



# **ANNUAL REPORT**

## **2011-2012**



**WOMEN ORGANISATION FOR RURAL DEVELOPMENT**





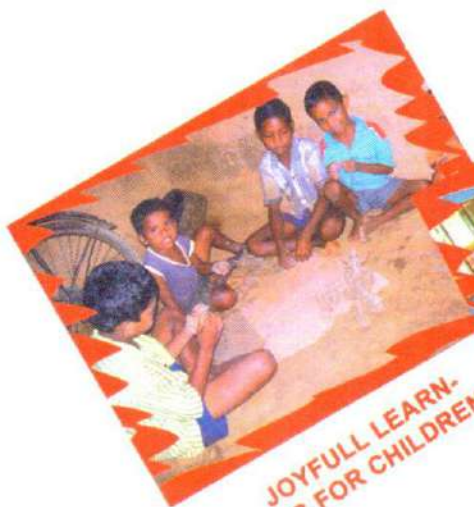
TRAINING TO  
WOMEN ON LAND  
RIGHT



PARTICIPANTS DURING  
KHOLAMANCH



SPECIAL  
GRAMSAVA OF  
PODANGA GP



JOYFULL LEARN-  
ING FOR CHILDREN



JOINT TECHNICAL  
ORIENTATION OF  
MHA & ASHA



ORGANIC SEED  
TREATMENT



CAMPAIGN ON  
MGNREGS



PROCUREMENT  
OF NTFP BY  
SHGS



VEGETABLE CUL-  
TIVATION OF  
SHG MEMBERS



## From The desk of the Secretary



The issues and problems related to the field of *Social Development* are numerous. Identifying area specific problems and addressing the challenges remain as the driving force for the organizations working to attain it. *Women Organisation for Rural Development (WORD)* is not exceptional to this. Since its inception, it has put its sincere efforts to bring the deprived people, especially the women folk to the mainstream of development.

Different programmes of WORD are operational in tribal dominated Telkoi Block of Keonjhar District, Odisha. Working with the rural & tribal populations is always a challenge and the situation is not conducive from many aspects like communication, acceptance by the target population, interference by vested interest groups etc. But with the passing of years, WORD has candidly faced all the challenges and moved ahead in its mission and amazingly got support of people from all walks of life.

In order to reach at the goal of any development initiative, components like financial assistance, support of line departments and sincere endeavor blended with dedicated attitude of the organizational supportive hands are utmost necessary. In this connection, WORD is thankful to CAPART, Ministry of Rural Development, Govt. of India, Andheri Hllife, Bonn, Germany, Centre for World Solidarity (CWS), Secunderabad, STDT, Mumbai, Concern World

Wide (CWW), DRDA, Keonjhar, etc. for their timely support. Our association with different gender development forums like NAWO, Odisha, We can Campaign, etc. has given us ample opportunity for information dissemination with other like minded partners and enhancing our knowledge base on gender issues. Our Organizational staffs, well wishers and advisors are the people, whose contributions must be recalled at this moment of joyous sharing. Their skill of rapport building with the target group and the line departments made the things easier to happen.

Last, but not the least, our beloved people, for whom we are working, must be remembered. Without their support, cooperation and effort, our interest of participatory development initiatives can not be fulfilled.

*Annual Report of 2011-12* heralds the moments of joy and despair, success and failure support and constraints. In a nutshell, it is the reflection of our experience and learning that will definitely act as the torch bearer to move ahead.....

**Ms. Pramila Panda**

**Secretary**

**WORD**

## APPROACHES AND PRINCIPLES

### VISION

A healthy and empowered society with all round development and fulfillment of rights of marginalized section, Indigenous communities, specially women & children through optimum participation of all section of the society

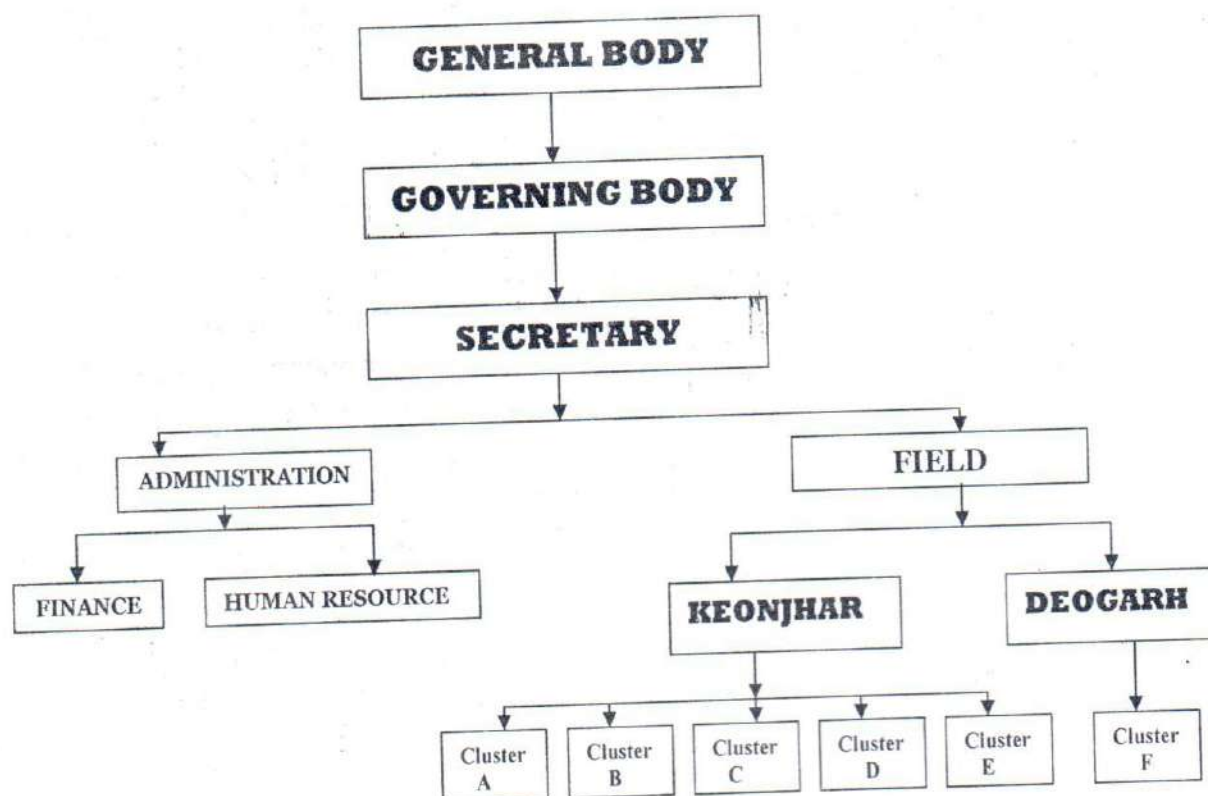
### MISSION

Fulfillment of rights and improved standard of living through organized effort and leadership development among vulnerable sections of society in operational area of WORD

### GOAL

To Empower the Women by giving input to them who are deprived by the Society. At the same time WORD also organized both men & women through mass awareness program.

## ORGANOGRAM OF WORD





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## ORGANIZATIONAL PROFILE

### Origin & Growth:

WORD is a non-Government, non-political, non-profit making organization engaged in the field of social development. It was founded by a group of like-minded social activists in the year 1990 for the cause of underdeveloped & marginalized community. Since its inception, it has played a catalytic role in the process of women empowerment & socio-economic development of the disadvantaged section of the society through different activities and instilling self confidence among them to live with dignity in the society.

### Legal Status:

WORD is registered under:

- ☛ The Society Registration Act XXI of 1860 bearing registration No 19348/67 of 1992-93 on dated 7<sup>th</sup> Nov. 1992
- ☛ F.C.R. Act 1976 bearing registration No. 104970023 on dated 15<sup>th</sup> Sept. 1995
- ☛ Income Tax Act 12 (A) & 80 (G) (exemption for receipts and donations)

### Board of Management:

| Sl. No. | Name                | Designation     |
|---------|---------------------|-----------------|
| 1       | Anupama Rout        | Chairman        |
| 2       | Chitra Nayak        | Vice-Chairman   |
| 3       | Pramila Panda       | Secretary       |
| 4       | Sulochana Penthei   | Asst. Secretary |
| 5       | Kadambini Samal     | Treasurer       |
| 6       | Sanjukta Tripathy   | Member          |
| 7       | Jyotshnarani Behera | Member          |

### Area of Operation:

| District | Block     | G<br>P | Village | Grand Total |        |        |
|----------|-----------|--------|---------|-------------|--------|--------|
|          |           |        |         | M           | F      | Total  |
| Keonjhar | Telkoi    | 22     | 149     | 44306       | 43218  | 87524  |
|          | Banspal   | 21     | 113     | 46169       | 47376  | 93545  |
|          | Joda      | 15     | 111     | 52435       | 50755  | 103190 |
| Deogarh  | Tileibani | 2      | 27      | 2877        | 2851   | 5728   |
|          |           | 60     | 400     | 145787      | 144200 | 289987 |

### Target Group:

|          |  |
|----------|--|
| Social   | STs, SCs, OBCs, and minorities with special coverage of women and children |
| Economic | Marginal and small farmers, Agriculture labourers, Daily wage earners      |
| Artisans | Urban and Rural poor   |
| Spatial  | Vulnerable Groups residing in tribal and inaccessible areas                |



## WOMEN EMPOWERMENT

Women constitute almost half of the total population of the world, but still they are considered as second class citizens. Unless they are socio-economically empowered, complete development of a society can never be imagined. With an aim to provide improved socio- economic status to the poor tribal women belonging to eleven villages of Sirigida and Bhimakand Panchayat under Telkoi Block of Keonjhar Dis-



trict, WORD with assistance from Centre for World Solidarity (CWS), Secunderabad has undertaken a project for women empowerment. Under the project, 36 WSHGs were formed and capacitated to act as agents of change in the community to generate awareness and handle different social issues related to women like domestic violence, immoral trafficking of women, maintenance of record on migration and marriage registration, access to land entitlement of poor and distressed women under Basundhara scheme and FRA-06 etc. On the other hand, the WSHGs were also provided training on preservation, processing and marketing of NTFP and other non farm based income generating activities with an aim to make them economically self-reliant. Interface with different line department officials were also organized to mobilize funds under different schemes and link these WSHGs to avail such facilities. Some of the key achievements under this project are:-

- ❖ Awareness level of women increased on domestic violence and as a result two nos. of domestic issues (One in Sirigida GP & one in Namkani of Bimala GP) are resolved by the SHG members themselves.
- ❖ Migration register and marriage resister are maintained by 71 SHG members at their respective villages.
- ❖ 72 SHG members availed funds from different govt. schemes for undertaking income generating activities.
- ❖ 102 members from 32 SHGs linked with SGSY, ITDA, SC&ST schemes and mobilize Rs. 35,000/- for different economic activities.
- ❖ Two poor distress women were identified and alos provided moral and financial support by Marang Buru and Maa Mangala SHGs respectively. Now they are earning for their livelihoods after joining stitching and cutting programme by the WSHGs.



- ❖ 45 Kg of pickle on tamarind, jackfruit, Amla, Ginger and 05 Kg of trifolia powder prepared by the SHG members after they imparted training on preservation, processing and marketing of NTFPs.
- ❖ 52 SHG leaders were trained and gained knowledge on different land entitlement schemes and now they are involved in land entitlement process through identification, submission and follow up action on submitted applications by the women in need of such scheme.
- ❖ 75 poor and destitute women have applied for land entitlement under Basundhara scheme out of which 12 nos. of them are unwedded women.
- ❖ 26 poor and destitute women have applied for land entitlement under the FRA- 06 to WEO.
- ❖ 98 claimants got joint land entitlement through FRA- 06.

### **District Resource Centre (DRC) for Protection & Promotion of Women Rights**

Women organization for Rural Development (WORD) is dedicated towards the real empowerment of women enabling them to stand on their own, being socially, economically and educationally/intellectually empowered. In this process, WORD joined hands with National Alliance for Women-Odisha (NAWO) and set up District Resource Centre (DRC) for Keonjhar District. The DRC has taken different activities round the year. The programmes are basically designed and meant for generating awareness on different issues related to women. Different issue based workshops, campaign and meetings were organized at GP, Block and District level to sensitize the community, especially the women and youths on domestic violence, women trafficking, migration etc. and different acts and legislations pertaining against such issues. The programme also highlighted political empowerment of women folk, participation in the process and facilitate women to stand in the local self governance elections in unreserved seats. The DRC also made mapping of NGOs working in Keonjhar district on women issues and send the mapping formats to the State Secretariat of NAWO. Some of the key achievements of DRC this year are:

- ❖ 124 students become aware on domestic violence, the DV act and provision under IPC.
- ❖ 65 participants including PRI members, SHG members, AWW, ASHA are sensitized on trafficking, its rules, steps and consequence of trafficking.
- ❖ 17 NGOs under gone through the mapping process are included in the list of WCD Department



- ❖ 09 persons awarded for Pre Election voter awareness campaign and sensitizing the women members to contest in 100% seats.

### VIOLENCE AGAINST WOMEN

Violence against women in third world countries is major issue of concern. Even in the most developed countries like the USA, women are still tortured physically and mentally. Women atrocity cases like dowry torture and death, rape, eve teasing etc. is rising in an alarming speed and the need of the hour is to create massive awareness on the issue to help women to lead a happy life. Though different acts and legislations are come out to safe guard the interest of women folk, still there is huge gap in real execution of such acts. Domestic violence is like a silent killer and such cases in most instances are suppressed inside the four corners of the house, making the women silent sufferers. The Protection of women from Domestic Violence Act 2005 was passed in august 2005 and the Odisha Govt. ratified it in 2007. Though different provisions are there in the act for safeguarding the interest of women, sensitization on such issues and the act is necessary. WE CAN campaign is a network of Civil Society Organisation working with a mission to end all violence against women and being an alliance member of the campaign, WORD has undertaken different activities towards sensitizing the community on violence against women. Some of the achievements during the year include:

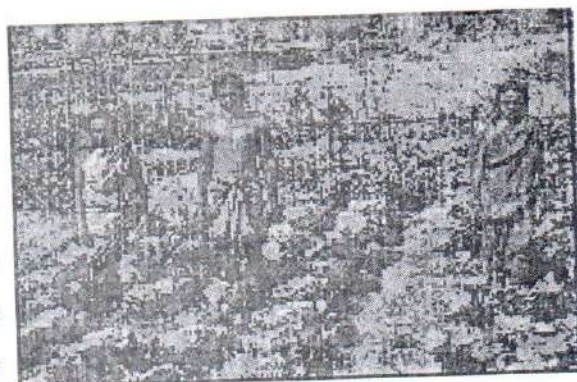


- ❖ We have created 870 change agents from 62 villages of Telkoi block to minimize domestic violence in their respective villages and as a result 1200 domestic violence cases are resolved within the community itself. Moreover, the change agents have played an instrumental role in checking female foeticide and mainstreaming girl children in education system sensitized the community on physical, psychological and mental development of girl child.
- ❖ Six trained volunteers from Telkoi, Champua and Patana Block conducted training programme for upcoming volunteers on domestic violence and till yet monitored and supervised 3200 change agents to work on domestic violence. Moreover, the volunteers also have conducted meetings for WSHG members in 154 villages of 3 blocks on the issue of female foeticide as a result of which no instance of such case is identified.
- ❖ As a result of massive campaign on violence against women, 1500 women from 154 villages in 3 blocks have strongly protested the issue and working proactively to sensitize the community on the issue.



## WOMEN IN NATURAL RESOURCE MANAGEMENT

Women are the most vulnerable segment of the society since ages and till yet, they have less control over the financial aspects of the family. On the other hand, they lack confidence to undertake any income generating activity on their own and always depend upon the male counterpart. In this context, the need of the hour is to build self confidence among them to realize



their self potential through engaging them in different income generating activities so that they can help their family in managing sustainable livelihoods. On the other hand, proper use and management of natural resources is one of the best options for ensuring livelihoods and with an aim to improvise the quality of women's livelihood through Natural Resources Management and to develop their social & psychological aspect for their empowerment, WORD with assistance from Andheri Hilfe, Bonn, Germany is undertaking a project in 14 villages of Podanga Bhimakanda GP of Telkoi Block in Keonjhar District. The project has included different activities like training, capacity building & consultation workshops for different village level institutions on leadership, value addition to NTFP, MNH/RCH, gender, different Govt. schemes, sustainable livelihoods, Rules and policy of FRA-06, etc. Moreover, the beneficiaries under the project are also directly supported for their sustainable livelihoods through promotion of mango orchard, land reclamation activities for making use of the unproductive land in cultivation, SRI paddy cultivation, preparation of organic/vermin compost, poultry, pisciculture, vegetable cultivation, promotion of grain bank, etc. Some of the key achievements under the project are:

- ❖ 74 women enhanced their knowledge on proper management of natural resources.
- ❖ Sensitized community succeeds to cancel one liquor license in Podanga village.
- ❖ 58 members from 45 SHGs are engaged in machinery sal leaf stitching in Padanga GP to enhance their income.
- ❖ Two community halls were constructed in Podang and Nipinda village by mobilizing fund from the forest department by the WSHG members of the respective villages.
- ❖ Solar lantern provided to Ranki village by OREDA through DRDA Keonjhar





- ❖ 285 members from 21 SHGs have developed Grain Bank with stock of 79 quintal of paddy in 14 project villages.
- ❖ 765 claimants applied for land under FRA out of which 166 claimants got land entitlement of 90 acres.
- ❖ Gender equity is gradually maintained due to community sensitization and 165 children enrolled in primary education in current year out of them 73 are girl children.
- ❖ 26 acres of land is used for mango orchard benefiting 24 beneficiaries of 05 villages.
- ❖ 34 acres of uneven land leveled and converted it into productive land. moreover, SRI method of cultivation is adopted in 18.2 acres of such land for Kharif Paddy cultivation to enhance food security of two to three months to the beneficiaries.
- ❖ 340 beneficiaries have cultivated paddy (Kharif) in 220 acres of land by adopting SRI method and produced 5500 quintals of paddy which has secured the food for three to four months more than before.
- ❖ 150 nos. of Banaraj chicks provided to 50 widow and destitute women to increase their income
- ❖ 13 SHGs are managing 06 water bodies through pisciculture in six villages.

#### **Initiation of Grain Bank- Freedom from Sahukar**

*Odhana is a small tribal village of Podanga Gram Panchayat of Telkoi Block of Keonjhar district consisting of 19 Munda (a schedule tribe of the district) households. The village is surrounded by the dense forest and excluded from the basic facilities of health, education and other government services. It is eighty five km away from District Head Quarter and seventeen and fifteen km away from Block and Gram Panchayat Head quarter respectively. The cultivable land of the village is mostly unfertile. Agriculture, the major source of livelihood does not ensure food for a year and the villagers have to depend upon the village Sahukar (money lender) for lending paddy and selling NTFP to meet their food need. When WORD intervened in the village through WANRM project, it provided monetary support to 10 farmers for land development. They were trained on SRI method of cultivation and adopted the same resulted in yielding more paddy than previous year. Moreover, to manage the food shortage, WORD facilitated to establish a Grain Bank in the village and the farmers contributed 20 kg of paddy per household resulted in collection of 650 kg paddy for Grain Bank in the first year. In this process, during shortage of food farmers borrow paddy from Grain Bank and deposit the same paddy with nominal interest in shape of paddy in the grain bank instead of lending paddy from the Sahukar. The Farmers are now thankful to WORD for supporting them to free be lending from the Sahukar.*



## PANCHAYATIRAJ

Empowerment of Panchayatiraj institutions is of utmost importance to bring transparency and strengthen good governance at grassroots level. WORD with assistance from CWS, Secunderabad is also in the process of empowerment of PRIs in Sirigida and Podang Gram Panchayat under Telkoi Block. Under the project, different activities like Gram sabha (village level meetings) were facilitated in both the GPs, village and GP level task force meetings were conducted with an aim to follow up actions taken on village development plans, women forum meetings were conducted, Orientation workshop was organized for PRI representatives, Task Force members and Project staffs on Social Audit, Capacity Building training was also organized for PRI representatives, TFM and Project staffs on land entitlement and legislation, GP, block and District level PRI leaders Advocacy Forum meeting were organized and PEVAC Khola Mancha were also organized. The project has a very good impact on the community as it has mobilized the community and sensitized the PRI representatives to act sensibly towards all round development of the community. Some of the key activities and achievements are mentioned below:



- ❖ 05 poor families are included in Anotdaya scheme; the income and expenditure for last two years of both the GPs are shared with the VLW and PEO. Moreover, road construction plan for seven villages are also made in the Gram Sabha.
- ❖ Rs. 3, 00,000/- is mobilized for construction of road from Sirigida to Panibereni. Moreover, Rs. 14, 00,000/- and Rs. 17, 00,000/- respectively mobilized for work under MGNREGS in Sirigida and Podanga GP.
- ❖ 06 widows got widow pension and 04 widows got FWS benefit in both the GPs, 11 elder women also got land entitlement of 3.82 acres under FRA-06.
- ❖ Social audit conducted on land entitlement, PDS and MGNREGS in two project GPS to maintain transparency.
- ❖ 38 persons got entitlement of 18.32 acres of land under FRA-06





- ❖ Out of twenty four unmarried women applied for land under Vasundhara scheme, eight have been provided land.
- ❖ The District Collector and Tahsildar are requested regarding land settlement for unmarried women under different Govt. schemes.
- ❖ Memorandum submitted to the District Collector for establishment of NTFP processing unit, special grant for GP and taxation of NTFP at Panchayat level. Memorandum is also submitted to the BDO, Tahasildar and District Collector to take necessary steps for proper implementation of PESA Act in PESA area
- ❖ Women participation in casting vote and standing in election, even in unreserved seats increased.

### Social Audit on MGNREGS

WORD in association with District Rural Development Agency (DRDA), Keonjhar has undertaken social audit programme on MGNREGS in 22 GPs of Telkoi Block in Keonjhar District with an aim to assess the transparency and accountability maintained by the Panchayatiraj Institutions in implementing the scheme during 2010-2011. The social audit was done in two phases during the reporting period, one from 19<sup>th</sup> April to 21<sup>st</sup> April and



23<sup>rd</sup> April to 30<sup>th</sup> April in first phase and from 17<sup>th</sup> October to 22<sup>nd</sup> October and 24<sup>th</sup> October to 29<sup>th</sup> October in second phase. Total 2856 nos. participants including VMC members, voters and job card holders attended the social audit programme and enhanced their knowledge on the importance of such programme. During social Audit discussion was made on progress of implementation of different works under the scheme and employment of job card holders. Discussions were also held on different facilities available under the scheme and whether the job card holders really getting benefit out of them. Following are some of the key issues identified and sort out during conducting the programme.

- ❖ It is found during the discussion that payment to the job card holders is a problem as it is delayed from the stipulated time. Moreover, job cards are not updated by Department properly and photographs of the card holder are not affixed on job card. Participating in the interface, The JE informed that he will take proper steps to sort out the problems regarding the non-payment of job card holders and other facilities which are not available to the card holders under the scheme.



- ❖ The social audit also found that during the financial year 2010- 2011, 48 job card holders were not paid seven days wages. Immediately, this information was acknowledged to the BDO and payment was made within fifteen days.
- ❖ With the recommendation of the social audit programme and as per the instruction of the Block development officer, facilities like medicines, drinking water and shed was provided at the worksites.

### Capacity building of the Community

Ever since the introduction of MGNREGS by the central Govt. for poverty alleviation in rural areas, the programme has gained momentum in all parts of the country and the poor people are getting income opportunity for 100 days within their own periphery. However, sensitization of the community is highly essential in order to aware them regarding the provisions under the scheme and how to avail proper wage without being



exploited. In this context, WORD with financial assistance from CAPART, eastern Region has undertaken different activities in 15 GPs of Telkoi, Bansapal and Sadar Block of Keonjhar District from September 2011 to December 2011 for building the capacity of SC, ST and general poor communities on Right entitlement under MGNREGS. Under the programme, different activities were undertaken for capacity building of the community like:

- ❖ One day training programme organized in seven batches to 396 beneficiaries on Role of GP and Job Card holders, registration of name in GP, job demand, worksite facilities etc
- ❖ Gram sabha meetings were organized twice in each of the GPs of the targeted 15 GPs in one month interval. It is observed that women participation has increased in Gram Sabha and the target beneficiaries are actively participated in the Gram Sabha.
- ❖ Palla and Daskathia performed in the central place of fifteen villages of fifteen GPs to aware the community on NREGS, Social Audit, Gram Sabha, role of Job cardholder, Social Security schemes and how to access and avail facilities provided by the Govt.
- ❖ Poster campaign was also made in 15 targeted GPs to sensitize the illiterate persons on NREGS activities.
- ❖ Social audit organized in all the 15 targeted GPs involving the targeted beneficiaries, GP officials, PRI members, GRS, Gram Sathi etc., who actively participated in Social Audit.
- ❖ A bicycle rally was also organized to sensitize the community on NREGS and participated by 960 participants.



## EDUCATION

Education has a vital role in shaping the personality of each and every individual and availing qualitative education by all children is a constitutional right and also ratified by our country in the United Nations Convention of Rights of the Children. The Right of Children to Free and Compulsory Education Act also emphasizes on free education to all the children of the country between the age group of six to fourteen years. However, mass awareness and mobilization



of different committees/associations existing for education, is the need of the hour, especially in rural areas to accelerate the process of sending all the children of the stipulated age group to schools. With an aim to provide quality education at the grass root level through revitalizing and sensitizing the existing PTA, MTA, SHG, CLA, SMC, CBO, PRIs and teacher's committee, WORD in association with EDUCATION FOUNDATION, the Netherlands is implementing *Sikshya Chetana* programme in 13 villages (12 schools) of Bhimakand and Podanga GP in Telkoi Block. The programme also emphasized on providing orientation training to the teachers and PRI members, as the RTE Act – 09 has given ample scope to PRIs in rural area for universalisation of elementary education as a fundamental right. If PRI members will regularly monitor the enrollment procedure, education of all children and 100% enrollment of children will be ensured successfully. The programme emphasized upon targeting the drop outs in the stipulated age group and for their enrollment, it organized interface among the community, civil society organisations and govt. line department officials at GP and Block level. Apart from enrollment drive, different programmes like health check up camps for children at each school, orientation-cum-capacity building of different committees on MDM management, child friendly distribution, sanitary practice, community monitoring of school and identify regional educational issues etc. were organized. Moreover, a new CBT committee was introduced this year consisting of one SHG member, one PRI member, one SMC member, one local trainee and one youth of concerned villages to cater the need of unemployed youths. They are given the responsibility to identify the unemployed youth for their need based training to stand on their own. WORD also organized a consultation meet with the teachers, CRCCs, BRCCs and SI for reviewing the teaching method, pedagogy, child friendly attitude of teachers in class room, taking steps to make schools attractive and environment friendly etc. Some of the key achievements of *Sikshya Chetana* Programme are:



- ❖ In Godhuli village the SMC, SHG and CBO members gave memorandum to the BDO, BRCC and Tahasildar to provide an additional teacher, which now under consideration.



- ❖ Under school health programme, health & hygiene checkup made for 498 school children and among them 15 students are identified with affected by different diseases like scabies, viral fever, eyesight defect and other diseases and they are also referred to the PHC with the reference of concerned ANM.
- ❖ Under the enrollment drive, 150 children including PTA, MTA, IHG, SMC members etc were sensitized on school issues and as a result of which 400 children with in the age group of 6 – 14 in the operational area were enrolled in schools.
- ❖ The GP level and Block level child club federation members have identified issues like scarcity of teachers, class room, eco friendly environment and lack of TLM and their uses. The federation have also submitted memorandum to the PRI representatives regarding the identified issues.
- ❖ In Block level consultation meet, 30 teachers have been oriented for their better assessing of use of TLM and pedagogy and subsequently using the same in the day to day teaching to the students.

### COMMUNITY HEALTH

Community health problem is a grave issue of concern and ever since the implementation of NRHM by the Govt., the health service delivery system seems to be back in to track. However there is still huge need of mobilizing the village level health workers to provide need based and timely support to the community for effective management of health problems. With an aim to provide quality health services to the community through effective mobilization & management of the health workers, WORD in association with Concern World Wide (through WOSCA) has implemented MNCH-MHA programme in Telkoi and Banspal Block covering 3328 household of villages. The most importance feature of the programme is employment and training of male members of the community to work along with the ASHA at village level and create acceptance of male health workers in the community. Moreover, the programme also mobilized participatory male members for management of RCH care at household level, which was hitherto handled by female members of the family only. Different activities carried out under the programme & subsequent achievements are mentioned below in brief:



Immunization: Through immunization drive, immunization is regularized in all the project villages and during the reporting period 1100 children and 295 mothers were immunized.



- ❖ VHND: As per the guidelines of Govt. of India, Village Health Nutrition Days (VHND) is operative in all our project villages. During the present year, 6136 mothers availed VHND services and 41 high risk mothers referred to hospital.
- ❖ PSV: The programme initiated a process of formation of Purusha Swasthya Vahini (PSV) at village level and with their orientation and active facilitation, 204 male members in the community are using modern contraceptives for family planning.
- ❖ NSV Camp: With the active participation of PSV members, one NSV camp was organized where 3 male persons were sterilized for family planning and moreover, one male person also got sterilized at the local hospital.
- ❖ Adoption of malnourished child by SHGs: through the programme, we have adopted a unique method of handling malnourished children and mobilized the SHGs to adopt the malnourished children till they attend normal grade of nourishment. In this process 20 malnourished children were adopted by different SHGs operative in the project area and out of them 2 children have now attained normal grade/good health condition.
- ❖ Institutional delivery: in order to promote institutional delivery, we have generated mass awareness and intervened in health system management of the local PHCs/CHCs. As a result of our effort, 519 children were born during this one year through institutional delivery and the doctor and pharmacists remain present during delivery of every case.
- ❖ Night service: Through the project, we provide night services to the needy expecting mothers and in this process we have saved life of 91 mothers during their period of complicity by providing health services in time.
- ❖ Proper functioning of GKS: With facilitation of WORD, GKS meetings are conducted smoothly in all the villages under the project and in Templai and Ajaypur village, where GKS was almost defunct since last two years, are now back to conduct regular meetings. Moreover, funds channelized through GKS is now properly utilized in the project villages after our intervention and as a result of awareness created at community level.
- ❖ PNC visit: As a measure to provide post natal care, we have attended 398 cases out of them 34 cases are referred to medical.



### Community Mobilization for Institutional Delivery – A success story

*Sarupat is a remote small village of Kalia Hata GP under Telkoi Block having only 40 households and covered by dense forests. It is 125 km distant from District Head Quarter and 55 Km from distant from Block Head Quarter. The village is dominated by Munda (ST) community. The inhabitants are mostly illiterates and different superstitions prevail in the village. The villagers never take the help of health services in case of any health problem. In such a scenario, institutional delivery is a distant dream for them. After the intervention by WORD under its MNCH- MHA project, our MHA Sri Rasay Munda of the same village motivated the pregnant women for institutional delivery, describing the financial and physical benefit out of it. With his constant motivation, one pregnant woman went to the PHC at Kalia Hata, but unfortunately the doctor of the PHC denied for her delivery showing non-availability of facilities. This case has put a negative impact on the community and no one went to the PHC for delivery after the incident. However, the MHA continued his effort to motivate the community constantly, regularly visited the pregnant women even the ASHA, AWW and ANM also revisited the pregnant women, constantly motivating them and finally, one Sukuta Munda and her husband agreed to go for institutional delivery. Sukuta not only gave birth a healthy baby but became an example for other pregnant women and inspired other six women to go on her path to get the benefit. Sukuta Munda is thankful to the MHA and WORD for their contribution, which not only gave her financial benefit, Rs. 1400/- from the PHC and Rs. 1500/- under MAMATA Yojana, but also helped delivering in safe hands. Now she is keenly interested to motivate other women to accept institutional delivery.*

### Agriculture Promotion (SRI)

WORD has introduced SRI project involving 15 farmers initially during 2006 with an aim to enhance productivity and ensure livelihoods to poor farmers and after its overwhelming response the programme covered 43 villages in 10 GPs of Telkoi and Banshapal block with 1238 households. With the constant request of the farmers/beneficiaries, the second phase started with facilitating 2022 small and marginal farmers to enhance their production in 840 acres of land and also facilitate linkage for availing different schemes and programmes of the Govt. by the farmers. The programme focuses on building the capacity of the farmers on SRI method to enhance production and to strengthen farmers club for making lobby and advocacy at different level. T





programme is being supported by STDT, Mumbai. Under the programme, different activities were undertaken throughout the year like training to the farmers on SRI techniques and pest management, TOT for cadres on SRI techniques, preparation and application of organic manure, support to the SRI farmers at the time of selling transplanting and weeding at the village level, promotion of farmers' club, block level workshop on SRI, exposure visit of the farmers etc. Some of the key achievements of the programme are:



- ❖ Knowledge enhancement of cadres on SRI techniques, preparation and application
- ❖ of organic manure, etc.
- ❖ Total 250 male and 55 female farmers got training on SRI technique and pest management, as a result of which the farmers applied these techniques systematically and harvested 20 – 23 quintals of paddy per acre. It helped them in securing food security for more 120 days to 140 days.

### Water Resource Management

WORD, with support from MI, Keonjhar, has undertaken baseline survey of water bodies and its command area, socio economic security, Data collection on Agri-production and productivity, Status of irrigation intensity, area irrigated, present cropping pattern and probable cropping pattern to be adopted after rehabilitation of the Project in 37 villages of Telkoi and Harichandanpur Block, covering 5253 households. The area is having 11 Micro Irrigation Projects (MIPs). In this process, WORD also facilitated in formation of 05 Pani panchayats in both the blocks and conducted capacity building programmes under five MIPs where 248 participants including Farmers, PRIs, SHG leaders, Youth members, Line Dept. personnel etc. got knowledge on different subjects relating irrigation, Agriculture and livelihood activities.





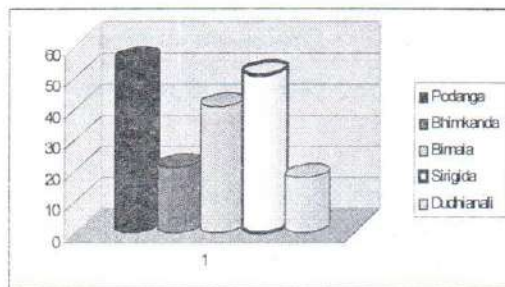
## Strategic Need Based Development

WORD has initiated the process of intervening in Deogarh District of Odisha. Initially, it has started different programmes in Dudhianali and Dholapada Gram Panchayat of Tileibani Block under Deogarh District. Following are some of the activities and achievements of the same:

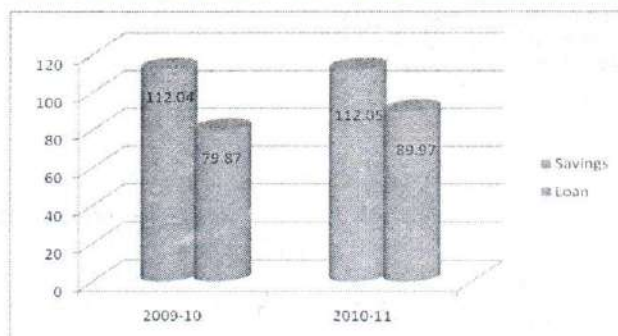
- ❖ We have facilitated District level lobby & advocacy on forest rules, as a result of which VSSs of Dudhianali and Dholapada GPs are strengthened and preserved 2490 acres forest.
- ❖ Two SHG federations were promoted and strengthened involving 187 women managing Rs. 72,240/- by the federation. Moreover, the federation of Dudhianali GP has mobilized fund from the Govt. to construct a meeting hall for the federation.
- ❖ Three perennial streams are renovated at Ambaghat, Ambulpai and Chindripur of Dudhianali and Dholapada GP where 109 families got benefit by irrigating in 22 Acres of land. The farmers' clubs have been facilitated and they cultivated vegetable and two time crops.
- ❖ One GP level workshop on FRA was conducted at 11 villages in Tileibani Block as a result of which the community claimed community forest right and 69 people got individual land rights.
- ❖ One GP level workshop was organized at Dudhianali GP on Organic Farming and Sustainable Agriculture. The workshop has a very good impact on the farmers as 43 farmers practiced organic farming and other 10 farmers produced 83 quintal of vermin compost which can be applied in agriculture.
- ❖ One GP level workshop on Right to Information (RTI) Act was organized and participated by 80 persons. The community is sensitized and now adopting RTI application to get information on different issues.
- ❖ Under our land development programme, 12 acres unproductive land of 12 poor households is developed to productive land and the family income increased to Rs. 12,000/- per annum from cultivation.
- ❖ WORD has also promoted 22 WSHGs, out of them 18 SHGs are now linked with bank for availing loan of Rs. 8,81,640/-. The SHG members also gained Rs. 43,000/- from different income generating activities like goatry, vegetable cultivation, farming etc. Moreover, 18 SHGs have also collected NTFP (siali leaf and Mahua flower) and got Rs. 41,600/- for the same.
- ❖ WORD has initiated the process of liaisoning with the Govt. departments to provide benefit of different social security schemes to the target groups. With our constant endeavour, Rs. 22,08,800/- is mobilized in Dudhianali and Dholapada GP to construct a school under MGNREGS. Moreover, 38 persons availed pension under Madhubabu peojana and 19 persons were supported under IAY in 2 GPs. Seventeen farmers are supported by ATMA and Horticulture Dept. for mango orchard. SRI methods of cultivation and mushroom cultivation in 2 GPs.



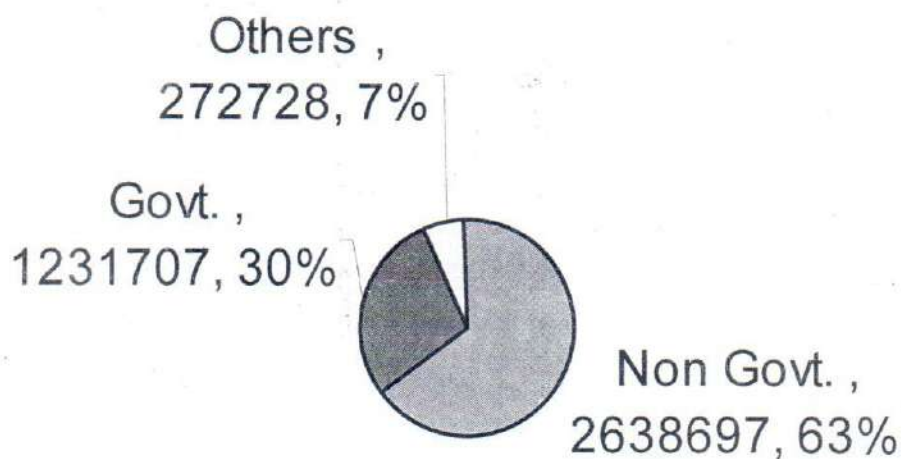
## GRAIN BANK PROMOTED



## SAVING VS LOAN OF SHG FOR THE YEAR OF 2009-2011

**WE ARE CONNECTED WITH**

- \* Centre for World Solidarity (CWS), Secunderabad
- \* Andheri Hilfe, Bonn, germany
- \* Education Foundation, the Netherlands
- \* NAWO
- \* We Can-Aaina
- \* Concern World Wide
- \* STDT, Mumbai
- \* CAPART
- \* MI, Keonjhar
- \* DRDA, Keonjhar

**FINANCIAL POSITION****SOURCE OF FUNDING**

□ Non Govt.    ■ Govt.    □ Others



**R.C. LAL & CO**  
CHARTERED ACCOUNTANTS

41 ASHOK NAGAR (EAST)  
BHUBANESWAR - 751009  
ORISSA, Phone : 2531695  
E-mail: rclal\_co@rediffmail.com

**WOMEN ORGANISATION FOR RURAL DEVELOPMENT**  
**AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ORISSA**  
**CONSOLIDATED BALANCE SHEET AS ON 31.03.2012**  
**(F.C. & GENERAL ACCOUNT)**

| LIABILITIES  | Rs.....P.          | Rs.....P.          | ASSETS                          | Rs.....P.          | Rs.....P.          |
|--|--------------------|--------------------|---------------------------------|--------------------|--------------------|
| <b>GENERAL FUND:</b>                                   |                    |                    | <b>FIXED ASSETS:</b>            |                    |                    |
| As per last a/c  | 4,33,026.26        |                    | As per last A/c                 | 4,94,427.00        |                    |
| Add: Excess of Income over Expenditure during the year | <u>1,38,079.00</u> | 5,71,105.26        | Add: During the year            | <u>1,44,340.00</u> |                    |
|  |                    |                    |                                 | <u>6,38,767.00</u> |                    |
| <b>Loan:</b>   |                    |                    | Less: Depreciation              | <u>1,18,752.00</u> | 5,20,015.00        |
| As per last a/c  | 90,617.00          |                    |                                 |                    |                    |
| Less: Refunded   | <u>60,601.00</u>   | 30,016.00          | <b>CURRENT ASSETS:</b>          |                    |                    |
|  |                    |                    | Security advance for HR         |                    | 20,000.00          |
| <b>Unspent Grant:</b>                                  |                    |                    | Bank Guarantee                  |                    | 3,866.00           |
| As per last a/c  | 1,79,245.00        |                    | Closing Balance:                |                    | 5,277.00           |
| Less: Spent during the year                            | <u>1,79,245.00</u> |                    | - Cash in hand                  |                    | 4,28,626.25        |
|  | NIL                |                    | - Cash at bank                  |                    |                    |
| Add: Unspent during the year                           | <u>3,34,618.00</u> | 3,34,618.00        | - In shape of Cheque No. 140669 |                    | 7,220.00           |
| Outstanding expenses Payable                           |                    | 49,265.00          |                                 |                    |                    |
|  |                    | <u>9,85,004.26</u> |                                 |                    | <u>9,85,004.26</u> |

As per Report Attached .

Bhubaneswar,  
Dated:- 22/3/12



For R.C. LAL & CO.,  
Chartered Accountants.

R.C. LAL (FCA)



**ସ୍ବାସ୍ଥ୍ୟ କେନ୍ଦ୍ରରେ  
ପୁରୁଷ ବନ୍ଧ୍ୟାକରଣ**

ସ୍ବାସ୍ଥ୍ୟ କେନ୍ଦ୍ର  
ପୁରୁଷ ବନ୍ଧ୍ୟାକରଣ  
ଡେକବୋଇ, ୧୯୮୭ (ଜି.ଏନ.ଏ.) - ଡେକବୋଇ ମୁଖ୍ୟାଳୟ  
ସ୍ବାସ୍ଥ୍ୟକେନ୍ଦ୍ରର ବୁଧବାର ଟିକଣ ପୁରୁଷକରଣ ଅଭ୍ୟାସର ଅଭ୍ୟାସକାରୀ  
କରାଯାଇଛି । ଏକ ବ୍ୟବସ୍ଥାକାରୀ ଡାକ୍ତର ଆସୋକିତ ଏହି  
କାର୍ଯ୍ୟକ୍ରମରେ ସ୍ବାସ୍ଥ୍ୟକେନ୍ଦ୍ର ଟିକଣ ଡାକ୍ତର କରାଯିବାର ସୁଯୋଗ  
ପ୍ରଦାନ କରାଯାଇଛି । ଡାକ୍ତର ଆସୋକିତ ଏହି  
ଅଭ୍ୟାସକାରୀ କର୍ମରେ ମଧ୍ୟରେ ସୁପରିଭୋଗକର କରାଯିବାର  
ସୁଯୋଗ, ମା ଓ ଶିଶୁର ସ୍ବାସ୍ଥ୍ୟ ଓ ଶିଶୁର ସୁପରିଭୋଗକର  
କରିଥିଲେ । ଅନ୍ୟାନ୍ୟ ମଧ୍ୟରେ ସୁପରିଭୋଗକର କରାଯିବାର  
ସୁଯୋଗ ମିଳି, ପ୍ରକାଶ କରାଯିବାର ସୁଯୋଗ ଥିବେ ।

ସମ୍ପାଦ  
ଓଡ଼ିଆ

**SAMBAD**  
**ସମ୍ବାଦ**

ମଙ୍ଗଳବାର, ଜୁଲାଇ ୧୯, ୨୦୧୧

ଆକୁଳରେ  
ଆତୁନିଯୁକ୍ତି  
କାମିଶାଳା

ତେଜକୋଇ , ୧୮।୭(ଭ୍ରମ) :  
ତେଜକୋଇ ବ୍ଲକ ଆକାଶ ପକ୍ଷୀୟ ଚା  
କାର୍ଯ୍ୟାଳୟରେ ପକ୍ଷୀୟ ପ୍ରତିନିଧି,  
ସ୍ୱର୍ଣ୍ଣ ସହାୟକ ଗୋଷ୍ଠୀ ସଦସ୍ୟ ଓ ସ୍ଥାନୀୟ  
ଯୁବକ ଯୁବତୀଙ୍କୁ ନେଇ ଏକ ଆଡୁ ନିଯୁକ୍ତି  
କର୍ମଶାଳା ଗତ ୧୭ ତାରିଖରେ ଅନୁଷ୍ଠିତ  
ହୋଇଥିଲା । ଏଥିରେ ଯୁବକ ଯୁବତୀମାନେ  
ଜିପିର ଆଡୁ ନିଯୁକ୍ତି ପାଇପାରିବେ ଓ ନିଜ  
ଉଦ୍ୟମରେ ରୋଜଗାର କରିପାରିବେ  
ତହାରି ଉପାୟ ସଂପର୍କରେ ଆଲୋଚନା  
ହୋଇଥିଲା । ଓଡ଼ିଆ ଅନୁଷ୍ଠାନର ଶିକ୍ଷା  
ବେତନ, ପ୍ରାକୃତିକ ସାମାଜିକ ନୟନଶୈଳୀ  
ମହାତ୍ମା କର୍ମଶାଳା ପରିଚାଳନା କରିଥିଲେ

ଆର୍ଥ ପକ୍ଷର ନିଲାସରୀୟ ଗଣ ସଚେତକତା ଅଭିଯାନ

ଚେଳକୋଇ, ୩୧୦ (କମିଆ) : ସ୍ୱେଚ୍ଛାସେବୀ ଅନୁଷ୍ଠାନ 'ସ୍ୱର୍ଣ୍ଣ' ପକ୍ଷରୁ ଓଡ଼ିଶା ସମସ୍ତାୟତାରେ ଦ୍ୱିତୀୟ ପର୍ଯ୍ୟାୟ ମହାତ୍ମା ଗାନ୍ଧୀ ଏକାମାରିକି-ସହର ସଫଳ ଚୁପାୟନ ପାଇଁ ଜିଲ୍ଲାସଭାରେ ଗଣ ସଚେତନତା ଅଭିଯାନ କାର୍ଯ୍ୟକ୍ରମ ଆରମ୍ଭ ହୋଇପାଇଛି । ଏଥିରେ ଗଣ ସେବାସମ୍ପର୍କ ୨୬ କର୍ମଚାରୀଙ୍କୁ ଉପେକ୍ଷା ୯୯ ଓଡ଼ିଶି ପର୍ଯ୍ୟାୟ ହେଉଥିବା ଚିହ୍ନିତ ଦକ୍ଷତା ବୃଦ୍ଧି ତାଲିମ ଶିବିର, ସାକଳକୋଇ ଷ୍ଟେ. ଆସାମ୍, ସାମାଜିକ ସ୍ୱାସ୍ଥ୍ୟ, ସ୍ୱଚ୍ଛ ଗ୍ରାମ୍ୟମହା ଆଦି କାର୍ଯ୍ୟକ୍ରମ ବାଂଶପାଳ, ଚେଳକୋଇ ଓ ସରଳ ବୁକ୍ସ ୧୫ଟି ପ୍ରସାସନରେ ହେଉଛି । ଏହାସହିତ ଚେଳକୋଇ ଓ ବାଂଶପାଳ ବୁକ୍ସ କରମଜି, ଲୋକସ୍ଥ, ଛାମୁ, ନୋରକାପାଳ, କୁମୁଦି, ଉପର ଗାନ୍ଧୁପୁର, ସାହା, ଚରମାକାଢ଼ ପ୍ରାୟାସରେ ଚରଣ ବୁଦ୍ଧି କାର୍ଯ୍ୟକ୍ରମରେ ଅନୁଷ୍ଠିତ ହୋଇପାଇଛି । ଅନ୍ୟ ବିଶ୍ୱାସ, ପ୍ରମାଣ, ଲାଭକାରୀମାନଙ୍କ, ଚମେଶ କାୟାଳ କାର୍ଯ୍ୟକ୍ରମ ପରିଚାଳନା କରିଥିଲେ ।

2206/02/18 5/15/18

ଡ୍ରାଫ୍ଟ ପକ୍ଷର ସାକ୍ଷ୍ୟ ତାଲିମ କାର୍ଯ୍ୟକ୍ରମ

ଡେଲକୋଇ, ୧୦.୧୦ (କମିସ): ଡେଲକୋଇ ଗୋଷ୍ଠୀ ସ୍ୱାସ୍ଥ୍ୟକେନ୍ଦ୍ରରେ ଡେସ୍‌ସେବା ଅନୁଷ୍ଠାନ ଉର୍ଦ୍ଧ୍ୱ ପକ୍ଷରୁ ଦୁଇଦିନିଆଁ ସ୍ୱାସ୍ଥ୍ୟ ସଂପର୍କିତ ତାଲିମ କାର୍ଯ୍ୟକ୍ରମ ଅନୁଷ୍ଠିତ ହୋଇଯାଇଛି । ଏଥିରେ ୪୫ଟି ଗ୍ରାମର ୮୫ ଜଣ ଆଶା କର୍ମୀ ଓ ପୁରୁଷ ଡେଲକୋଇ ସହାୟକମାନେ ଯୋଗ ଦେଇଥିଲେ । ଏହି ତାଲିମ କାର୍ଯ୍ୟକ୍ରମକୁ ଗୋଷ୍ଠୀ ସ୍ୱାସ୍ଥ୍ୟକେନ୍ଦ୍ରର ଅଧିକାରୀ କର୍ମୀ ପ୍ରମୋଦ ସାହୁ, ଉପସ୍ଥାପକ କରିଥିଲେ । ଏହା ପରେ କର୍ମୀ ଶିଳାର ଶିଶୁ ଓ ମାତୃ ମୃତ୍ୟୁହୀନ, ଗର୍ଭବତୀ ମହିଳାଙ୍କ ସୁଧାକର ସୁଧାକର ସୁଧାକର ଶିଳାର ଶିଶୁ ଓ ମାତୃ ମୃତ୍ୟୁହୀନ, ଗର୍ଭବତୀ ମହିଳାଙ୍କ ଚିକିତ୍ସା, ୬ ମାସ ଭିତରେ ଶିବାଶିଶୁଙ୍କ ଯତ୍ନ ଆଦି ସଂପର୍କରେ ତାଲିମ ପ୍ରଦାନ କରିଥିଲେ । ଉର୍ଦ୍ଧ୍ୱରେ ଅଭ୍ୟାସ କ୍ରମରେ ଶିଶୁମାନ, ମମତା ବିଶ୍ୱ, ସରୋଜିନୀ ବିଶ୍ୱ, ସୁକାଶ କୁମାର ସାହୁ ପ୍ରମୁଖ ଏହି କାର୍ଯ୍ୟକ୍ରମରୁ ପରିଚାଳନା କରିଥିଲେ ।

# କିଲୋସ୍ତରୀୟ କାର୍ଯ୍ୟକ୍ରମ

[illegible]

ଆନ୍ତର୍ଜାତିକ ମହିଳା ଦିବସ ପାଳିତ

[illegible]

ସମ୍ବାଦ  
ଡ୍ରାଫ୍ଟ ପକ୍ଷରୁ ତାଲିମ ଶିବିର  
ଫେବୃଆରୀ ୨୦୧୬

ସିନେମା, ୩ ମାର୍ଚ୍ଚ ୨୦୧୨





### **HEAD OFFICE**

At: Khajuria, Po: Akul, Via: Sirigida, Dist: Keonjhar, PIN: 758076, Odisha, India  
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### **LIASION OFFICE**

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