



W.O.R.D

**WOMEN
ORGANISATION FOR
RURAL DEVELOPMENT**



2022-23 Annual Report

Address :

Khajuria, Po: Akul, Via: Sirigida,
Dist: Keonjhar Pin: 758076,
Orissa, India



Contact Us:

06762-295712 Cell: 9437251373



wordkjr@rediffmail.com
wordkjr@gmail.com

Our Website - <http://www.wordindia.in>

CONTENT

Serial No.	Subject	page .No
1	Secretary's Message	1
2	Essence of WORD	2
3	Our Identity and Management Council	3
4	<div>Activity at Glance</div> <div>a) Alternative Vaccine Delivery System (AVDS) b) ASHA Training c) Human Right Education Club d) Economic Rehabilitation of WSHGs through Cultivation of Organic Vegetables e) Ending Poverty & Hunger f) Forest Protection & Development Program g) Jiban Sampark h) Promoting Millets i) Pre-School Nutrition j) Prevention of Distress Migration & Protection of Women's & Girls from Domestic Violence k) Rural Mart l) Strengthening Livestock & Animal Husbandry m) Alternative Livelihood through NRM n) SHGs Graph on Livelihood Development Programs o) Observation of Different days p) Induction Training to Ward Members</div>	4- 19
5	Financial Status	20
6	Donor	21

Secretary's Message



WORD have mainly focused with our strategic priorities and activities on mass awareness focusing on tribal and marginalized community who faced starvation, hunger, malnutrition, ill health and outreach COVID-19 Phase I and phase II, Alternative Vaccination Delivery System and Outreach Delivery system, mitigation of migrants tragedy while returning home from other States. The Organization emphasized on the food and nutrition security at community level, community was motivated to adopt environment protection, restoration, regeneration measures, water and soil conservation, organic vegetable cultivation, production and value added marketing etc.

A Greater movement towards achieving our mission to bring prosperity and peace for the vulnerable and distress people Although, we have faced many challenges but worked passionately for Tribal's, Dalits, the poorest to poorer, women and children, elderly and malnutrition and starvation people having no social security and shelter We expanded our reach to many new outreach pockets of Keonjhar, Deogarh and Dhenkanal District.

We are now with our firm existence among marginalized sections of the Society for last 30 years with instituted effort of rendering humanitarian assistance and development challenges. This year, we have experienced a changing to combat environmental crises, climate change. Climate Change, Global Warming are now the real threats to people. The impact is widely seen as erratic weather, disturbed rainfall, and excessive heat waves, floods, drought and cyclones are symptoms of the stressed ecological imbalance. These ecological imbalances threaten the stability of supply chain by disrupting the life supporting systems. We have taken efforts with our stakeholders to save nature and human by taking up environment protection, restoration and regeneration measures, water and soil conservation, land development measures and other sustainable livelihood activities as real need of the locality. We have also sensitized them about the judicious use of scarce natural resources in all our project locations. WORD has taken steps to mobilize social capital and mainstream participatory mechanisms in project implementation plan. It is indeed gratifying to see the good results of this people's participatory involvement with gender main streaming as our approach.

We are extremely happy that WORD and its Board are proactively responding to the future situations. The process of organizational renewal and restructuring has been key point of reflection with a central focus on re-looking at our governance structure, management system, major policy framework, accountability etc. towards corresponding growth. The impact of our work is now visible through the voiceless. They are now the champions and leaders with lobby and advocacy on different issues including Child marriage, un-wedded mothers problems, gender discrimination etc. All these works have also made us firmly visible not only before the Local Self Governance System, GP, Block and District administration but also among other key players in the development sector. We are grateful and take this opportunity to sincerely thank our Support Agencies, Government Agencies, Partners, and all Stakeholders for their continued trust and support in our journey to realize our vision of a good society ensuring well-being to the people.

Lastly I wish to thank my colleagues in WORD who work long hours under difficult and challenging conditions.

SECRETARY, WORD

Essence of WORD

Our Vision

To form an Empowered Society with all-round development & fulfilment of rights of marginal section, Indigenous communities, specially women & children through optimum participation of all section of the society

Our Mission

Organized effort and leadership development are two key strategy implemented among the vulnerable sections of societies for fulfilment of rights & improvised the standards of living

- Participatory and rights-based approach
- Professionalism and competency
- Earning trust and confidence
- Creating a culture of sharing information
- Maintaining neutrality from any religious and political affiliation
- Honesty, accountability and transparency

Our Programme

- Rights & Entitlement
- Decentralized Governance
- Women empowerment
- Child rights
- Health & Hygiene
- Sustainable livelihood
- NRM

Other Social Initiatives

- Distribution of Survival medical kit or food enhancing support in case of emergency
- Watershed project for better water management
- Organic Farming & composting Practise
- Enrolment drive to engage children in schools along with establishment of IEC Material on "safe school" with an objective to promote 'positive discipline' and stopping corporal punishment, child abuse .
- Distribution OF Dry RATIONS TO EWS & childrens

Our Purpose

Word started following its norms since 1990, has expanded its outreach in Keonjhar, Deogarh and Dhenkanal District of Odisha. It was found by dedicated team of social workers & activists, our organisation has been working to bring desired changes in the lives of target communities who are deprived of their civil rights irrespective of sex, caste and creed.



OUR VALUES

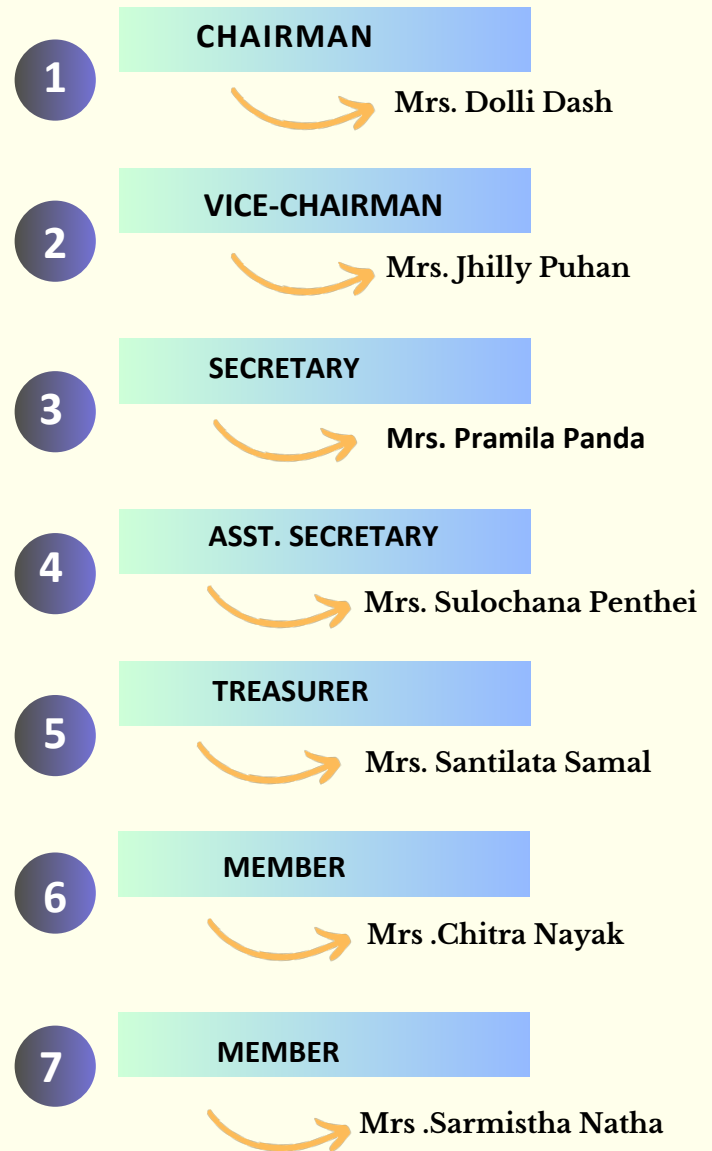
WHOM WE SERVE

We serve to some of the target communities in our region like women from marginal sections, SHGs, Adolescent girls, childrens, farmers deprived from their rights & we too serve the vulnerable groups during emergency

OUR IDENTITY

- WORD is registered as a NGO in The Society Registration Act XXI of 1860 bearing registration No. 19348/67 of 1992-93 on 7th NOV , 1992
- F.C.R.A act 1976 bearing registration No.104970023 on dated 25th Sept, 1995 .
- WORD is registered under Income Tax Act 12(A) 8th April, 96; & 80(G) 29th Jan, 2015 .
- WORD works in **2141** villages in **355** Gram Panchayats (GPs) of **17 Blocks** in Keonjhar, Deogarh and Dhenkanal districts,

MANAGEMENT COUNCIL



1

ALTERNATIVE VACCINE DELIVERY SYSTEM (AVDS)

1st Apr -22 to 31st March 2023

Objective

WORD took a initiative to provide **easy & timely vaccination facilities** to each mother & children to protect them from six types of diseases.

Operational Area

24 sub centers under 4 health sectors (Telkoi, Kaliahata, Sirigida and Jagmohanpur) of Telkoi block in Keonjhar district of Odisha .

Targeted Groups

Pregment Women

Lactating Mothers

Infants & Children (0-6)

Adolescent girls



WOMEN & CHILDRENS HEALTH IN INDIA A MATTER OF CONCERN !!

- Weekly, monthly, Quaterly & yearly wise review meetings are conducted to ensure smooth functioning of this programme.
- Discussion on basis of Targets, Challenges & Future course action.

ACHIEVMENTS

- **17 AVDs** engaged with their full efforts in delivering vaccine boxes
- **WE HAVE SUCCESFULLY REACHED THE INACCESSIBLE & TRIBAL AREAS OF TELKOI BLOCK WITH 100% VACCINATION COVERAGE .**

2

TRAINING TO ACCREDITED SOCIAL HEALTH ACTIVIST (ASHA)

Objective

- Orient the newly elected ASHAs to enhance their skill & create awarness .
- Update them with information on health, sanitation so that they can efficiently provide door step level home based nutritional service

Operational Area

- Badabil,
- Keonjhar
- Joda
- Anandpur
- Champua



Five blocks of Keonjhar districts.



Supported Agencies
in our journey

NATIONAL HEALTH MISSION (NHM)

KEONJHAR , ODISHA

	PROGRAMME DETAILS	Quantitative achievements	Qualitative Achievements
1	5 - DAYS RESIDENTIAL TRAINING TO ASHA WORKERS ON 25 TH TO 29TH AUGUST 2022	31 Participants from all the 5 blocks participated	Clarity on role, assignment, use of nischay kit , Components of ANC , Birth preparedness, Hand washing, Home visit, newborn care,
2	5- DAYS TRAINING OF ASHAS ON INDUCTION, HBNC, YC F & NCD TRAINING	Participants no. increased to 60	Information on nutrition status, child growth and preventing and managing communicable diseases



ASHA

The real force on the Ground



3

HUMAN RIGHT EDUCATION CLUB

1ST APR -22 TO 31ST MARCH 2023

FORMING OF ADOLESCENT CLUBS TO DEVELOPS THEIR INTERNAL CAPACITY THROUGH RIGHT BASED EDUCATION AND PROTECTS THEMSELVES FROM ALL KINDS OF VIOLENCE.

We targeted 10 village of Two G.Ps (Akul, Sirigida) of Telkoi block

OPERATIONAL AREA

10 no.s of child clubs established in Telkoi blocks



1. Education on Human Rights

- **237 childrens** were Promoting Constitutional Rights in all the 10 clubs.
- **2 times a week sessions are conducted**
- Story on Freedom fighters, human rights, law on children & women and importance of culture were taught .
- Word takes one hour online sessions through **digital platform** during pandemic

2 - Health & Hygiene

- Adolescent girls were oriented on reproductive health issues, Menstrual Hygienic, Changes During Adolescent period.
- Oriented on the use of sanitary napkin & its safe disposal & Informed on the facilities of receiving Napkin/pads from ASHA workers.
- Importance to intake nutritious food as they grow.



4

1ST APR -22 TO 31ST MARCH 2023

ECONOMIC REHABILITATION OF SHGS THROUGH "CULTIVATION OF ORGANIC VEGETABLES"

Socio-economical development through organic vegetable cultivation moving forward on **minimizing Global food security issues & Economic Rehabilitation** of women SHG from SC ST communities direct beneficiaries were selected for organic vegetable cultivation from **18 remote Villages of 3 GPs (AKUL, SIRIGIDA, BIMALA) of Telkoi block .**

53 WSHGs & 609 beneficiaries Participataion



Organizational and functional capacity building of WSHGs

- Total **544 nos** Functional capacity building under participation of 2156 WSHG were trained
- Training delivered on concept & information of Land selection Water Management, seed collection, soil testing & promotion of organic manure/cultivation.

Field Demonstration

253 no's Field Demonstration along with **2156 women farmers** participated

- Practical Demonstration on vermin-compost & culture, Jibamruta, handikhata, Nimastra, Agnastra

Skill development Training Programme

- A **6 days** training under participation of **40 women farmers** participated .

Field Monitoring

- Regular monitoring & visit by word project members around twice a week & weekly Discussion with 609 women farmer regarding vegetable cultivation, water management etc

Audio Visual Demonstration

- 108 no's of Audio Visual Demonstration along with 1259 womens & 609 farmers participation from 18 villages
- 83 ha** of land under Organic cultivation
- Each & Every WSHGs involved generated an surplus income of **5000-50000** from this programm initiated by WORD



5

"CARE - ENDING POVERTY & HUNGER "

OBJECTIVE

TO PROVIDE RESOURCE FOR

- INCOME GENERATION
- ACCESS TO SCHOOLS
- PROVISION OF MILK FOR CHILDREN
- FREE PROVISION OF RATION KITS FOR RURAL AND TRIBAL FAMILIES AFFECTED BY COVID19

FOCUSED ON:

- 5 tribal villages** of 4 GP(Ahigola, Gopinathpur, Kuladera and Khajuria,)
- 231 tribal families**, landless women & marginalized communities
- Priority given on "Distribution of dry ration "

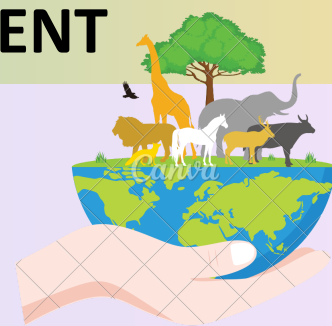
1ST APR -22 TO 31ST MARCH 2023

OUTCOMES

- 31 NO.S OF HOUSEHOLDS FROM 5 VILLAGES CONTRIBUTED IN THE DRY RATION DONATION CAMPAINGE ORGANISHED BY WORD ON 10TH OF OCT,22**
- EACH TARGETED FARMERS/FAMILIES WERE PROVIDED WITH RICE BAGS WT-50 KG**
- AWARNES TO MAINTAIN CLEANNESS & HYGENIC**



FOREST PROTECTION AND DEVELOPMENT PROGRAMME



OBJECTIVE :

WORD took a drive to **promote ecologically realistic balance and green environment in order to optimize the productivity of nature**

OPERATIONAL AREA

6 blocks of Keonjhar, Deogarh and Dhenkanal districts of Odisha
Targeting the tribal communities

OBSERVATION OF VAN MAHASTAV & PLANTATION DRIVE

Awareness campaign on climate restoration, & conservation of bio-diversity in **783 villagers of 123 Gp**.
780 acres of land under plantation drive



PROTECTION OF FOREST, & NURSERY RAISING

1850 hector of forest land been protected from deforestation & 3 nursey were raised by 126 no.s of shg groups
2000 hectors of land was taken Under "Social Forestry"

INCREASING WOMEN'S PARTICIPATION IN FOREST RESTORATION



59 women SHGs were oriented by WORD to engage in income generation activities,

Cashew & Mango tress planted on 120 hectors area & **58 family are benefited** generating an amount of Rs 12000/-



UTILIZATION OF KITCHEN WASTE



Oriented **102 no.s of SHG's** group members on kitchen waste management, composting, Natural cultivation & Increasing food production.

"JIBAN SAMPARK"

1ST APR -22 TO 31ST MARCH 2023

In odisha the extent of malnutrition is more than **55 percent**. According to survey, it indicates that up to 40 percent of the poor families/ farmers/children are not able to receive subsidised food.

Hence, keeping these facts **WORD is trying to close the health & nutrition gap in DEOGARH through "JIBAN SAMPARK"**



Operational area: 76 villages of 9 GPs i.e (Saruali, Gurusanga, Golabandha, Bamparada, Saida, Kaliapala, Danra, Singals, Balanda) in **BARKOT Block of DEOGARH District**

Targeted Beneficiaries: Pregnant Women, Lactating Mother, and Children Age (0-6 YRS)



PROGRAMME	OUTCOME	PROGRAMME	OUTCOME
1 FACILITATION OF VHSND & R.I SESSION	<ul style="list-style-type: none"> 48 no's of VHSND/R.I session was facilitated , 17 no's of PW&LM mothers Under gone its services & 9 Women detected with early preterm To prevent malnutrioun , 14 plus nutritious recipe preparation demonstrated 	5 PROGRAMMS FOR ADOLESCENT GIRLS , TRIBAL COMMUNITIES .	<ul style="list-style-type: none"> 18 no's of community influencer meetings organized to sensitize blind believes & 62 villages dilogue for child rights 22 no.s of Adivashi programmes were organised & 50 no's of Meeting to sensitized 673 no.s of adolescent's girls on prohibition of child marriage ,Menstrual Hygiene etc .
2 JOINT HOME VISIT PROGRAMME	<ul style="list-style-type: none"> Counselled around 66 homes ,153 households identified & informed about social taboos Awareness on nutritional food habit in 76 villages under the 5 ICDs sector. 	6 SHG & GKS MEETING	<ul style="list-style-type: none"> 32 villages participated in 61 SHGs meetings for facilizing" Safe Drinking water accesess ,Safe Sanitation , promoting kitchen gardnering 8 SHG groups Organized a campaign to prohibit liquor in Five villages under the Support of WORD
3 MEETING WITH RBS TEAM & COMMUNITY	<ul style="list-style-type: none"> 870 no's participants interacted on health & nutrition sensitized On way forward to End child marriages , violence 9 GP Task Committee were strengthen along with 8 SAM children were counseled by Service Provider & refered NRCs 	7 QUARTERLY STAFF REVIEW & PLANNING MEETING	<ul style="list-style-type: none"> 53 ASHA workers under directly involvement with village Sanitation Programme & 131 PW s referred for institutional delivery. Weekly/Monthly review meeting to discuss on health & hygienic profile , Household Convergence activities, Joint action plan .
4 FACILITATION WITH ICDS & ASHA SECTOR	<ul style="list-style-type: none"> 13 no.s of sector level meeting was facilitated & 76 GKS committee discussed on proper utilization of GKS funds 8 no.s of Severe Acute Malnutrition children were referred to NRCs 13 Under weight children counseled for growth Empowerment. 	8 GOVT. LIASIONING	<ul style="list-style-type: none"> Establishment of govt liaising with District & Block administration& 6 Task force meetings were conducted. 36 Annaprasan divas was observed

8

PROMOTING MILLETS

1ST APR -22 TO 31ST MARCH 2023

Great push is require to shift towards millets & other various crops to enhance the farmers income,to ensure food security & diversity ,to keep lifestyle diseases such as obesity & Dibetes at bay & help in CLIMATE ADAPTATION

We focuses on promoting its growth in " Telkoi & Harichandanpur block of Keonjhar and Kamakhyanagar block of Dhenkanal district .

Targeting "Small & marginal farmers, village level CBOs"

AIM :

- Increasing household consumption of millets by 25% to the baseline in rural & urban areas.
- Inclusion of millets in PDS, ICDS, MDM, Welfare Hostels and others & Facilitating the millet markets and exports of millet-based products from Odisha



TRAININGS / WORKSHOPS

1

A 2-days non-residential training on promoting millets ,formation of women carder, WEEKLY Discussions on "Different millet-based recipes (including traditional recipe, Improved agronomic practices, FAQ standards of millets)

2

" Ratha Awareness campaign " held covering 22 GP , 15000 HH to aware people on its importance ,need to eat millets and promote its cultivates as its a DROUGHT RESISTANCE CROP.

3

128 farmers participated in " **Millet Intensification Training**" later on 217 acres of land taken under cultivation of millets and recived an average of **2 quintal of millet per acre.**

4

10 CRP and 96 Farmer were trained on Agronomic Practice . Field level issues was solved, incentives were provided to farmers, CBOs and Entrepreneurs 6 nos of Food Festival program (On Ragi recipe) was organised ,25 items are demonstred Around 1200 participants

5

Four Days Procurement Campaign on " Ratha" which covered 22 Gram panchayats along with 1000 House hold. This campaign Bought a great initiative for millets where our Organisation witnessed " 453 quintal of ragi was sold in mandi "

9

“PRE-SCHOOL NUTRITION ”

1ST APR -22 TO 31ST MARCH 2023

Pre-school nutrition education in villages of Telkoi Block Of Keonjhar District is crucial for setting a strong foundation on healthy eating habit and addressing the challenges related to malnutrition and food insecurity. By focusing on nutrition at an early age, we can positively impact the well-being of children, families, and the entire community.

FOCUSED ON : To Prevent Stunting,wasting & Underweight childrens from 6 months to age of 5 Years in 10 centers of 5 G.Ps of Telkoi Block

ACTIVITIES

- Generating awareness on importance of child heath nutrition and education "7000 families of 10 villages of 5 Gps"
- Distribution of "200 ml of milk along with two pieces of biscuits, two pairs of dress
- Pilot programme on "Healthy care Institution in AWC"
- Under RAHAT Scheme, 489 identified household received 50 kg of RICE every year at least twice



1. PREVENTION OF DISTRESS MIGRATION & PROTECTION OF GIRLS, WOMEN FROM DOMESTIC VIOLENCE

10

WORD IS CONSTANTLY WORKING

1ST APR -22 TO 31ST MARCH 2023



- To roll out patriarchal society
- Evidence based emergency response to provide opportunity for hand holding support to high risk zone of distress migration, hunger, malnutrition and poverty.
- Awareness through intensive training and capacity building to promote gender equality
- local knowledge management practice enhancing markets, & animal husbandry farming.

Targeted Beneficiaries : 100 Vulnerable women & adolescent girls those who are at high risk of distress migration, hunger, violence, Malnutrition and poverty

Operational Area : 10 tribal villages of Akul and Bhimkand Gram panchayat of Telkoi Block under Keonjhar District of Odisha

1 - Household survey and selection of beneficiaries

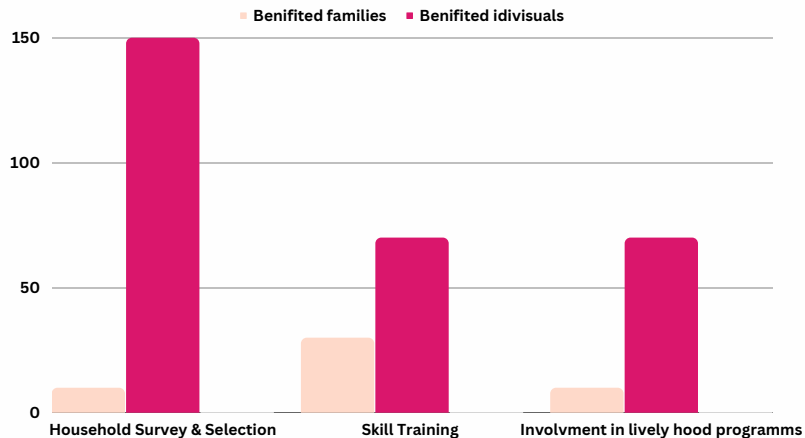
10 major victimized villages under high risk of distress migration, hunger, poverty, and PWD unmarried girls were identified & Registered for several livelihood programs

2 - Basic skill training for lives & livelihood

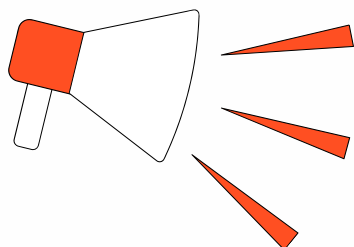
70 beneficiaries & 30 families received training on climate resilient activities.

3 - Involvement of distress household in Livelihood development program.

70 Participants received training on the ways & options to making their livelihood secure, it resulted them to generate a surplus amount of 7000 rs. which unloaded their burden on household expenditure.



11



A need for "RURAL MART"

1ST APR -22 TO 31ST MARCH 2023

✓ Aim to address various challenges faced by rural populations, such as limited access to markets, education, healthcare, and employment opportunities

✓ To launch rural market initiatives to empower rural communities, SHGs, improve livelihoods, and promote sustainable development.

Focused area : Telkoi block
Of Keonjhar District



Women SHGs of
Telkoi Block, small
producers, & tribal
communities



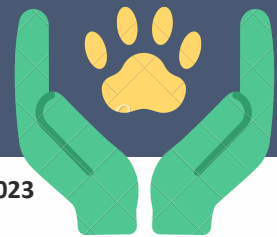
OUTCOMES :

- Programs on rural market ,Skill Development and Entrepreneurship which enabled **223 SHG to sell their products**
- Martushakti SHG provided employment opportunity to other village womens
- This sustained effort helped in sharpening skills of women , building leadership quality & successfull outcome could be seen from their sale unit , generating **60-70 thousands per annum.**



12

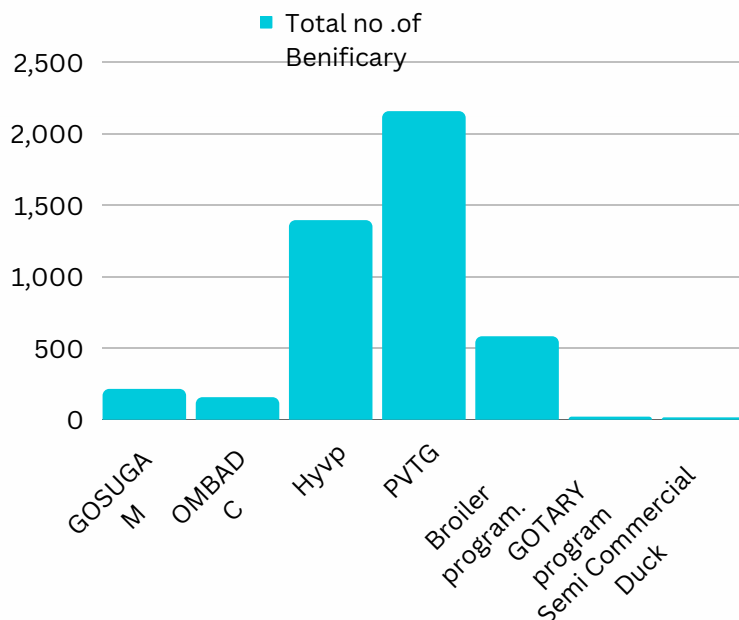
STRENGTHENING LIVESTOCK & ANIMAL HUSBANDRY



1ST JUNE 2022 TO 31ST MARCH 2023

OBJECTIVES

- Enhancing the implementation of Animal Husbandry and Veterinary schemes and services through institutional strengthening.
- Establishing the linkage of livelihood schemes to farmers to derive maximize benefit .
- Analysing & Maintaining data on livestock population, Artificial insemination, vaccination
- Providing convergance & man power support in district level veterinary programm & services in **13 blocks of Keonjhar district** .
- To strengthen the " **role in food production, economic development, and environmental sustainability** " following actions are taken up involving livestock farmer, communities, local leaders & other instituional sectors .



The Above graphs represents "No.of Beneficiary (x-axis) benifited under the 7 programm organised by WORD (y-axis) .

RYVP,PVTG & BROILER PROGRAMM RESULTED IN STRENGTHNING, BOOSTING & PROVIDING SKILL DEVELOPMENT LEARNING PLATFORM TO MAXMIUM BENEFICIARY IN TERMS OF FOOD SECURITY,ECONOMIC DEVELOPMENT LIKE " ESTABLISING OWN GOAT FARM, POLUTARY FARMING ETC "

ACCORDING TO SURVEY CONDUCTED BY WORD A SUM OF 504 VILLAGES UNDER 301 GRAM PANCHAYATS & 4523 BENEFICIARY " IMPROVED THEIR LIVESTOCK FARMING PRACTICES, PRODUCTIVITY, AND ACCESS TO MARKETS, THESE FARMERS CAN INCREASE THEIR INCOME AND LIFT THEMSELVES OUT OF POVERTY.

Alternate Livelihood Development Through Natural Resource Management Project

Objective

- Provide opportunities to poor tribal communities to practice alternative livelihood management by capitalizing on the local resources available around their habitat.
- Enhance knowledge and build capacity of small and marginal farmers
- Develop and disseminate knowledge



SRL.NO.	TRAINING / WORK SHOP	PARTICIPANTS	OUTCOME
1	Training to Staff on Project Concept	Staff	Gained knowledge on Project Goal, Objectives, Activities and its implementation strategy.
2	Capacity Building on House hold Livelihood Mapping	CRP, MBK & Community Organizers	socio economic status of 5392 households was collected
3	Staff Training on societal analysis	Staffs	acquired knowledge on societal analysis.
4	Capacity Building Training to staff on Climate Resilient Agriculture	All staffs of WORD	Clarity on fundamental concept of climate risk agriculture , seed, water and soil management by WSHGs, and prepare long term climate plan , Organic farming practices at ground level
5	Livestock Management & Fisheries	SHG Leaders & All staffs of WORD	Knowledge on integrated Goatary and chick rearing , Micro business promotion ,vaccination for seasonal Diseases at Village level.

SRL.N O.	TRAINING / WORK SHOP	PARTICIPANTS	OUTCOME
6	Land & Water Management	All staffs of WORD	Learnt Broad range of Land and Water Management Practices Liaison with forest department for degraded land development in Kuladera and Ranibeda village
7	Forest Protection / Regeneration & Forest Based Livelihood	Project Staff	Promote and encourage forest protection in 13 villages at community level, Need of NTFP and Non-NTFP ,Marketing opportunity
8	Preparation of Community Development & Contingency Plan	Project Staff	Knowledge on Natural Resource, Mapping and Seasonal Analysis and community based planning & community contingency plan, Rural Development schemes and eligible beneficiaries
9	Knowledge dissemination workshop on livelihood issues and potential opportunities	Project Staff	knowledge dissemination on local issues on wage employment, migration, social discrimination land,water issues , forest based livelihood agro business issues

SL.NO.	MEETINGS/ CONSULTATION	PARTICIPANTS	OUTCOME (QUANTITATIVE)	OUTCOME (QUALITATIVE)
1	Multi-Stake Holders Consultation Meeting on Socio- economic analysis and planning	ASHA, AWW, CRP, teachers and PRI leaders), SHGs members, Youth group, village leaders community member including service providers (SHGs members, Youth group, village leaders, and community as whole were participated	120	Issue was addressed, spot application process was done ,26 affected families in 8 villages got compensation in Rs , 125000/- from forest department due to damage by elephants
2	Village level community meetings		4165	community members gave their consent to join/ work with the organization (WORD) for the community development
3	Village level Stakeholder consultation,	Village Committee members and women groups		Village level resources identified and listed for alternative livelihood making.
4	Monthly Staff Review meetings	Project staffs of WORD	94	Planning and Review on the action plan and progress with identification of needed support and deviation if any

SRL.NO.	ACTION / EVENTS	PARTICIPANTS	OUTCOME (QUANTITATIVE)	OUTCOME (QUALITATIVE)
1	Base line Study/ Household Survey	26 villages of four GPs	5400 copies & 3672 Beneficiaries	A base line data was developed for further action village volunteers were selected and trained primary HH data collection in 26 villages in 4GPs of Telkoi block.
2	Social Mapping & Vulnerability Assessment	26 villages	26th nos of social map , & 3672 beneficiaries	Out of the total 5392, 3672 households are identified as vulnerable families.Out of them 215 Single headed women, 969 old aged, 123 disable 48 un-wedded mother, 670 landless and 1647 are daily laborer categories.
3	Alternate Livelihood Demonstration Model on Demonstration of Organic Vegetable Cultivation during Rabi Season	SHGs , Community members , Farmers	85 SHG were oriented . A sum of amount Rs.15,000/-and above in earned by wshgs in rabi session	18.2 acres of demonstrative Land developed by members of 8 WSHGs in 7 villages of 4 GPs with organic cultivation. They cultivated Vegetables with use of Jivambruta and Nimastra (Organic manure &Pesticide) Field training on Seed Germination, seed bed preparation, transplanting , Supported Weekly Market sale of Vegetable
4	WSHG Livelihood Start Ups support on Goat rearing	SHGs , Community members ,Farmers	114 WSHG Members	Field level Goat Rearing Training was provided to the 114 WSHG Members One time vaccination done with the Coordination of Prani Mitra, OLM 0% mortality. Out 64 female goats, 12 goats are pregnant
5	Documentation of the identified practices	SHG, Adolescent & Community leaders.	100 no.s	best practices of livestock on Goatery, Chick Sheds on stair cases, Cow Shed, Drainage
6	Social mobilization event was organized on Jhoti/ Rangoli, Kabadi, Alata wearing& Raja Competitions.	SHG, Adolescent & Community leaders.	522 contestants	78 winners and got consolation prizes

7	Printing of Flip Book on the findings of the Documentation		100 no.s	Printing of Flip Book/Charts
8	Documentation of the identified practices based on available resources on NRM.			best practices of livestock on Goatery, Chick Sheds on stair cases, Cow Shed, Drainage
9	Exposure visit	SHG Leaders		Knowledge gained on preparation of Vermin-compost, inter and mix cropping, plants spacing, Rural Shed Management, and Azola making etc

BENIFITED PARTICIPANTS THROUGH LIVELIHOOD DEVELOPMENT PROGRAMM

Participants trained under Livelihood training & workshops
150

Engaged in Meeting & Consultation
4379

Active beneficiary under livelihood action events
5540



WOMEN EMPOWERMENT

14

1ST APR -22 TO 31ST MARCH 2023

WORD played a significant role in "Dhenkanal, Keonjhar and Deogarh" DISTRICT OF ODISHA in addressing the unique challenges faced by women in rural settings and in implementing programs that empower them " WSHGs and its 11781 member "

1 - Training & Handholding support on Income Generation Activity

Benifited 10781 SHG members & They successfully generated an earning of 3000/- to 10000/- & women's participation is about (40%) in Gram Sabha, (80%) in Palli Sabh

2- Workshop on Social mobilization & on Gender Equality

SHGs from 9 blocks were oriented on gender discrimination, various local issues were addressed on rights on Girls education, ways to prevent child marriages , land rights, legal laws on women, Collected information about Govt. scheme, monitoring the funds and annual plans of GKS

Celebrating International Women's Day

The day is observed between 8th march to 15th March which is dedicated to millions of women who live in remote, rural areas. We celebrate and highlight their achievements and contributions towards rural development and agriculture



Women's

Where around 10000 participants including SHG members, adolescent girls, Single headed women, C.R.P.C.M, PRIs leaders, teacher village leaders joined us celebrated & Discussed on the importance of the day ,different acts of constitution for women rights, different Govt. facilities for women .

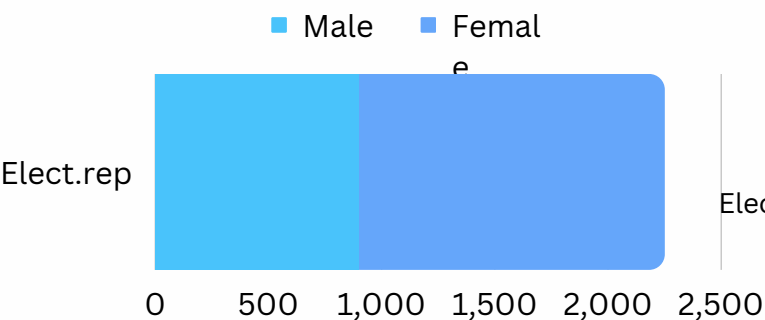


INDUCTION TRAINING TO WARD MEMBERS

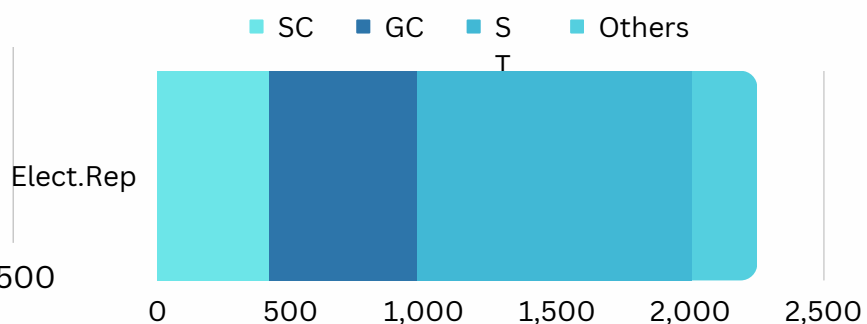
1st Apr -22 TO 31ST MARCH 2023

To orient newly Elected representatives of GPs as Gram Panchayat as an institution of self-government to implement comprehensive GP Development Plans (GPDP) including their roles & responsibility, Community Sensitivity, Skill enhancement, economic development and social justice in the respective areas.

Operational Area : 9 blocks of 2 District (Keonjhar and Dhenkanal)



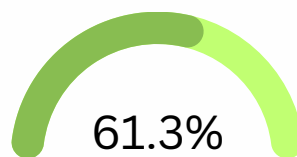
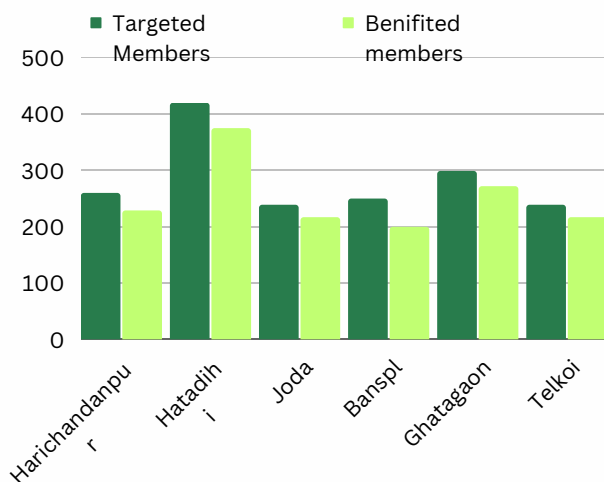
A Ratio of 1 : 1.5 of male:female were oriented Under this training



Elected Rep. of ratio 1: 1.34 : 2.48 of SC, GC, ST received the training

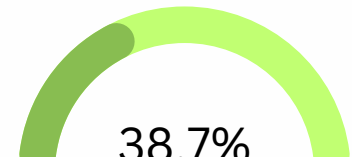
KEONJHAR DISTRICT

FIG - A



FEMALE BENIFITED

FIG - B



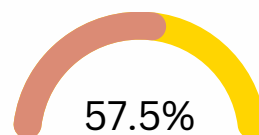
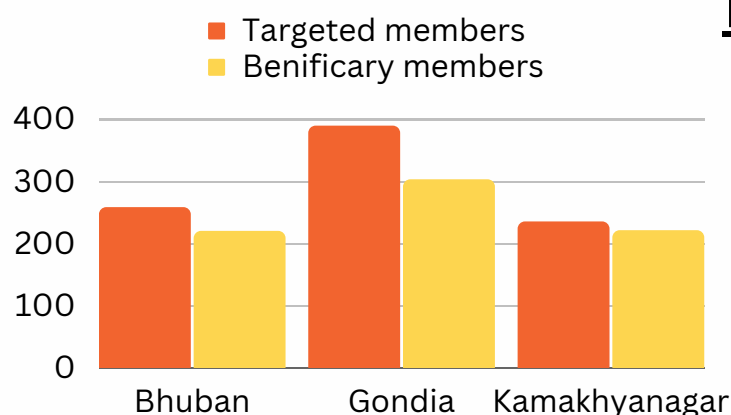
MALE BENIFITED

FIG - C

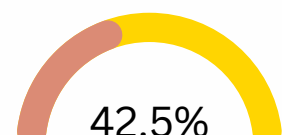
FIG - A : Represents Targeted vs benefited participants from 6 blocks under **keonjhar district**

FIG - B & C : also enlighten the fact that The % female participant's is more as compared to & male participants .

DENKANAL DISTRICT



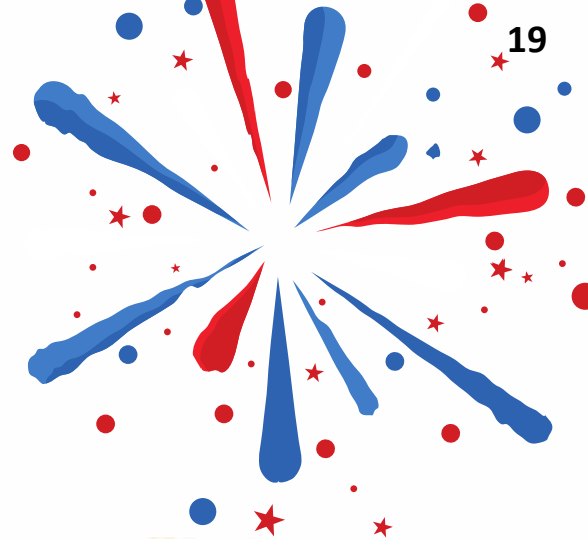
FEMALE BENIFITED



MALE BENIFITED

CELEBRATION DAY

Celebrating & Remembering some Auspicious days enables our organisation to align its activities with national values, raise awareness, Promotes patriotism, empowers youth and further its mission of uplifting communities and empowering youth.



DIFFERENT DAYS OBSERVED BY WORD ARE GIVEN BELLOW-

1. Observation of Prusthi swastya Divas on 7th April 2022
2. Observation of Independence Day & Republic Day on 2022-23:
3. Observation of peace day for youth & skill development day:
4. Observation of International Women's Day On 8th March 2023:
- 5 . Observation of HIV/AIDS day.
6. Observation of Health and nutrition day





Sources of Funding

during the Financial Year from different funding sources and from sale of products are mentioned below:

R.C. LAL & CO.
CHARTERED ACCOUNTANTS

41, ASHOK NAGAR (EAST)
BHUBANESWAR - 751009
ODISHA, Phone : 2531695
E-mail:-rcial_co@rediffmail.com

WOMEN ORGANISATION FOR RURAL DEVELOPMENT
AT: KHAJURIA, PO: AKUL, VIA: SIRIGIDA, DIST: KEONJHAR, ODISHA
CONSOLIDATED BALANCE SHEET AS ON 31/03/2023
FC & NON FC ACCOUNT

LIABILITIES	AMOUNT	AMOUNT	ASSETS	AMOUNT	AMOUNT
GENERAL FUND			FIXED ASSETS		
As per last A/c	29,29,119.23		As per last A/c	28,01,772.00	
Add: Excess of Income over Expenditure during the year	5,86,311.21	35,15,430.44	Add: During the year	1,21,100.00	
				29,22,872.00	
			Less: Depreciation	1,21,445.00	28,01,427.00
CURRENT LIABILITIES			CURRENT ASSETS		
Loan			Grant Receivable		
As per last A/c	3,50,016.00		As per last A/c	-	
Add: During the year	32,69,144.00		Add: During the year	23,68,144.00	23,68,144.00
Less: Refund	3,20,000.00	32,99,160.00			
Unspent Grant			TDS Receivable		
As per last A/c	16,08,768.06		As per last A/c	8,039.00	
Less: Spent	16,08,768.06		Add: During the year	2,070.00	
				10,109.00	
Add: During the year	28,27,115.02	28,27,115.02	Less: Received	5,676.00	4,433.00
			Closing Balance		
			Cash in Hand		288.00
			Cash at Bank		44,67,413.46
		96,41,705.46			96,41,705.46

As per our report attached

Bhubaneswar,
Dated:-29/06/2023

P. Panda
Secretary
WORD



For R.C. LAL & CO
Chartered Accountants
Firm Regn No- 313188E

Gourav Lal
CA Gourav Lal
Partner

Membership No.300831
UDIN: 23300831BGTRBC6587

DONORS (2022-23)



1. ATMA ,KEONJHAR
2. GLOBAL FUND FOR WOMEN(GFW)
3. JIV DAYA FOUNDATION
4. ASW BERLIN
5. UNICEF INDIA
6. AGRICULTURE TECHNOLOGY AND MANAGEMENT AGENCY , DHENKANAL
7. COLLECTOR & DISTRICT MAGISTRATE,KEONJHAR
8. SIRD & PANCHAYATI RAJ & DW DEPARTMENT GOVT. OF ODISHA
9. NHM KEONJHAR
10. NABARD
11. DIRECTOR ANIMAL HUSBANDRY & VETERINARY SERVICE ODISHA
12. NATIONAL CHILD LABOUR PROJECT, KEONJHAR
13. NYK,KEONJHAR
14. ODISHA STATE DISASTER MANAGEMENT OSDMA IN KEONJHAR
15. DISTRICT AGRICULTURE DEPARTMENT, KEONJHAR
16. NATIONAL CHILD LABOUR PROJECT, KEONJHAR



THE WOMEN ORGANIZATION RURAL DEVELOPMENT

(WORD) IS EXTREMELY GRATEFUL TO ALL OUR DONORS, ACKNOWLEDGING THAT IT IS THEIR SUPPORT THAT EMPOWERS THE FOUNDATION TO CONTINUE TO FOLLOW ITS VISION ,BRING T A CHANGE & TO BRING SMILE AMOUNG EVERY INDIVISUALS WHO HAVE REMAINED UNBOTHERED ,UNRECOGNISED IRRESPECTIVE OF CASTE CREED & SEX

TOWARDS THE MID OF OF 2023 ,THROUGH OUR SIGNIFICANT EFFORTS , COMMITMENTS & SUPPORT FROM THE INSTITUTION & OTHER SECTORS ,WORD MANAGED TO STRIDES TOWARDS PROMOTING, MOTIVATING & PROVIDING OPPORTUNITIES TO THE MOST UNRECOGNIZED COMMUNITIES, WOMEN, YOUTHS & SMALL SCALE PRODUCERS .

