegetable production & marketing.
- Trainings on leadership development, conflict resolution, financial management and record keeping for the SHG members were conducted at SHG level in 35 villages as a result of which the groups are maintaining their registers, records up to date and also handling their savings money worth Rs. 7, 33,131.00 till the reporting period.

Case Study

Joint Effort yielded positive Result

Kuladera is one of the backward villages of Khuntapada G.P of Telkoi Block as Most of the families belong to disadvantageous section (SC & ST) of society. They largely depend upon agriculture, NTFP collection and daily wage to maintain their livelihoods. In order to organize the women folk of the village to get out of the situation,

WORD started working in the village with support from NABARD. In the process, 03 SHGs were formed and the members were capacitated with different training, meeting, exposure, regular interaction, workshop etc.



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Maa Brundabati SHG was formed on dated 20th Aug, 2013 involving 14 such women who started monthly saving Rs 300/- (per month) in their joint passbook at Bank of India Telkoi Branch. The group got good exposure with attending different meetings, training, Workshop, etc. at Village, GP, Block and District level. The members enhanced their knowledge on various developmental programmes for rural upliftment as a result of which the group decided to take up

Sustainable Agriculture through SRI & SMI

The [System of Rice Intensification](#), popularly known as SRI, is an environmentally sustainable farming method that has helped smallholder farmers across the globe to increase their yields. SRI yields are attributed to the ways that farmers manage their crop. The potential for growth of each individual plant is maximized through provision of necessary amounts of space, air, water and nutrients. The SRI method functions by individually planting rice seedlings at a younger age than standard planting practices require, and separating the seedlings by wider-than-normal intervals. Land farmed according to the System of Rice Intensification method also benefits from precise and sparing irrigation usage, and healthy soil through aeration practices and organic matter enrichment. In this way, the SRI method ultimately conserves valuable resources, and preserves the condition of the land. With support from Jamsedji Tata Trust, WORD has encouraged farmers to adopt the method and during the reporting period different activities were undertaken for the farmers to enhance their productivity in natural, economic and sustainable manner. Some of the programmes/activities are:

- Training programmes were organized for project team, CRPs and CMs to enhance their knowledge on the concept, principle and techniques of Paady & Ragi cultivation through SRI and SMI. The CRPs and CMs disseminated their success stories with other farmers and motivated them to adopt the technology for sustainable agriculture.
- Training programmes were also organized on millet cultivation, preparation & application of organic fertilizers, seeds preservation and mixed cropping, women in Agriculture and Production value chain generation etc. The farmers enhanced their knowledge base on the subjects and applying them in agriculture production. The women farmers also know the value chain generation and its benefit, role of Women, SHGs and Farmers in value chain generating and need of market linkage in value chain generation.
- Exposure visit was also arranged for selected farmers to ADARSA, Sambalpur to enhance their knowledge on millet, ragi and paddy cultivation. They also got knowledge on application of organic manure and use of weeder in proper manner to get better production.
- Block level and district level workshops were also organized under the project to disseminate information between farmer groups and also keep good coordination and relationship with the line Dept. to avail technical inputs and support.



Exposure visit of farmers



Seed Exhibition in SRI Symposium

and experts on the real challenges they are facing during cultivation of paddy and Ragi. They also enhanced their knowledge on different agriculture schemes of the govt.

- At the District level symposium held at ATMA conference hall, the farmers gained knowledge on different Govt. schemes, Biju kalyan Yojna, subsidy loan, NFSM, NGSM etc. as a result of which 14 farmers applied for pump sets from the authority and each one received with 3Hp pump sets.

- One interface between the farmers and agriculture experts was organized at Banspal and Harichandanpur Block where the farmers got opportunity to interact with the officials

Women Action for Natural Resource Management (WANRM)

Women Action for Natural Resource Management (WANRM) is a flagship project of WORD since last six years and the motive behind the project was to involve women in the natural resource management programme in order to improve the quality of their livelihoods and empowering them through developing their social and psychological aspect. Through these years, apart from making them self sustainable and empowering and enabling them to be the economic backbone of their respective families, they were also involved in awareness, sensitization, meeting, training and lobby & advocacy programmes for exhibiting their role as change agents in the overall socio-economic-political and cultural development of the community. During this current reporting period, different programmes/activities were conducted towards supporting the empowerment of these women. Some of the major activities are:

- Poster campaign and rallies were organized on the issue of proper implementation of MGNREGS in 14 villages of Bhimakand and Podanga Gram Panchayat where more than 1450 people participated and enhanced their knowledge on wage rate, mechanism to raise complain against any discrepancy and how to properly implement the scheme. Due to the massive campaign, participation level of job card holders increased in social audit and also village level *Gram Sathis* were more engaged for construction of community level durable assets.
- Awareness campaign through street play on prohibition of domestic violence and gender discrimination brought behavioral change in the families towards gender discrimination practices.
- Vaccination camps were mobilized in 14 villages for small livestock and cattle where 698 goats, 415 cows and 220 buffaloes were vaccinated.
- Capacity building programmes were organized for the women SHG members on leadership development and financial management & record keeping. The federation members were also taken on exposure to Sambalpur. Interface between the local administration and local representatives were also organized. These programmes have a series of impact on the community as a whole on different aspects of socio-economic and cultural life of the community.
- Constant lobby and advocacy efforts carried out by the women groups have resulted in handling of different domestic violence and gender discrimination cases and this year 07 such cases were identified and handled by the groups and settled mutually.
- The women federation have also raised different issues and discussed with the Block and District Administration for settlements. The federation has kept good rapport with them and as a result of which they were able to mobilize support from the agriculture and horticulture department, drought compensation from the administration as well as process land entitlements to the beneficiaries under FRA. Village electrification process is also started in Ranki, Godhuli, Dimirimunda, Sankoi and Odhana villages due to the constant effort of these federation members.

- Blood Donation camp was organized with support and help of SHG members and Maa Sakti Mahila Maha Sangha leaders which mobilized 58 persons to donate blood.

Capacity building of staffs were done on a number of thematic areas including Law and Schemes for Prevention of Violence Against Women and Children, PESA Act, Documentation of different issues and the staffs enhance their knowledge on the issues.

Case Study -

Economic Generation through Vegetable Cultivation

Koilisuta is small village of Bhimkand G.P. of Telkoi Block of Keonjhar District. It is surrounded by forest. 1385 tribal families are living in this village those are small and marginal farmers. Most of them are illiterate, far from information and communication facilities. Therefore, they were not informed about government development programmes, they don't know about the process and approach to reach out and avail the facilities and provisions available.

The organisation WORD has been working with the communities and able to promote 3 SHGs in this village. The SHG is involved with the one regional federation namely Maa shakti Mahila Mohasangh which is promoted by WORD. The organisation has organized numbers of education and sensitization programmes for these groups incorporating skill based training of improved & integrated agriculture practices

The member of federation were attending the district level platform meeting and able to know the support of different Govt. schemes and program and started regular contact to the agency. So the Maa tareni SHG of Koilisuta SHG was approached government offices (Integrated tribal Development Agency) and got sanction of Rs.1, 10, 000 from ITDA. They invest Rs. 40,000.00 for the watermelon cultivation

They have marketed watermelon and got benefit of Rs. 24000/ in a season (within the 4 months). They come to know, how agriculture based activities become

profitable. Interest levels of SHG members were increased and they were waiting with the spirit for the other vegetable cultivation with coming monsoon.



Child Marriage Prohibition in India (CMPI)

Child marriage, according to the Indian law, is a marriage where either the woman is below 18 years or the man is below the age of 21 years. The cases of child marriage are still prevalent in India and in our State as well instead of the enactment of Child marriage Restraint Act. Massive awareness campaign and capacity building of different stakeholders are some of the significant measures to restrict the social menace which destroys the foundation of our society. WORD, working with the most disadvantageous

people of the society, has felt the need of taking up this challenging issue and in association with Development Focus & ORES is taking up significant steps since last few years to influence the community against the social evil. Some of the major activities undertaken in this direction are:

- Sensitization programme for the school going children was organized at Bhimkand High School to enhance their knowledge on causes & consequences of child marriage, importance of education in prevention of child marriage etc. in which the students also came to know about different aspects of education including life skills and sexual & reproductive health education.
- Capacity building programmes of different stakeholders in different groups were also organized and the youths (*Yuva Mitras*) were specifically provided training and refresher to motivate the community to stop child marriage, organise village meeting, sensitization and training programmes, Notify PC/FS/Community about occurrence of Child Marriage and maintain co-ordination with youth group, SMC, SHGs & ASHA, Teachers etc. to collectively fight against the issue. School teachers were also provided training to sensitize young boys and girls from about prevention of early child marriage and its consequences as a result of which 4 child marriage cases were tactfully prevented. One Block level workshop was also organized on 19th May 2015 to sensitize the community and enhance their knowledge about the consequences of the child marriage and SRHR issues. The workshop motivated the people to identify and solve 08 such cases with direct intervention by the WSHG members.
- Institution Building is also an important and motivating factor for which WORD has organized the local youths and 120 youth committees (*Yuva Mitra*) committees are formed and facilitated till this reporting period to take up the issue in long run.

Case Study-1

Yuba Mitra herself showed the way to stop child marriage

Sebati Naik, lives in Kuladera village with her father Sankhali Naik, mother, elder sister and two brothers. His somehow manages the family with cultivation in a small patch of land, NTFP collection from nearby forest and daily wage activities. Sebati was in love with Surendra Naik of the same village and both of them decided to get married. However, Sebati, being a Yuva Mitra of the village, discussed the issue with other members in village meeting as she was a minor at that time and she knew the consequences of marriage before appropriate age. The Yuba Mitras motivated her parents of not get her married till Sebati reached marriageable age as she may face different physical, psychological problems and on the other hand, the parents may go to jail in child marriage case. After a series of counseling, the parents from both sides were agreed to stop the marriage and waited till Sebati became 18 years old. Sankhali Naik gave her daughter's hand to Surendra Naik on 18th Aug. 2015 when she completed the marriageable age and their marriage was also registered as per the Marriage Act. This case has a positive impact in the community as parents became aware to get their children married only when they reach appropriate age.



Swatch Bharat Mission

To accelerate the effort to achieve universal sanitation coverage and to put focus on sanitation, the Prime Minister of India launched the Swachh Bharat Mission on 2nd October, 2014. Nationwide massive campaign is going on and in this direction WORD has joined hands with NABARD to make Telkoi Block of Keonjhar District clean. In order to generate awareness, Rallies were organized in Akul and Bhimkand G.P. on clean environment and sanitation. This was resulted in change in the behavioural practice of the community in 12 villages. On the other hand, 82 household latrines were constructed and used in Akul, Khajuria villages of Akul G.P. and Godhuli, Dimirimunda villages of Bhimkanda G.P. with the financial support of RWSSS.



Jhumar Juanga at her IHL

Environment, Forest Protection :



Protected Forest by SHGs

Forest covers about 31.4% of Odisha and provides a livelihood to about 40% of the state's population. Over half of all villages in the state reside inside or on the fringe of forests and Odisha's vast forests are rich in biodiversity and some of the most vulnerable populations in the state, including indigenous tribal groups. The people dwelling in forests need to be respected and protected so that their traditional way of life, and their natural surroundings, can be preserved. WORD believes that people dwelling within and nearby forests of its project area are best placed to manage this

natural resource and generating awareness among them is the best option for maintaining and augmenting the quality of forest resources, safeguarding and improving their livelihoods as well as stabilizing a rapidly degrading environment. With support from Forest and Environment Deptt. Govt of India undertaken different activities towards protection of forests with involvement of the community. Village level awareness campaigns were organized involving of local community from 25 villages to enhance their knowledge on forest protection, Protection of environment, bio-diversity conservation, Global Warming and 700 saplings were planted with the involvement of forest protection committee and SHG members .

Observation of Vana Mahotsav :

WORD organized different programmes and activities in its project villages. Massive awareness campaign was organized from 14th to 16th July 2015 on environment pollution, the process of bio-diversity conservation, Global Warming & Green House effects etc., involving people of Bhimkand, Padanga and Koilisuta village. The villagers, village committee members and WSHG members of Bhimkand, Nipinda and Koilisuta village also took part in the road side plantation of their respective villages and 300 saplings were planted to make the villages look green. Moreover, plantation activities were also carried out in school premises of Koilisuta and Nipinda, Bimala and Khuntapada Village on 12th July 2016 involving students, teachers, SHG leaders, SMC members etc.



Roadside Plantation

Financial Inclusion :



Prize Distribution in High School

Though Indian economy has made rapid growth during recent years, a sizable section of the population, particularly the vulnerable groups, such as weaker sections and low income groups, continue to remain excluded from even the most basic opportunities and services provided by the financial sector. In order to address the issues of financial inclusion, the Government of India constituted a committee which defined Financial Inclusion as “the process of ensuring access to financial services and timely and adequate credit where needed by vulnerable groups such as weaker sections and low income groups at an affordable cost.”

With support from NABARD, WORD is generating awareness in the community on the issue with involvement of people from different walks of life. In this connection, wall writing activity is undertaken in 15 villages covering 2500 population and generating awareness on financial management and savings. School competitions were also organized in Dimirimunda and Sirigida High school with an aim to aware the students on financial inclusion, savings and use of money in the productive work as a result of which 350 students from both the schools started savings from their pocket money and also opened individual bank accounts.

The WSHG members, also being one of the stakeholders under the programme were sensitized and specific meetings were organized for them to orient them on monthly fees collection, up to date maintenance of records, and disbursement of internal loans and dissemination of information.

Education:

In order to increase access to relevance & quality education for the poor and educationally deprived children of age group between 6 to 14 years, WORD is constantly working in its project villages associating the parents, teachers, PRIs, WSHGs, village level officials like the ASHAs and AWWs and village leaders. In this connection, strengthening the PTA, MTA and SMC has proved to be beneficial as with their active involvement, regularity of the teachers in schools has increased and 11 drop out children were re-enrolled in schools. In order to increase the interest of the students towards education and showcase their inherent talent, regular school level competitions were also organized to encourage them and reward meritorious students. The functionaries of WORD also participated during different functions/programmes of the schools to encourage the students.



Indipendence Day Celebration

Observation of Independence Day On the other hand, in order to sensitize the community on importance of quality education for all, village level awareness meetings were conducted in 14 villages involving SHGs, PRI, ASHA AWW and Youth club members. Enrollment campaign in 14 villages was also conducted involving all stakeholders to reduce the dropout rates in these villages.

Health:

WORD works towards accelerating the facilities provided under the community health programe of the Govt. and also plays a pivotal role in helping the community availing such services in the time of need. In this connection, WORD is associated with the NHM, Keonjhar and with their support has undertaken scores of activities during the reporting year.

- Training of ASHAs on RMNCH+A was conducted in which 325 ASHAs from the District participated and enhanced their knowledge and clarity of role to render their service at the doorsteps of the needy people.

- With the support of CHC, Telkoi, WORD facilitated the immunization programme in 21 GPs of Telkoi Block and mobilized pregnant women and children from the outreach areas for immunization towards prevention of 06 dangerous diseases. The volunteers and officials of WORD were also actively involved in the Pulse Polio programme to mobilize the community for bringing their children under five years to the centre's for taking polio drops.



VHND at Village Level

- One orientation programme for the ASHAs and AWWs of the project area was organized on life skill and reproductive health at the training Hall of WORD at Khajuria. In this programme 14 ASHAs, 14 AWWs and 22 federation leaders participated and enhance their knowledge on the issues as a result of which, the ASHAs regularly attend the VHND and provide iron tablets to the target groups, they are also motivating the adolescent girls and young women towards proper use of sanitary napkins and taking healthy food and iron tablets for their good health and well being.
- Orientation programme for adolescent girls at high school level and regular follow up on menstrual hygiene and reproductive health were also conducted in Bhimkand and Padanga High School in which 97 such girls attended and oriented 235 girls of their age group on reproductive health & hygiene. The girls are now regularly washing their hands before & after food and after using toilets with hand wash. They are now regularly taking up IFA tablets and confidently discussing their menstrual problems at the CHC without hesitation.



Audited Balance Sheet for the Financial Year 2015-2016

R.C. LAL & CO
CHARTERED ACCOUNTANTS

41, ASHOK NAGAR (EAST)
BHUBANESWAR - 751009
ODISHA, Phone : 2531695
E-mail:-rcal_co@rediffmail.com

WOMEN ORGANISATION FOR RURAL DEVELOPMENT
AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ODISHA
CONSOLIDATED BALANCE SHEET AS ON 31.03.2016
(FC & NON-FC ACCOUNT)

LIABILITIES	Rs.....P.	Rs.....P.	ASSETS	Rs.....P.	Rs.....P.
<u>GENERAL FUND:</u>			<u>FIXED ASSETS:</u>		
As per last A/c	5,55,132.26		As per last A/c	5,58,836.00	
Less : Fixed Asset Refunded	14,498.00		Add: During the year	6,32,950.00	
Add: Outstanding Expenses				11,91,786.00	
Written off	46,115.00		Less: Refund	14,498.00	
Add: Excess of Income over			Less: Depreciation	1,19,582.00	10,57,706.00
Expenditure during the year	9,38,382.50	15,25,131.76	Advance given to		
			Conference Hall		4,55,000.00
<u>Loan:</u>			<u>CURRENT ASSETS:</u>		
As per last A/c		30,016.00	Bank Security		21,975.00
			<u>Closing Balance:</u>		
<u>Unspent Grant :</u>			- Cash in hand		9,508.00
As per last A/c	2,81,731.00		- Cash at bank		7,78,733.76
Less: Spent	2,81,731.00				
	NIL				
Add: Unspent during the year	7,67,775.00	7,67,775.00			
<u>Outstanding expenses Payable</u>					
As per last A/c	46,115.00				
Less: Written off	46,115.00	NIL			
		23,22,922.72			23,22,922.72
		=====			=====

As per Report Attached .

Bhubaneswar.

Dated: 6/6/16

P. Panda
Secretary
WORD



For R.C.LAL & CO.,
Chartered Accountants.
Firm Regn No. 313188E

G. Lal
CA Gourav Lal
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ଜଙ୍ଗଲ ଅଧିକାର
ଆଇନ ସଂପର୍କିତ
କମିଶନା

୧୦୦୦ଟଙ୍କା, ୫ (ପାଞ୍ଚ) ଟଙ୍କାଆଦି
 ଶୁଳ୍କ ସହଜରେ ଗ୍ରହଣଯୋଗ୍ୟ ଶୁଳ୍କ
 ଶୁଳ୍କ ପ୍ରାପ୍ତ ହେବା ପରେ ଅଧିକାରୀ
 ଦାବୀକର ଏବଂ ନିର୍ଦ୍ଦିଷ୍ଟ ଅନୁଷ୍ଠାନ
 ଦେଖିବେ । ତଥ୍ୟ କମିଟିର ସମସ୍ତ
 ପ୍ରମାଣ, ଯୋଗାଣ ଅନୁଷ୍ଠାନ, ଗଣ
 ଦାତାଗଣ, କମିଟିର ଗୁପ୍ତତା
 ଅନୁଷ୍ଠାନର ଅନୁଷ୍ଠାନିକ ଶୁଳ୍କ
 ଅନୁଷ୍ଠାନର ଅନୁଷ୍ଠାନିକ ଶୁଳ୍କ
 ଅନୁଷ୍ଠାନର ଅନୁଷ୍ଠାନିକ ଶୁଳ୍କ

ସ୍ୱପ୍ନ ଉଦ୍ଦେଶ୍ୟ ଗ୍ରାହ୍ୟ ରଖି କର୍ମଶାଳା

ମହୋଦୟ, ୧୦/୧୨ (ଶନି) : ଖୁବ୍‌ପାଳ ପଞ୍ଚାୟତ କର୍ମୀମାନଙ୍କର ଇତିହାସ କେନ୍ଦ୍ରରେ ଓ ସ୍ୱେଚ୍ଛାସେବୀ ଅନୁଷ୍ଠାନ ଶ୍ରୀ ପଞ୍ଚାୟତ ଆନିରାବା ସମାଜରେ ଯୋଜା ଦିଆ ଗଲା ଗୋଟିଏ ବିଶେଷ ଦିନରେ ଏହି ପଞ୍ଚାୟତ କର୍ମୀମାନେ

19.12.2025
 ଶ୍ରୀ ଶ୍ରୀ ପକ୍ଷରୁ ସାମାଜିକ ନିରାପତ୍ତା କମିଶନ

[illegible]

ଦେଲକୋଇରେ ମଦ ବିରୋଧୀ ଅଭିଯାନ

ଆନୁଷ୍ଠାନ, ୨୫୦ (ବୀପ): ପାଣି ଚଉକା ଅବସରରେ ସ୍ୱେଚ୍ଛାସେବୀ ଶ୍ରମରେ
'ଜାଣି' ଓ 'ନା ଜାଣି' ମଧ୍ୟରେ ମହାତ୍ମାଙ୍କ ପରମ୍ପରା ପଢ଼ାଉଛନ୍ତି ଡାକ୍ତର
ପ୍ରମୋଦ କୁମାର ସାହୁ ଓ ଅନ୍ୟ ସଭ୍ୟମାନେ। ଆନୁଷ୍ଠାନିକ ସଭାରେ ପାଣି ଚଉକା

2 Aug 15
ଡାକ୍ତ ପକ୍ଷରୁ ବକ୍ଷରୋପଣ

ଉପରୋକ୍ତ ସୂଚୀ (କମିଶ୍ନର) ଦେଖାଦେବା ଅନୁସାରେ ଶର୍ତ୍ତ ପକ୍ଷରୁ

। ଥିକ ସାକ୍ଷରତା କରୁଥିବା ପ୍ରତିଯୋଗିତା

[illegible][illegible]

କୃଷିଜାତ ଦ୍ରବ୍ୟ ଉତ୍ପାଦନ କର୍ମଶାଳା

କେନ୍ଦ୍ରୀୟ/କେନ୍ଦ୍ରୀୟ, ୨୫୭ (ସିଆ), କେନ୍ଦ୍ରୀୟ
ସିଆ, ସେକ୍ଟରରେ ସ୍ୱାଧୀନତା ସମ୍ମାନ ଶ୍ରୀ
ପଦ୍ମ ସ୍ୱର୍ଣ୍ଣଚକ୍ର ଦ୍ୱାରା ପ୍ରଦାନ କରାଯାଇଥିବା
ସ୍ୱାଧୀନତା ସମ୍ମାନ ସମ୍ମାନ ପ୍ରଦାନ
ଶ୍ରୀ ପଦ୍ମ ସ୍ୱର୍ଣ୍ଣଚକ୍ର ଦ୍ୱାରା ପ୍ରଦାନ କରାଯାଇଥିବା

ଆୟୋଜିତ ଏହି ଜର୍ଣ୍ଣାଲରେ ଏକ୍ସପ୍ଟ-ଏମ୍
ନେପଲ ଶ୍ରେଣୀ, କୃଷି ବିଜ୍ଞାନ ଶ୍ରେଣୀ ଆଦିର

ବାଲ୍ୟ ବିବାହ ବିରୋଧରେ ସଚେତନତା କାର୍ଯ୍ୟ

କଟକରେ, ୨୦/୫ (ଶନି) : କଟକରେ ଦୁଇ ଡ୍ରାମା ଗ୍ରୁପ୍‌ରୁ ଗଢ଼ାଯାଇଥିବା ଏକ ସମୟ ଡ୍ରାମାଟିକା 'ସାବିତ୍ରୀ' ପ୍ରତି ପଞ୍ଚମ ଦିନର ଦିବସରେ କଟକରେ ଡ୍ରାମାଟିକା ଆଞ୍ଚଳିକ ଡାକ୍ତରଖାନାରେ ଏକାଠି ହୋଇଥିଲା । ଏହିସମୟରେ ସମସ୍ତଙ୍କ ପାଖରେ ଗୁଡ଼ା ଡାକ୍ତର ଡାକ୍ତରୀର ସ୍ୱାସ୍ଥ୍ୟ ଆବଶ୍ୟକତା ଉପରେ ଗୁରୁତ୍ୱ ଦେବା ପ୍ରତି ଡ୍ରାମା ଦେଖାଇ, ଦିନର ଦିବସ ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣତା ଗଣନା କରାଯାଇଥିଲା ।

‘ଝାଡ଼ି’ ପକ୍ଷରୁ ମହିଳା ସମାବେଶ ଲା ପ୍ରଶାସନ

ବନ୍ଧା, ଦୁଇ ମାଣ୍ଡା ବିଭାଗ ଅଧିକାରୀ
ପ୍ରଫୁଲ୍ଲ ନା-କର, ଆରୁଣ ସରପା
ଭୁବନେଶ୍ୱର ପ୍ରମୁଖ ସ୍ଥାନରେ
ଅତିଥି ଭାବେ ଯୋଗ ଦେଇଥିଲେ।

ମହିଳାମାନଙ୍କୁ ଆମାନ୍ତ୍ରଣ
କରାଯାଇଛି ଯେଉଁଠି ସେମାନେ
ସହଯୋଗୀ ଓ ଶାନ୍ତିପ୍ରତିଷ୍ଠା
କରିବା ପାଇଁ ଉପାଦେୟ।

ବୋର୍ଡ଼ ଅଫିସିଆଲେ କହିଥିଲେ
ମହିଳା ସମ୍ମୁଖରେ ଉପସ୍ଥାପିତ
କେନ୍ଦ୍ରୀୟ କାର୍ଯ୍ୟକ୍ରମ କମିଟିର
କର୍ମଚାରୀ ମାଧବ, ବାବୁ

ବିଶାଳ ଗୋଷ୍ଠୀରେ ଶ୍ରୀମତୀଙ୍କ ସମ୍ପର୍କରେ ଗଭୀର ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଗୋପନୀୟତା ରକ୍ଷା କରାଯାଇଥିଲା ।

ଭୁଆଙ୍ଗ, ଭୂମି ମାଣି, ବାବୁ
ପ୍ରଧାନଙ୍କୁ ଏହି ଅବସରରେ
ଆବର୍ଣ୍ଣିତ କରାଯାଇଥିଲା
କହିଲା ଓ ଶିଶୁମାରଙ୍କ ଉପରେ
ହେଉଥିବା ଅପରାଧର ପ୍ରମାଣ
ଉପରେ ଏହି ସୂଚନା ପ୍ରାପ୍ତି
ନିର୍ଦ୍ଦୋଷ ହୋଇଥିଲା

ଡି. ଉପାଧ୍ୟକ୍ଷ ଅନୁବାଦୀ ବାବୁ
ସ୍ଥାନ ଅଧିକାରୀ, ଡି. ଡି. ଡି. ଡି.
ସ୍ଥାନ, ଉପାଧ୍ୟକ୍ଷ ଅନୁବାଦୀ, ଡି.
ସ୍ଥାନ, ଡି. ଡି. ଡି. ସ୍ଥାନ, ଡି.
ସ୍ଥାନ ଅନୁବାଦୀ 'ସ୍ଥାନ' ଡି.
ଡି. ଉପାଧ୍ୟକ୍ଷ ଅନୁବାଦୀ ଡି.
ସ୍ଥାନ ଅନୁବାଦୀ ଡି. ଡି. ଡି.



INTERFACE BETWEEN AGRICULTURE EXPORT



ARTISION MEETING WITH VISITORS



SRI IN GROWING STAGE



FRA LAND ENTITLEMENT HOLDERS



SRI PADDY IS IN PACKING



WOMEN DURING THE LEDERSHIP TRG



BLEACHING IN TUB WELL



MEMORENDUM TO SARAPANCH FOR ISSUE OF AGE CLEARANCE FOR MARRIAGE



STREET PLAY ON GENDER DESCRIMINATION



STAFF TRAINING



SUN FLOWER CULTIVATION



TEACHERS SENSITISATION.



VACCINATION CAMP.